



Shawnee Community College

Title IX Rights, Resources & Responsibilities

<https://shawneecc.edu/about/title-ix/>

Shawnee Community College (SCC) prohibits all forms of sexual harassment, sexual assault, dating violence, domestic violence, and stalking. SCC is committed to prevention, supportive measures, and fair processes.

What is Sexual Harassment?

Under Title IX, sexual harassment includes:

1. Quid Pro Quo – when an employee's conditions benefit on unwelcome sexual conduct.
2. Hostile Environment – conduct that is severe, pervasive, and objectively offensive.
3. Sexual Assault, Dating Violence, Domestic Violence, or Stalking.

Sexual Assault Definition

Sexual assault includes rape, fondling without consent, incest, and statutory rape.

Where Title IX Applies

SCC must respond when conduct occurs in the U.S., in SCC programs or activities, and when the complainant is participating or attempting to participate.

Supportive Measures

SCC provides academic adjustments, no-contact directives, counseling referrals, schedule changes, and safety measures. Supportive measures are free, non-punitive, and available with or without a formal complaint.

Reporting Options

Reports may be made to the Title IX Coordinator, Associate Coordinator, SCC employees, law enforcement, or confidential resources. Anonymous reporting is available. Retaliation is prohibited.

Title IX Process at SCC

1. Filing a Formal Complaint – submitted by the complainant or Title IX Coordinator.
2. Investigation – written notice, evidence review, advisor participation.
3. Live Hearing – advisors conduct cross-examination; decision-maker issues findings.
4. Written Determination – includes findings, rationale, sanctions, and appeal rights.
5. Appeals – allowed for procedural issues, new evidence, or bias/conflict of interest.

SCC Title IX Contacts

Title IX Coordinator: Jeff McGoy – jeffm@shawneecc.edu | 618-634-3360

Title IX Associate Coordinator: Felicia Rouse – feliciar@shawneecc.edu | 618-634-3223

Title IX Advocate: Amanda Palmer - mandyp@shawneecc.edu | 618-833-3399

Title IX Advocate: Leslie Weldon - lesliec@shawneecc.edu | 618-734-3660

Title IX Advocate: Beth Crowe - bethc@shawneecc.edu | 618-524-3003

Title IX Advocate: Stacy Simpson - stacys@shawneecc.edu | 618-634-3441

Health Care & Community Medical Help Facilities

Union County Hospital

517 North Main Street, Anna, IL 62906
(618) 833-4511

Massac Memorial Hospital

28 Chick Street, Metropolis, IL 62960
(618) 524-2176

Union County Counseling Center

204 South Street, Anna, IL 62906
(618) 833-8551, www.uccinc.org

Southeast Hospital

1701 Lacey Street, Cape Girardeau, MO 63701
(573) 334-4822

Community Health & Emergency Services

13245 Kessler Road Cairo, IL 62914
(618) 734-4400

St. Francis Medical Center

2121 Saint Francis Dr. Cape Girardeau, MO 63701
(573) 331-3000

Rural Health

513 Main St, Anna, IL 62906
(618) 833-4471

Arrowleaf (Alexander County)

1401 Washington Avenue, Cairo, IL 62914
(618) 734-1999

Women's Center

610 S. Thompson Street, Carbondale, IL 62901
(618) 549-4807

Arrowleaf (Union County)

204 South St. Anna, IL 62906
(618) 833-8551

Centerstone

200 N. Emerald Lane, Carbondale, IL 62901
(855) 608-3560

Arrowleaf (Johnson County)

101 Oliver St., Vienna, IL 62995
(618) 658-3079

Southeast Missouri Network against Domestic Violence

73 Sheridan Dr., Cape Girardeau, MO 63701
(573) 332-1900, After Hours: (877) 820-6278

Massac County Mental Health & Family Counseling Center

206 West 5th Street, Metropolis, IL 62960
(618) 524-9368, Crisis: (877) 670-9753