



*DEI Council Minutes  
7.14.22  
River Room*

**Chair: Robert Lucas**

**Roll Call:**

<input checked="" type="checkbox"/>	Rob Lucas
<input type="checkbox"/>	Jipaum Askew
<input checked="" type="checkbox"/>	Bea Gordon
<input type="checkbox"/>	James Walton
<input type="checkbox"/>	Kaylyn Meyers

<input checked="" type="checkbox"/>	Lisa Meyer
<input type="checkbox"/>	Mike McNally
<input checked="" type="checkbox"/>	Wendy Harris
<input type="checkbox"/>	Kylee Frassato
<input type="checkbox"/>	Lydia Dover

<input type="checkbox"/>	Eric Howard
<input checked="" type="checkbox"/>	Emily Forthman
<input type="checkbox"/>	April Teske
<input type="checkbox"/>	
<input type="checkbox"/>	

**Agenda Items:**

**I. Call to Order**

- Meeting was called to order at 1:04 pm

**II. Approval Minutes of 6.9.22**

- Minutes were not approved because a quorum was not present

**III. Items for Discussion**

- **Review exec council feedback on draft remote work policy** - Executive Council didn't go over policy because they didn't have quorum either, so we will wait to discuss their feedback next meeting (August). Emily stated that she thought their main suggestion would

be to remove the procedures from our policy and then maybe we can resubmit it to them

- **Review data from DEI council review of policies 5540 and 5550** – we will save a more deep discussion of our review for next time. Emily reminded us that there are no right or wrong answers in policy review; it's ok to say the policy needs to be removed or amended. Next time we will pull up the spreadsheet with our responses and discuss in depth. About half of the council was able to complete the policy reviews.
- **Review of policies for distribution to operational committees** – In August, we will also talk about which policies are under us and which of our committees under us should look at/review which policies.
- **Team updates** – Emily provided updates from each committee. Cultural Awareness talked about doing something for disability awareness month. Emily might send out something related to this to the campus community. Professional Development is hosting Sherry Wessel for fall convocation. She will present on customer service concepts. Employee Relations submitted a policy draft about exit interviews to Exec. Council and are working on onboarding/new hire orientation.

#### **IV. New Business**

- Emily presented on the work of the ad hoc survey committee that discussed creating a community perceptions survey. It was decided that since conducting a community survey is time-intensive and takes many resources, it will be conducted as part of the next strategic planning process. This will probably occur late next year or early in 2024. If anyone or any department has questions or topics on which they want community input/satisfaction data, it may be best to include those on this survey unless your data is needed prior to this timing. Please send those questions to Emily. She can compile those and provide them to the team who will eventually conduct the survey.

#### **Adjournment**

- Meeting was adjourned at 1:41 pm