



*DEI Council Minutes - Approved  
12.7.23  
River Room  
1 p.m.*

**Chair: Robert Lucas**

**Roll Call:**

<input checked="" type="checkbox"/>	Jipaum Askew
<input checked="" type="checkbox"/>	Anna Davenport
<input type="checkbox"/>	Tony Gerard
<input checked="" type="checkbox"/>	Wendy Harris
<input checked="" type="checkbox"/>	Robert Lucas

<input type="checkbox"/>	Karen McGoy
<input checked="" type="checkbox"/>	Lisa Meyer
<input type="checkbox"/>	Donna Price
<input checked="" type="checkbox"/>	Felicia Rouse
<input checked="" type="checkbox"/>	Kayla Sauerbrunn

<input checked="" type="checkbox"/>	Amber Suggs
<input checked="" type="checkbox"/>	Jennifer Watkins
<input type="checkbox"/>	
<input type="checkbox"/>	
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**Agenda Items:**

- I. Call to Order**
  - Meeting was called to order at 1:09 p.m.
- II. Approve old Minutes**
  - Amber moved to approve last meeting's minutes; Wendy seconded. Minutes passed with correction of "agenda" to "minutes"
- III. Items for Discussion**
  - **Committee updates**
    - o **Employee Relations**
      - Felicia reported they sponsored ornament decorating at a local nursing home. This month they will have a regular meeting
    - o **Cultural Awareness**

- Felicia reported committee would be feeding students on Tuesday 11<sup>th</sup> at 11 a.m. Regular meeting this month.

#### **IV. Old Business**

- Chair/Co-Chair election
  - i. Council discussed possible moving meeting up to noon for the Spring; decided to move January meeting to 18th at noon to accommodate the beginning of the semester and schedules; After much discussion, Jennifer and Kayla were elected our dual chairs starting in spring. We are still seeking a co-chair from staff members of the council.
- **Unauthorized Animals on College – Policy review/approval**
  - i. Council discussed concerns about legal aspects of allowing and identifying support animals
    1. Concerned with protecting the privacy and rights of the person who is bringing the animal
    2. Concerned with how we determine if an animal is a service animal; there was discussion of the questions ADA allows.
  - ii. Council discussed adding a paragraph about the chain of responsibility for implementing the policy
  - iii. Anna motions; Jipaum seconds; motion passes to approve the unauthorized animals on campus policy with added language about who has responsibility for policy.

#### **V. New Business**

- Council spent a few minutes generating some ideas via brainstorming to produce a culture of fair treatment policy. Each member crafted phrases related to a culture of fair treatment and then organized those into categories. Rob stated he would write up the notes from this discussion and send out so that we can continue discussion in January.

#### **Adjournment**

- Lisa made a motion to adjourn, and Wendy seconded; Motion passed. Council adjourned at 3 p.m.