BOARD BOOK

April 4, 2022





REGULAR MEETING BOARD OF TRUSTEES DISTRICT NO. 531 EDCUCATION CENTER, ULLIN, IL APRIL 4, 2022 5:30 P.M.

As permitted by Governor Pritzker's Executive Orders 2020Ğ 07, 2020Ğ33, and, 2020Ğ55 Shawnee Community College, Pulaski County, Illinois, will convene a regular meeting on April 4, 2022 at 5:30 PM. Citizens can participate in person or by teleconference. Citizens and staff can participate in the teleconference by using the following <u>link</u>:(full URL on Title Page) or by dialing 1-312-626-6799, when prompted enter conference ID 119290368 and press # instead of a participant number. The meeting will include an opportunity for public comment. Any Citizen participating in the meeting via teleconference that would like to make a public comment, must submit their public comment via email to <u>comments@shawneecc.edu</u> by 2:00 p.m. on April 4, 2022. Public comments submitted via email will be announced during the public comment portion of the meeting.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Approval of Agenda & Addendums
- V. Disposition of Minutes March 7, 2022, Regular Meeting
- VI. Acceptance of Student Trustee Referendum & Oath of Office

VII. Recognition of Guests and Public Comment

New Employee Introduction: Kylee Frassato, Ronnie Rice, Orena Ball, Vicky Cornelissen

VIII. Communications

- A. Student Report Riley Scarbrough
- B. Faculty Dr. Ian Nicolaides
- C. President Dr. Tim Taylor
- D. Senior Leadership
 - i. Academic Affairs Darci Cather
 - ii. Administrative Services Chris Clark
 - iii. Human Resources Emily Forthman
 - iv. Institutional Effectiveness Dr. April Teske
 - v. Public Information & Marketing Kevin Hunsperger
 - vi. Saints Foundation Dr. Jeffrey Dufour
 - vii. Student Affairs Dr. Lisa Price
- E. Illinois Community College Trustees Association James Darden

IX. Approval of Consent Agenda

- A. Treasurer's Report
- **B.** Approval of Bills

Education Fund	\$632,889.99
Building Fund	103,932.77
Restricted Bldg. Fund	13,000.00
Bond & Interest Fund	0.00
Auxiliary Enterprises Fund	63,809.25
Restricted Purposes Fund (Grants)	199,657.71
Restricted Purposes - FWS*	1,539.96
Restricted Purposes - PELL	5,021.00
Restricted Purposes - SEOG	0.00
Trust & Agency Fund	5,383.90
Audit Fund	22,950.00
Liability. Protection Settlement Fund (TORT)	50,983.68
Grand Total	\$1,099,123.26

X. Consideration for Approval of Fund Transfer

Interfund Transfer: (\$40,000.00) To repay loan originally made on 5.31.21 from the Education Fund to the Restricted Purpose Fund (2.28.22)

XI. Monitoring Reports

Consideration for Approval of the Updated Strategic Plan (Sent Separately)

XII. Presentations, Discussion, and Action Items

- A. Presentation of Labor Market Report (Sent Separately)
- B. Consideration for Approval of Metropolis Center Parking Lot Bid (
 pp 13)
- C. Consideration for Approval of Chiller Replacement Task Order (
 pp 3)
- D. Acceptance of Administrative Policy Committee Assignment Plan (
 pp5)
- E. Board Finance Committee Meeting Update
- F. Presentation of FY23 Budget Development Process
- G. Commencement Ceremony Update
- H. Collective Bargaining Update

XIII. Board Policy Review/Approval

- A. Consideration for Approval to waive future updates of Bylaw B4003 Section-10 Board Calendar throughout CY22.
- B. Review changes made to Bylaw 4003 Section-11 Board Agenda.

XIV. Executive Session

- A. Consideration of Extension, Alteration, Performance, or Compensation of Employees' Employment pursuant to <u>5 ILCS 120/2 (c)(1)</u>
 - i. Consideration for Approval to Hire a Career Navigator
 - ii. Consideration for Approval to Hire a Computer Services Specialist
 - iii. Consideration for Approval to Hire a Network Support Specialist
 - iv. Consideration for Approval to Hire an HVAC Technician
 - v. Consideration for Approval of Administrative Staff Reemployment (
 pp 2)
 - vi. Consideration for Approval of Vice President Contracts (
 pp 18)
 - vii. Consideration for Approval to Ratify Part-Time Employees
 - viii. Presentation of President Evaluation (Sent Separately)
- B. Consideration of Approval for Non-Renewal, Resignation, or Termination of any staff or employee of the College pursuant to 5 ILCS 120/2 (c)(1)
- C. Consideration of Approval Consideration of Items That May Lead or Have Led to Litigation pursuant to <u>5 ILCS 120/2 (c) (11)</u>

XV. Executive Session Action Items

- A. Consideration of Extension, Alteration, Performance, or Compensation of Employees' Employment
 - i. Consideration for Approval to Hire a Career Navigator
 - ii. Consideration for Approval to Hire a Computer Services Specialist
 - iii. Consideration for Approval to Hire a Network Support Specialist
 - iv. Consideration for Approval to Hire an HVAC Technician
 - v. Consideration for Approval of Administrative Staff Reemployment (
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- viii. Presentation of President Evaluation (Sent Separately)
- B. Consideration of Approval for Non-Renewal, Resignation, or Termination of any staff or employee of the College
- C. Consideration of Approval Consideration of Items That May Lead or Have Led to Litigation
- XVI. Trustee Comments
- XVII. Adjournment

REGULAR BOARD MEETING SCC BOARD OF TRUSTEES DISTRICT NO. 531 SCC EDUCATION CENTER, SHAWNEE COLLEGE ROAD ULLIN, ILLINOIS March 7, 2022

A regular meeting of Shawnee Community College District No. 531 Board of Trustees was held on March7, 2022 in the Education Center and via Zoom. The meeting was called to order at 5:33 p.m. by Vice Chairperson Andrea Witthoft.

I. Call to Order

II. Pledge of Allegiance

III. Roll Call

The roll call was as follows:

Present	Trustee	Present	Trustee
\checkmark	Mr. James Darden	\checkmark	Ms. April Moore
\checkmark	Ms. Deborah Shelton-Yates	\checkmark	Mr. John Windings
	Mr. Steve Heisner	\checkmark	Ms. Andrea Witthoft
\checkmark	Mr. Michael McMahan		Student Trustee (Advisory Vote)

Others Present:

Present	Others	Present	Others		
\checkmark	Dr. Tim Taylor, President		Darci Cather, Vice President of Academic Affairs		
\checkmark	Dr. Lisa Price, Vice President of Student Affairs	\checkmark	Chris Clark, Vice President of Administrative Services		
\checkmark	Dr. Greg Mason, Dean of Career & Technology		Dr. Kristin Shelby, Dean of Transfer & Adult Education		
	Amanda Hannan, Dean of Allied Health & Nursing		Jean Ellen Boyd		
\checkmark	Dr. April Teske, Executive Director of Institutional Effectiveness		Kevin Hunsperger, Executive Director of Public Information & Marketing		
\checkmark	Dr. Jeffrey Dufour, Executive Director Foundation		John Schneider, Attorney		
	Dr. Ian Nicolaides, S.C.E.A., President		Dr. Ryan Thornsberry, Instructor of English		
\checkmark	Tina Dudley, Executive Assistant, President & Foundation	\checkmark	Emily Forthman, Executive Director Human Resources		

IV. Recognition of Guests and Public Comment

Dr. Taylor introduced Kevin Hunsperger as the new Executive Director of Public Information & Marketing.

Darci Cather introduced Brian Herre as the new Truck Driving Instructor.

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V. Approval of Consent Agenda

MOTION NO. 1

<u>A motion was made</u> by John Windings and seconded by Michael McMahan to **approve the consent agenda** as follows:

- A. Regular Meeting Minutes February 7, 2022
- B. Treasurer's Report
- C. Approval of Bills

Education Fund	\$823,596.54
Building Fund	132,277.41
Restricted Bldg. Fund	21,292.15
Bond & Interest Fund	0.00
Auxiliary Enterprises Fund	73,148.84
Restricted Purposes Fund (Grants)	240,630.06
Restricted Purposes - FWS*	261.00
Restricted Purposes - PELL	10,112.00
Restricted Purposes - SEOG	
Trust & Agency Fund	9,570.65
Audit Fund	0.00
Liab. Prot. Settlement Fund	
(TORT)	265,090.67
Grand Total	\$1,575,979.32

On roll call vote, the members voted as follows: S. Heisner, D. Shelton-Yates, M. McMahan, A. Moore, J. Windings, J. Darden and A. Witthoft all voted Yea. The Vice Chairperson declared the motion carried.

VI. Consideration of Addendum and Re-Investment(s)

MOTION NO. 2

<u>A motion was made</u> by James Darden and seconded by Steve Heisner to approve Addendum: Education Fund to Restricted Purposes Fund to cover shortage of funds. \$20,000.00 1.31.22

On roll call vote, the members voted as follows: J. Windings, A. Witthoft, S. Heisner, D. Shelton-Yates, M. McMahan, J. Darden and A. Moore all voted Yea. The Vice Chairperson declared the motion carried.

VII. Reports

Reports from Faculty, Senior Leadership, the Saints Foundation and ICCTA were presented previously. The President's report was provided prior to the meeting with Dr. Taylor highlighting the Dual Credit/Early College Concept with Dongola School. Dr. Nicolaides highlighted that the Faculty scope of sequence has provided exceptional experiences for students. John Windings highlighted the Foundation's new approach to an SCC Day of Giving.

MOTION NO. 3

VIII. Item A - CONSIDERATION FOR APPROVAL OF THE FY21 AUDIT

<u>A motion was made</u> by April Moore and seconded by Michael McMahan to recommend the Board accept the College FY21 Audit and authorize the CFO to submit the audit to the Illinois Community College Board (ICCB), pursuant to ICCB Administrative Rule 1501.503.

<u>Discussion</u>: Garrett Kerr, with Martin Hood, was available via Zoom to answer any Trustee questions. Garrett acknowledged and thanked the Business Office, Financial Aid and IT departments for their assistance during the on-site Audit.

On roll call vote, the members voted as follows: M. McMahan, A. Moore, S. Heisner, J. Windings, A. Witthoft, J. Darden and D. Shelton-Yates all voted Yea. The Vice Chairperson declared the motion carried.

The Board toured the Biology Lab and watched a demonstration of the Anatomage Table by Lori Armstrong and Dr. Ian Nicolaides and returned at 6:30 pm.

MOTION NO. 4

VIII. Item C - CONSIDERATION FOR APPROVAL (FINAL READ & ADOPTION) OF BYLAW B4001

<u>A motion was made</u> by Michael McMahan and seconded by Steve Heisnder to recommend the Board adopt proposed Bylaw 4001, which confirms the Board's commitment to govern using policy governance principles.

On roll call vote, the members voted as follows: A. Witthoft, M. McMahan, D. Shelton-Yates, A. Moore, S. Heisner, J. Darden and J. Windings all voted Yea. The Vice Chairperson declared the motion carried.

VIII. Item D - CONSIDERATION FOR APPROVAL (FINAL READ & ADOPTION) OF NEW BOARD POLICY MANUAL

<u>A motion was made</u> by Deborah Shelton-Yates and seconded by James Darden to recommend the Board approve and adopt the new policies as presented; the Board dissolve the Board Policy Committee; and the Board authorize the President to edit headers and the change log as needed...

On roll call vote, the members voted as follows: S. Heisner, A. Witthoft, A. Moore, M. McMahan, J. Darden, J. Windings and D. Shelton-Yates all voted Yea. The Vice Chairperson declared the motion carried.

MOTION NO. 6

VIII. Item E - CONSIDERATION FOR APPROVAL TO ASSIGN AUTHORITY & RESPONSIBILITY FOR ADMINISTRATION OF FULL-TIME EMPLOYEE POLICY MANUAL TO THE PRESIDENT

<u>A motion was made</u> by April Moore and seconded by Steve Heisner recommend the Board assign the authority and responsibility of administering the current Full-Time Employee Policy Manual to the President.

On roll call vote, the members voted as follows: A. Moore, J. Windings, D. Shelton-Yates, A. Witthoft, M. McMahan, J. Darden and S. Heisner all voted Yea. The Vice Chairperson declared the motion carried.

MOTION NO. 7

VIII. Item F - CONSIDERATION FOR APPROVAL OF FY23 TUITION & UNIVERSAL FEE RATE

<u>A motion was made</u> by John Windings and seconded by James Darden to recommend the Board adpt the tuition and universal fee rates for FY23 as presented. These changes would be effective with the start of Fall 2022

On roll call vote, the members voted as follows: J. Darden, A. Moore, J. Windings, D. Shelton-Yates, A. Witthoft, M. McMahan, and S. Heisner all voted Yay. The Vice Chairperson declared the motion carried.

VIII. Item G - CONSIDERATION FOR APPROVAL OF FY23 COURSE FEE RATES

<u>A motion was made</u> by Deborah Shelton-Yates and seconded by Steve Heisner to recommend the Board adopt the course fee rates presented for FY23. These changes would be effective with the start of the Fall 2022 semester.

<u>Discussion</u>: S. Heisner shared his gratitude at containing costs and not passing them along to the students.

On roll call vote, the members voted as follows: J. Darden, A. Moore, M. McMahan, D. Shelton-Yates, S. Heisner, A. Witthoft, and J. Windings all voted Yea. The Vice Chairperson declared the motion carried.

MOTION NO. 9

VIII. Item H - CONSIDERATION OF APPROVAL OF THE AMENDED TRUST AGREEMENT FOR CDB PROJECT 810-086-016

<u>A motion was made</u> by Michael McMahan and seconded by Deborah Shelton-Yates to recommend the Board approve the amended trust agreement between City National Bank and CDB and authorize the CEO and CFO to execute the agreement.

<u>Discussion</u>: The amended trust agreement noted the new cost to the College, resulting in \$.62 on the dollar with \$.38 on the dollar cost to CDB.

On roll call vote, the members voted as follows: J. Darden, J Windings, A. Witthoft, S. Heisner, D. Shelton-Yates, M. McMahan, A. Moore all voted Yea. The Vice Chairperson declared the mtion carried.

MOTION NO. 10

VIII. Item I – CONSIDERATION FOR APPROVAL OF COPIER/PRINTER AGREEMENT

<u>A motion was made</u> by James Darden and seconded by April Moore to recommend the Board approve the lowest, qualified bid from GFI, Digital, totaling \$43,635.60 and authorize the CFO to execute the Lease Agreement.

On roll call vote, the members voted as follows: J. Darden, D. Shelton-Yates, S. Heisner, M. McMahan, A. Moore, J. Windings and A. Witthoft all voted Yea. The Vice Chairperson declared the motion carried.

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VIII. Item J – CONSIDERATION FOR APPROVAL OF ICCTA FACULTY OF THE YEAR LETTER

<u>A motion was made</u> by Steve Heisner and seconded by Deborah Shelton-Yates to recommend the Board approve and authorize the President to submit the endorsement of Tony Gerard for ICCTA Faculty of the Year.

<u>Discussion</u>: A. Witthoft appreciates this being brought to the Board as well as the endorsement of Tony Gerard.

On roll call vote, the members voted as follows: J. Darden, D. Shelton-Yates, S. Heisner, M. McMahan, A. Moore, J. Windings and A. Witthoft all voted Yea. The Vice Chairperson declared the motion carried.

MOTION NO. 12

VIII. Item K – PRELIMINARY RESULTS OF STUDENT TRUSTEE ELECTION Discussion only – No Recommendation/No Motion Required.

Dr. Lisa Price introduced Riley Scarbrough as the newly elected Student Trustee. Riley is in the PN program with a plan to pursue her RN and CNRA.

Dr. Price also noted the Commencement Ceremony, seeking input from each Trustee regarding their time spent on the stage on May 13.

MOTION NO. 13

VIII. Item L – PRESENTATION OF REPORT ON STUDENT ATHLETE ACADEMIC PERFORMANCE

Discussion only – No Recommendation/No Motion Required

Drs. Price and Sparks were present to answer any Trustee questions. A. Witthoft asked about the Academic/GPAs and Dr. Sparks noted GPA's changes each year. S. Heisner asked about the consistency from the Athletes high school GPA compared to the collegiate GPA. Dr. Sparks noted this varies among each individual student.

MOTION NO. 14

VIII. Item M – PRESENTATION OF REPORT ON FALL 2021 GRADUATES Discussion only – No Recommendation/No Motion Required

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VIII. Item N – CONSIDERATION FOR APPROVAL OF TASK ORDERS FOR POTENTIAL BALLFIELD CONSTRUCTION PROJECT AND UPDATE ON FACILITY IMPROVEMENTS

<u>A motion was made</u> by Michael McMahan and seconded by Steve Heisner to recommend the Board approve the task orders for both construction projects and direct the President to execute the agreement with the architects.

<u>Discussion</u>: The roadway would join the CTE building to the Ballfields and be a two-lane road with an exit and entry.

On roll call vote, the members voted as follows: M. McMahan, A. Moore, J. Windings, A. Witthoft, J. Darden, D. Shelton-Yates and S. Heisner all voted Yea. The Vice Chairperson declared the motion carried.

MOTION NO. 16

VIII. Item N – CONSIDERATION FOR APPROVAL TO SCHEDULE A FINANCE COMMITTEE MEETING

Discussion only - No Recommendation/No Motion Required

The Board Finance Committee consisting of April Moore, James Darden and John Windings will have an initial meeting on Monday, March 21 at 6:00 pm in the Founders Room on Main Campus.

Since this is a meeting of 3 or more Trustees, a public notice will be posted.

MOTION NO. 17

IX. EXECUTIVE SESSION

<u>A motion was made</u> by Deborah Shelton-Yates and seconded by Michael McMahan to **adjourn and go into executive session** at 7:34 p.m.

On roll call vote, the members voted as follows: J. Darden, A. Moore, S. Heisner, M. McMahan, J. Windings, D. Shelton-Yates, and A. Witthoft all voted Yea. The Vice Chairperson declared the motion carried.

MOTION NO. 18

<u>A motion was made</u> by Michael McMahan and seconded by Deborah Shelton-Yates to adjourn out of executive session at 8:12 p.m.

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On roll call vote, the members voted as follows: J. Darden, A. Moore, J. Windings, D. Shelton-Yates, A. Witthoft, M. McMahan and S. Heisner all voted Yea. The Vice Chairperson declared the motion carried.

MOTION NO. 19

<u>A motion was made</u> by James Darden and seconded by Michael McMahan to approve the minutes of the executive session held on March 7, 2022.

On roll call vote, the members voted as follows: D. Shelton-Yates, S. Heisner, J. Windings, A. Moore, A. Witthoft, J. Darden and M. McMahan all voted Yea. The Vice Chairperson declared the motion carried.

MOTION NO. 20

IX. Item A.i. - CONSIDERATION FOR APPROVAL OF TENURED FACULTY REEMPLOYMENT

<u>A motion was made</u> by April Moore and seconded by Steve Heisner to recommend the Board approve the reemployment of all 25 tenured faculty members listed for FY23.

On roll call vote, the members voted as follows: A. Witthoft, M. McMahan, D. Shelton-Yates, S. Heisner, A. Moore, J. Darden and J. Windings all voted Yea. The Vice Chairperson declared the motion carried.

MOTION NO. 21

IX. Item A.ii. - CONSIDERATION FOR APPROVAL OF NON-TENURED FACULTY REEMPLOYMENT

A motion was made by Deborah Shelton-Yates and seconded by Michael McMahan

- To recommend the Board approve the continued employment in FY23 of Orena Ball to teach in the Medical Assisting Program;
- To recommend the Board approve the continued employment in FY23 of Anna Davenport to teach in the Agriculture Program;
- To recommend the Board approve the continued employment in FY23 of Eric Howard to teach in the Criminal Justice Program;
- To recommend the Board approve the continued employment in FY23 of Elizabeth (Betsy) Shallenberger to teach in the Practical Nursing Program; and
- To recommend the Board approve Amy Sheffer for continued employment in FY23 and grant tenure for her to teach in the CNA Nursing Program.

On roll call vote, the members voted as follows: S. Heisner, A. Moore, J. Darden A. Witthoft, M. McMahan, and D. Shelton-Yates all voted Yea. J. Windings Abstained. The Vice Chairperson declared the motion carried.

MOTION NO. 22

IX. Item A.iii. - CONSIDERATION FOR APPROVAL TO HIRE A STUDENT HEALTH SPECIALIST

<u>A motion was made</u> by James Darden and seconded by April Moore to recommend the Board approve the hire of Kylee Frassato for the temporary, full-time position of Student Health Specialist effective March 8, 2022.

On roll call vote, the members voted as follows: A. Moore, M. McMahan, D. Shelton-Yates, S. Heisner, A. Witthoft, J. Darden and J. Windings all voted Yea. The Vice Chairperson declared the motion carried.

MOTION NO. 23

IX. Item A.iv. - CONSIDERATION FOR APPROVAL TO HIRE A FACILITIES MAINTENANCE TECHNICIAN

<u>A motion was made</u> by Michael McMahan and seconded by Steve Heisner to recommend the Board approve the hire of Ronnie Rice for the position of Maintenance Technician effective March 8, 2022.

On roll call vote, the members voted as follows: A. Moore, J. Darden, A. Witthoft, M. McMahan, J. Windings, D. Shelton-Yates, and S. Heisner all voted Yea. The Vice Chairperson declared the motion carried.

MOTION NO. 24

IX. Item A.v. – CONSIDERATION FOR APPROVAL TO RATIFY PART-TIME EMPLOYEES

<u>A motion was made</u> by Deborah Shelton-Yates and seconded by John Windings to recommend the Board ratify the part-time hire listed.

On roll call vote, the members voted as follows: A. Witthoft, J. Darden, D. Shelton-Yates, S. Heisner, M. McMahan, A. Moore and J. Windings all voted Yea. The Vice Chairperson declared the motion carried.

XI. Adjournment

<u>A motion was made</u> by James Darden and seconded by Michael McMahan **to adjourn at 8:25 p.m.**

<u>Discussion</u>: A. Witthoft thanked the Faculty for the tour and S. Heisner thanked Andrea for Chairing the meeting.

On roll call vote, the members voted as follows: J. Windings, D. Shelton-Yates, M. McMahan, A. Witthoft, J. Darden, S. Heisner, and A. Moore all voted Yea. The Vice Chairperson declared the motion carried.





Board of Trustees James Darden Steve Heisner Michael McMahan April Moore Deborah Shelton-Yates John Windings Andrea Witthoft

Student Trustee Riley Scarbrough

President Dr. Tim Taylor

Vice Presidents Darci Cather Chris Clark Dr. Lisa Price

Executive Directors Emily Forthman

Kevin Hunsperger Dr. April Teske Dr. Jeffrey Dufour To: Board of Trustees From: Dr. Tim Taylor Recommending Staff: Dr. Lisa Price RE: Student Trustee Referendum Date: 04/04/2022

Background: Pursuant to <u>110 ILCS 805/3-7.24</u>, "*Each community college board shall have one non-voting member who is a student enrolled in the community college under the jurisdiction of the board.*"

College Policy 3380 states, "*The method of selecting the student member shall be determined by campus-wide student referendum*

An election (i.e. referendum) for Student Trustee was held on March 2, 2022. Two candidates – Riley Scarbrough and Stormi Sims were presented to the student body for consideration. Dr. Lisa Price certified the following election results:

- Riley Scarbrough 38 Votes
- Stormi Sims 4 Votes

Riley Scarbrough was declared the winner.

Both <u>110 ILCS 805/3-7.24</u> and College policy identify the start of the student's term as April 15. Since the Student Trustee position is currently vacant, the Board could appoint Ms. Scarbrough to finish out the vacant term and then start her elected term starting on April 15, 2022. To do so, the Board would need to:

- 1. Accept the results of the Student Referendum,
- 2. Appoint Riley Scarbrough Student Trustee for a term commencing April 4, 2022 and ending April 14, 2023.
- 3. Administer Ms. Scarbrough's Oath of Office
- 4. Seat Ms. Scarbrough.

Recommendation: I recommend the Board accept the student referendum results and appoint Ms. Riley Scarbrough Student Trustee for a term commencing April 4, 2022 and ending April 14, 2023.

In addition, I recommend Secretary Moore administer Ms. Scarbrough's Oath of Office.



Oath of Office Student Trustee

I, <u>**Riley Scarbrough**</u>, having been selected to the office of <u>**Student**</u> <u>**Trustee**</u> of <u>**Shawnee Community College District 531**</u> in the County of Pulaski, in the State of Illinois, DO SOLEMNLY SWEAR or AFFIRM, that I will support the Constitution of the United States of America and the Constitution of the State of Illinois and will faithfully discharge the duties of the office of <u>**Student Trustee**</u> to the best of my ability.

SIGNED and SWORN TO on this 4^{th} Day of April, 2022.

Riley Scarbrough

Chairperson, Board of Trustees Shawnee Community College

ATTEST:

Secretary, Board of Trustees Shawnee Community Colleges Student Trustee Report

Faculty Board Report, April 4, 2022

CTE Department Faculty Report

March 16, 2022 – Anna Davenport, Agriculture instructor, provided preparation assistance to the Agriculture students who had expressed an interest in the Private Applicator Licensure that is offered by the University of Illinois Extension. Four students took and passed the test. The license is valid for 3 years, and will allow them to purchase, handle, and apply Restricted Use Pesticides for themselves or their employers.

March 22, 2022 – Craig Bradley, Computer and Astronomy instructor, presented information about Astronomy to Edna Bundren's Personal Development class at Vienna High School. He shared information about jobs in astronomy, educational opportunities. And, since it is Women's History month, he talked about two leading historical women that made major contributions to astronomy, Henrietta Swan Leavitt and Katherine Johnson.

Math and Science Department

Dr. Brenda Brown completed 20 hours continuing education in a class that focused on neural anatomy and physiology. Nutritional topics were also discussed related to the nervous system.

Lori Armstrong, Drs. Brown and Nicolaides are developing guided laboratory activities to help focus activities for students when using the Anatamoge table.

Ian Nicolaides is planning on meeting with members of the Southern Illinois Civil Air Patrol to discuss opportunities for students interested in Aviation. Similarly, trips to Cairo Airport and/Carbondale Airport are anticipated for next fall for interested students.

Humanities

History instructor Mike McNally was the Shawnee Community College representative on the Healing Southern Illinois group study trip to Montgomery, Alabama (17-19 March). The objective of the visit was to tour the Equal Justice Initiative's Legacy Museum, which has exhibits on enslavement, lynching, and mass incarceration. Mike and other members of the group will research more about the history of in our region. Jars of soil will eventually be collected at sites of lynching and submitted to the Legacy Museum to commemorate the lives of local lynching victims. Mike will give a presentation on the project and his visit to the Legacy Museum later in the semester.

On March 21st, Dr. Thornsberry attended the Shawnee Community College CTE Advisory Council Dinner & Meeting. The Construction Management session discussed strategies to refine course content, increase student engagement, and increase promotion of the program.

The Celebrating Young Writer's Contest has been completed; winners will be notified in a couple of weeks. This year's judges were: Mindy Ashby, Mindy Reach, David Black,

Sarah Thornsberry, JoElla Basler, Lee Van Alstine, Robert Woolridge, Sandy Fontana, and Russ Stoup.

On April 1st, Dr. Thornsberry attended a virtual workshop, "Reflecting: Metacognitive Teaching for Student Success." The workshop was one in a series sponsored by W.W. Norton & Company and was part of the Workshop Series on Equity-Minded Pedagogy.

Compiled by faculty submissions Ian Nicolaides, Shawnee College Education Association, President



President's Report April 4, 2022

Enrollment Update

Reimbursable Credit-Hours

		FY22	FY21 (YTD)	$\% \Delta$	FY21	FY 22	FY21	$\% \Delta$	FY21
			(11D)		(Final)		(YTD)		(Final)
Sun	ımer	758	668	13.47%	668	2,996	3,139.5	-4.57%	3,139.5
	Fall	1,541	1,632	-5.58%	1,632	12,701	12,589.5	0.89%	12,435
Sp	oring	1,425	1,453	-1.93%	1,773	11,988	11,685.5	2.59%	14,168
]	「otal	3,724	3,753	-0.77%	4,073	27,685	27,414.5	.99%	29,743
FY 22 Credit-Hour Budget Projection 33,237 Difference: (5,552)									

The following events are noteworthy:

Headcount

- Hosted an Executive Council (EC) meeting on 03/03. Topics included: Prioritization Tool Review, Website Development Update, Status of Sub-Council Meetings, and Continuity of Workflow. This was a G3O4SA focused activity. Outcomes of interest are:
 - As a result of Chair selections by Sub-Councils, the following new members were added to the EC: Dwayne Fehrenbacher (Administrative Services), Rob Lucas (Diversity, Equity, & Inclusion), and Dr. Cara Doerr (Student Affairs). In addition, Kevin Hunsperger (Executive Director of Public Information & Marketing was welcomed to his first EC meeting.
 - Committee will use the prioritization tool to review the General (A1xx) administrative polices to include 1110, 1120, 2000, 4220, 4260, 4350, 4370, 4373, 4375, 7610, and 7630. Results of the prioritization process will be shared at the April meeting.
 - The Student Academic Assessment Team <u>website</u> was reviewed.
 - To strengthen communication between the EC and Sub-Councils, an information sharing procedure was developed. In addition to posting agenda and minutes for each team on the Shared Governance <u>website</u>, the Sub-Council Chairs will provide oral updates as a standing agenda item. Each of the Sub-Councils will be encouraged to use the same procedure with their respective Teams.
- On 03/10, attended the Illinois Community College joint meeting (in Peoria, Illinois) between the Chief Academic Officers, Chief Student Service Officers, and the Chief Executive Officers. VP Cather attended the meeting as well. Topics of the Meeting included: ICCB Updates, Equity Planning, Enrollment Projections, and P20 Best Practices. The discussion about projecting enrollment confirmed that SCC's data-driven approach is on target with the State's best practice standards. Further, our analysis of future enrollment trends/projections particularly related to specific demographic groups was also affirmed. Finally, a software (Burning Glass) preview was shared that might help with future enrollment management.

- On 03/11, attended the Illinois Community College Council of Presidents meeting in Peoria, IL. Topics of the meeting included: ICCB Updates, IGEN Updates, Legislative Updates, and continued discussion (from previous CAO/CSSO meeting) about enrollment trends. Highlights from the enrollment and legislative discussion are noted below:
 - Large declines in traditional HS pipelines, in particular poor and high minority schools, are projected to start in 2024-25.
 - Gap year "*hope*" for FY20 graduates did not materialize may still be COVID related.
 - Nationwide, community colleges lost 10% of enrollment; 4 yr. public were flat, and for-profit sector gained. Likely demonstrating a widening gap between affluent and low-income populations.
 - Enrollment for adult learners over 24y is way down in all sectors except for profit, which is up by 47%.
 - Heavy declines in full-time students for two consecutive years are present nation-wide.
 - Dual enrollment numbers seem to have stabilized.
 - No recovery from the large decline in men (-15% in 2020).
 - Transfer volumes declined tremendously in 2020 and no recovery in 2021.
 - Credentialing (e.g. badges, course completion certificates, licenses, certification, and apprenticeships) by non-academic providers appears to be gaining nationwide.
 - Tighter collaboration between CC's and industry is needed.
 - Developing streamlined pipelines for high-demand clusters is needed.
 - Push for short term credential attainment and support.
 - Advocate to use Pell Funds for non-traditional credentialing uses.
 - Leverage credential engine to impact high-demand skill clusters.
 - <u>SB 2803</u> appropriates \$2 billion in federal ARPA funds to the Unemployment Insurance Trust Fund aimed at covering the \$4.5 billion shortfall.
 - o <u>SB 1233</u> creates a Blue-Ribbon Commission on Transportation Infrastructure & Policy.
 - The Senate Pensions Committee approved <u>HB 4292</u> which is an extension of the \$1B bonding/pension buyout law.
 - The Governor's Research in Illinois to Spur Economic Recovery (RISE) grant program, emphasizing the creation of new regional or local plans to promote economic recovery from the pandemic. The max award for these grants appears to be \$150,000 and can be used at the regional or community level to cover an array of costs: salaries, contractual fees, research, outreach, printing, and meeting space rentals, among other aspects.
 - Both chambers approved a FY22 supplemental appropriation, <u>SB 2803</u> includes General Revenue Funds appropriations to fully fund College Illinois (\$230 million), reduce the Group Insurance Trust Fund debt (\$898 million) and make an extra pension payment beyond what is required by statute (\$300 million). It is anticipated the extra cash infusion will reduce the state's pension liability by more than \$1 billion over the course of the next several years.

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• On 03/14, met with ICCB President, Dr. Brian Durham, to discuss how the College might proceed with some issues related to John A. Logan (JALC) offering programs within SCC's District boundaries. Specifically, JALC contacted us to share they have been approached by the Illinois Department of Transportation (IDOT) to offer their Highway Construction Careers Training Program (HCCTP) and was also approached by Vienna High School (VHS) to offer dual credit courses/programs for which SCC doesn't offer (i.e. Construction Management). JALC is asking for our permission to do so.

IDOT's HCCTP provides training and skill improvement opportunities that assure the increased participation of minority groups, disadvantaged persons and women in all phases of the highway construction industry. Specifically, the program provides training in highway construction-related skills, such as mathematics for the trades, job site readiness, carpentry, concrete flatwork, blueprint reading orientation, first aid/AED/CPR, introduction to tools, forklift operation, and OSHA 10 certification. Currently IDOT contracts with JALC to provide this training and are asking JALC to provide this training in Cairo. After JALC contacted us about this program, we reached out to IDOT to see if we could be approved to provide the training. IDOT declined to partner with us and informed us they would be contracting with JALC to provide the training in Cairo. My conversation with Dr. Durham was aimed at understanding our options, which since this is an IDOT approved program not an ICCB program, are extremely limited.

Vienna High School's request of JALC to offer Construction Management courses/program at VHS is permitted by the Dual Credit Quality Act. Since ICCB eliminated the Cooperative Agreement process, coupled with the fact the Model Partnership Agreement process is aimed at creating agreements between K-12 organizations and community colleges, we asked Dr. Durham for an interagency agreement that could be initiated between two community colleges as it pertains to dual credit. Dr. Durham said he would work with his ICCB Team to see if one could be developed. Community College's already have interagency agreements for program sharing so there was optimism that this could be developed quickly.

• On 03/16, the College hosted a visit from McKendree University (MU), which is one of the top 10 transfer institutions for SCC's students/graduates. MU's Team consisted of Daniel Dobbins (President), Dr. Tami Eggleston (Provost) and Chris Hall (VP of Admissions & Financial Aid). SCC's Team consisted of VP Cather, VP Price, Dr. Teske, and myself. The purpose of the meeting was to improve the transfer pipeline between SCC and MU for SCC students. To that end, we discussed streamlining articulation agreements to ensure SCC credits transferred as major specific credits. In addition, we discussed MU's new Clear Path Tuition and Fee initiative that allows SCC's graduates to attend MU for no more than \$15K per year. Finally, we discussed the possibility of MU providing a face-to-face BSN degree and/or a BA in Business on SCC's campus (or an Extension Center). MU agreed to continue these conversations in the future. This was a G101SC focused activity. *(Page 3 of 5)*

- On 03/16, the College hosted a successful 2022 Job Fair event. Blake Goforth, Career Services Coordinator, organized the event and enlisted an outstanding team of individuals throughout the College to deliver the event. Sixty (60) vendors and over 90 students participated in the event.
- On 03/17, hosted the fifth *Breakfast with the President* event. The purpose of the event is to continue building camaraderie and eliminate any (perceived) barriers between different the different classifications of employees. In addition, this event provides the opportunity for increased communication and teamwork building. Three full-time faculty members and twelve staff members attended this event. Again, feedback from the event was very positive. This is a G3O5SE initiative.
- On 03/21, the Academic Affairs Division hosted a College-wide CTE Advisory Committee meeting. The purpose of these meeting was to gain input from local business and industry employers about how to strengthen the College's CTE programs. Fifty-two (52) Business & Industry Advisory Committee members, 7 faculty, and 12 staff participated in the event.
- On 03/25, presented at the Union County Board Meeting. During this meeting I communicated the College was committed to identifying and developing programs that meet the economic development needs of our community & our region, offering to participate in any and all economic development activities the County Board felt was appropriate.

In addition, I mentioned SCC is committed to strengthening College processes and systems to create a culture of excellence, inclusiveness, engagement, accountability, and mutual respect, hoping to strengthen our image throughout the community. Further, I mentioned that we are committed to strengthening the College's infrastructure to ensure our long-term sustainability.

Finally, I communicated that we are interested in local partnerships with business and industry aimed at helping them accomplish their goals in ways that promote long-term sustainability and provide a greater economic impact for our community residents.

I believe the message was well received. We were encouraged to come back and present at the Board on a quarterly basis. Also, the Board commented they would be happy for me to present a Community College status report on annual basis. This is a G1O3SD initiative.

- Additional Community Engagement Meetings not already noted (G1O3S-All):
 - \circ 03/17 Attended Men's BB game against Lake Land. We won 8-5.
- Miscellaneous Employee Culture Building Activities (G3O5SE):
 - $\circ \quad$ 03/08, Meet and Greet with Kevin Hunsperger

(*Page 4 of 5*)

- Over the course of the month, the following Budget Development Meetings with Senior-Level Team, the Board Finance Committee, and Department Chairs occurred:
 - o 03/08 Reviewed Excel Analysis Tool with VP Clark
 - 03/17 Reviewed Board Finance Team Agenda and presentation requirements with VP Clark and Brad McCormick.
 - o 03/18 Reviewed draft budget timeline with Senior Level Team.
 - o 03/21 Hosted the Board Finance Committee.
 - 03/22 Reviewed budget process and participation expectations for the Transfer/Adult Education and Career & Technology Divisions with VP Cather, VP Clark, Dr. Shelby, Dr. Mason, Chair Armstrong, Chair Basler, and Chair Smith.
 - 03/24 Reviewed budget process and participation expectations for the Allied Health & Nursing Division with VP Cather, VP Clark, Dean Hannan, and Chair Sauerbrunn.

Contracts, Agreements, MOU's, and Letters of Support signed

- **City National Bank** Signed Amended Trust Agreement for CDB Project 810-086-016 in the amount of \$299,293. This was Board approved on 03/07/22.
- **Farnsworth Group** Signed the Task Order for the Concession Building Design project in the amount of \$8,000. This was Board approved on 03/07/22.
- **Farnsworth Group** Signed the Task Order for the Ballfield Roadway Design project in the amount of \$29,000. This was Board approved on 03/07/22.
- **GFI Digital** Signed the Copier lease in the amount of \$43,635. This was Board approved on 03/07/22.
- **Southern Seven Health Department** Signed a Memorandum of Understanding to assist with Emergency Planning and Wellness on Wheels projects.
- Requisition (Crowdus) \$4,417.50 for Extra COVID Cleaning.
- **Requisition (Verizon)** \$6,928.94 for College Cellphone Usage.
- **Requisition (JEB Consulting)** \$4,275.00 to Jean Ellen Boyd for several weeks of consulting services in the academic affairs area.
- **Requisition (Jarvis Electric)** \$6,732 for LED lighting at Anna Center.
- **Requisition (TurnItIn)** \$15,972.27 software renewal. Faculty use this software to verify a student's original work (i.e. assists with identifying plagiarism).
- **Requisition (CDWG)** \$16,513.40 for All-In-One Computers/Monitors to support Adult Education programming. This was an Adult Ed Performance Grant purchase.
- **Requisition (COABE)** \$4,080.72 to pay travel expenses for Ginger Harner and Jan Lewis to attend the Coalition on Adult Basic Education (COABE) National Conference. The College will be receiving a national award for Innovation of the Year pertaining to our Illinois Digital Learning Lab initiative. This is an Adult Ed Grant purchase.

(*Page5 of 5*)

Academic Affairs & Student Learning Board Report, April 4, 2022

Dean of Transfer & Adult Education Programs Report

The Dean of Transfer & Adult Ed and Dean of CTE offices met regularly to plan the CTE Advisory Council Dinner and meeting scheduled for Monday, March 21, 2022. *(SP Goal 1, Objective 3, Strategy A)*

- Dr. Shelby attended the Spring Perkins Administrator Cohort Virtual meeting on March 9, 2022 in order to assist Dr. Mason with the FY23 Perkins Local Application and Comprehensive Local Needs Assessment (CLNA) as required by ICCB for Perkins V funding to support CTE programs. *(SP Goal 1, Objective 2, Strategy O)*
- Dr. Shelby would like to thank Vicky Cornelissen, Deborah Vines, Tiffany Meyers, Ruth Smith, and all the CTE faculty and note-takers who participated in the Advisory Council Dinner and Break-out Meetings on Monday, March 21, 2022. (*SP Goal 1, Objective 3, Strategy A*)

Coordinator of High School Partnerships and Pathways Report

- The Coordinator attended the Illinois Education and Career Success Network (formally 60 X 25) virtual annual conference February 28 through March 3. (*SP Goal 2, Objective 2, Strategy A*)
- The Coordinator attended the Educator Rising Conference on March 10th at Illinois State University in Normal, Illinois with Brook May and Hannah Middleton. *(SP Goal 1, Objective 2, Strategy C)*
- The Coordinator along with Vienna High School group attended a Virtual Focus Group for the HLC Student Guide on March 11. This focus group also included the President Barbara Danley, Vice President and Chief Transformation Officer Karen Solomon, Government Affairs Officer Zach Waymer, and Director of Meetings and Events Jillian Skelly. *(SP Goal 2, Objective 2, Strategy C)*
- The Coordinator attended the CTE Advisory Council meeting at Main Campus for the Construction Management program on March 21. *(SP Goal 1, Objective 3, Strategy A)*
- The Coordinator, Darci Cather, Dr. Shelby, Dr. Mason, Tracy Whitecotton, Joe Davis, and Michelle Payne had a Zoom meeting about the Construction Craft Laborer Apprenticeship Program changes on March 22. (*SP Goal 1, Objective 1, Strategy C*)
- The Coordinator and Darci Cather worked with Juan Gonzalez from NIU on endorsements on March 23. *(SP Goal 4, Objective 2, Strategy C)*
- The Coordinator and Darci Cather overviewed the Shawnee Community College Transitions Initiative (SCCTI)-Innovative Bridge & Transitions grant and planned the next steps for the grant. *(SP Goal 1, Objective 3, Strategy D)*
- The Coordinator spoke with the Vienna High School Board on March 28. (*SP Goal 1, Objective 3, Strategy H*)
- The Coordinator and Greg Sheppard attended the Johnson County Business and Community Dinner at Vienna High School on March 31. *(SP Goal 1, Objective 3, Strategy C)*
- The Coordinator helped with Registration at Anna Jonesboro on April 19, Vienna High School on April 20 and Massac County High School on April 27. *(SP Goal 2, Objective 2, Strategy D)*

Director of Adult Education and Alternative Instruction Report

- The Adult Education Director completed her work representing Illinois Adult Education on the Equity and Access User Stakeholder Workgroup. This group provided input to the Governor's Commission on Equity and Access, a group tasked with helping redesign the current workforce system. *(SP Goal 3, Objective 3.1, Objective 3.2)*
- The Adult Education Staff participated in the IACEA conference (Illinois Adult and Continuing Educators Association). The state association conference was held virtually this year. Mrs. Harner serves as Regional Director for Region 5 on the IACEA Board and assisted in the conference planning and implementation. Session topics included GED Program Updates, Teaching Strategies, Remote Assessment, Workplace Literacy, and Media Literacy, among others. Adult Education provides intensive professional development for all administrative and instructional staff to ensure quality instruction and student success. (*SP Goal 2, Objective 2.2, Objective 2.5, SP Goal 3, Objective 3.2, SP Goal 4, Objective 4.2*)
- The Adult Education Director and Coordinator will travel to the COABE national conference in Seattle to participate in the acceptance of the Innovation of the Year Award as part of the Illinois Digital Learning Lab. SCC Adult Education has been a part of the Illinois Digital Learning Lab through the Chicago Citywide Literacy Coalition since 2019. The IDLL empowers Illinois adult educators to become change-makers in their institutions and across the field by leveraging educators' unique knowledge of learner needs and challenges to implement highly tailored tech innovations. Instructional staff benefit from the impact of high-quality diagnostic assessment of students' skill gaps and the ability to differentiate instruction for learners of all educational functioning levels. Students benefit from gaining experience using instructional technology, participating in rich, engaging, multi-media lessons and providing insight into their experiences. Students at all levels are building skills using digital resources and technology. When surveyed, over 92% of students indicated they felt more capable of using technology in future classes or in their workplace. (*SP Goal 2, Objective 2.2, Objective 2.3, Objective 2.5*)
- Adult Education Staff assisted with CTE Day on campus on February 22.
- The SCC Adult Education Director participated in the quarterly WIB Board Meeting for LWIB #26 on March 8th. Director Harner serves as Policy & Planning Chair and brought to the full Board revisions to the Regional and Local Plans regarding updates to service provision since the pandemic. *(SP Goal 1, Objective 1.3, Objective 1.4)*
- The Director of Adult Education participated in an Advisory Meeting on March 14th to assist in planning the 2022 Forum for Excellence conference. This dual-purpose conference, which commences with the Perkins/CTE and Adult Education Fall Administrator meetings, brings the two divisions together to improve the seamless transition from AE to CTE. Areas of focus include areas such as data & accountability, retention, reducing barriers for students, equity, and service integration. *(SP Goal 2, Objective 2.1, 2.3, 2.5, SP Goal 3, Objective 3.1, Objective 3.2)*

Nursing and Allied Health Report

Highlights

• CTE Day at the end of February was a great success within the Nursing and Allied Health Departments. Nursing saw approximately 75 students throughout the day and "assessed" the lungs, heart, and pupillary response of the Victoria manikin and learned how to administer an intradermal injection into a hotdog! CNA and MA sessions offered approximately 65 students the ability to don and doff personal protective equipment and attempt phlebotomy on the phlebotomy simulator arms. All students were provided with career information as well as the pathway to completion of the programs. SICCM's Occupational Therapy Assistant and Surgical Tech programs saw 52 and 42 students, respectively.

Nursing

- Lorena Hines, MSN, RN has been submitted as a nominee for the National Council of State Boards of Nursing NCLEX-PN Standard Setting Panel of Judges for Illinois region. We hope Lorena, an experienced nursing educator, can represent our region in Illinois for evaluation of the 2023 NCLEX-PN test plan. Panel selection will be completed in May.
- Nursing extended the application date for the PN and ADN Programs to April 15, 2022 in hopes to improve enrollment.

Beginning of Month	PN (Total FT/PT)	ADN (Total T/PT)	D/F/M/WD* from previous month
August 2021	37	50	
September 2021	34	46	ADN 4 Covid Vaccine WD PN 1 Covid Vaccine WD, 1D
October 2021	34	40	ADN: 6 Covid Vaccine WD
November 2021	31	39	PN: 2F 1D ADN: 1 D
December 2021	31	34	ADN: 3F, 2D
January 2022	28	31	PN: 3F ADN: 3F
February 2022	28	31	
March 2022	28	31	

Enrollment Data Fall 21-Spring 2022:

* Drop/ Fail/ Medical/ Withdrawn

Allied Health

- There are currently 5 students enrolled in the Medical Assistant program (Fall 2021 6). Students are doing their clinical internships at this time.
- There are 6 EMT students that remain enrolled in the EMT program. The courses started with an enrollment of 9. EMT Students are starting their clinical rotations after spring break with ride/ ambulance time at local EMS agencies and their Emergency Department rotation at Massac Memorial Hospital.
- An Emergency Medical Responder course for 2nd 8 weeks began Mar 14, 2022. There are 4 students enrolled in the course.

Career and Technical Programs Report

Perkins Grant

• The college hosted 50 representatives from business and industry for its Spring Business Advisory Group meeting. The guests had the opportunity to learn more about the college's CTE programs and provide feedback on how well they felt the programs were responding to their workforce needs.

CPR & Public Safety

- The CPR Program has held 80 classes and certified 245 students this Spring Semester. There are currently 26 more classes scheduled to take place this spring.
- The Driver Safety Program received and processed 341 applications thus far in the Spring Semester. There have been 197 participants who received a certificate of completion.
- There have been 3 face-to-face classes held with a total of 14 students enrolled and attending. There are 6 more classes scheduled for the spring semester.

SBDC & Workforce Development

- The Illinois Small Business Development Center (SBDC) has assisted clients in securing \$180,000 in debt financing (business loans) to date. Also, \$131,100 in equity financing to date.
- The SBDC is working with University of Illinois Extension and the Southernmost Illinois Delta Empowerment Zone (SIDEZ) on the ELITE Youth Entrepreneur Camp to be held at the main campus of Shawnee Community College July 18-21, 2022. Sponsorship request letters have been sent out to businesses and organizations in the 5-county area served by the college. The committee is working on securing presenters for the camp, as well as planning a field trip.
- The SBDC continues working with University of Illinois Extension and other businesses and organizations on the Create Bridges project. Some 80 businesses have been surveyed and the committee has created some solutions/alternatives for businesses dealing with low sales volume, employee retention/creation and advertising/marketing to create awareness.
- SBDC hosted 8 members of the Coalition for Minority Business. Three minorityowned businesses are completing their applications for certification as Minority Business Enterprises (MBEs).
- Brett Whitnel is involved for a 2nd year on the virtual statewide annual Illinois Entrepreneurial and Small Business Growth Association's (IESBGA) conference to be held in May. He serves on the planning committee which secures presenters for the event.

• Dr. Mason and Ginger McBride are representing the college as a required partner for the Business Services Team for the regional Workforce Investment Board and are currently involved with the re-negotiation of the MOU for the partnership.

<u>Darcí Cather</u> Vice-President Academic Affairs <u>April 4, 2022</u> Date

Administrative Services Board Report April 4, 2022

Facilities Department

The Facilities Department met with Orkin on a solution for pest control at the greenhouses. The waterline that services the greenhouses and ballfields has been repaired. The architect did a walkthrough to look at the doors and door hardware that needs to be replaced at Main Campus. This includes both interior and exterior doors. Working with Ameren to replace lights at the Anna Center with energy efficient LED bulbs. Worked with I.T. to finish some office moves. Moved extra Personal protective equipment (PPE) to storage at the Anna Center.

Business Service Department

The Business Service Department completed the Higher Learning Commission Financial Institutional Update for the 2022 year based on the FY2021 audit. Also completed the ICCB Instructional Cost Report and Uniform Financial Report for the FY21 fiscal year. Pell student refund checks were mailed on March 14th. Attended the Illinois Community College CFO meeting via zoom. Prepared information for the HEERF Supplemental Support grant application.

I.T. Department

The IT department completed the setup of Federated services with the Ellucian. This will allow us to pass Colleague users' credentials for seamless single sign-on login to the Ellucian Cloud environment. Attended two demonstrations for Virtual IDs. Creation of new web pages for Community Education and added new catalog content. Worked on the creation of new dashboards for IR. Computers in the SBDC lab were updated with faster solid-state drives to increase performance. Worked with Maintenance to move offices within the SBDC area.

Bookstore

The online book adoption feature of the new website has been set up for Summer 2022. This feature allows instructors to enter book requests online, and is a fairly new feature of the new point of sale system. The due date for book adoptions was March 23rd. The website has also been updated to reflect newly received merchandise. They are also exploring options to increase merchandise sales at athletic events.

<u>Chrís Clark</u>

Vice President of Administrative Services

Human Resources Board Report, April 4, 2022

March recruiting for the following positions:

Research Associate Executive Assistant to Administrative Services/HR Director of Business & Workforce Development Network Support Specialist Adult Ed Career Navigator Computer Services Specialist HVAC Maintenance Technician Nursing Faculty

March was filled with lots of interviews with hopes of filling 3 or 4 of those full-time position at the April Board meeting.

Time is still being spent each week ensuring the employees are being tested weekly or providing proof of outside testing in order to stay in compliance with the continued mandate.

I ensured the Labor Law posters were updated showing the updated Victims' Economic Security & Safety Act (VESSA) as well as the minimum wage revision with the \$12 per hour rate effective 1/1/22. This also includes the new Worker's Comp posting updating the policy number of the new party handling worker's comp claims.

The Cultural Awareness team came up with a few activities for March including door



decorating for Women's History Month. We also promoted the Rock Your Socks Day to bring awareness to World Down Syndrome Day. Here were a few available for a photo.

The Professional Development team met to start looking at a timeline to ensure we meet our Strategic Plan goals of implementing necessary training. We are researching customer service training options at this time. I also met as part of the Executive Council to work on a tool to

assist in reviewing policies. I've also been a part of a team to work on implementing surveys for students and employees and we have looked at a timeline and discussed vendors we might want to use for an Employee Satisfaction Survey. The DEI council will be working on that very soon. The Employee Relations Team met and we are working on finalizing the Exit Interview in order to ensure we are asking the most necessary information as employees leave so that we can gather data to help us improve our workplace.

I was able to attend the Four River's SHRM professional development conference at the Murray Center in Paducah and attend some sessions related to HR analytics, employee resignations as well as disaster preparedness. We were able to hear directly from businesses impacted by the December 10th tornado in Mayfield and how they helped their employees and what they would have done differently had it happened during office hours. It gave us lots to think about when planning of our own disaster preparedness.

Lastly, I was involved in training for Interest Based Bargaining and we decided as a team that is how we want to move forward with our Collective Bargaining Agreement for the Faculty. So, we are working with them on setting up future dates to start that process together.

Submitted by Emily Forthman Executive Director of Human Resources

Institutional Research, Effectiveness, & Planning Board Report for April 2022 Submitted by: Dr. April Teske

The following report summarizes the more notable activities since the submission of the last Board report (February 25, 2022-March 24, 2022).

- Continued work on data for dashboards (4.1.A., 4.1.H, 4.1.I).
 - Worked with Ellucian representative, S. Black, and D. Fehrenbacher on data reports and example CROA dashboards for internal reporting.
 - Worked on data dashboards in Tableau for external reporting
- Continued meeting with various staff and leadership to strengthen the use of our infrastructure for collection of KPIs by determining and revisiting what services/data processes we currently have and exploring gaps in data collection and processes (2.1.H., 4.1.A., 4.1.E, 4.1.F., 4.3.C., 4.5.B., 4.5.C.).
 - Continued refining a visualization of SCCES by meeting with employees.
 - Facilitated two meetings of an ad hoc survey committee to discuss survey timeline, tools, and questions aligned to our KPIs.
 - Developed/refined several reports (in collaboration with S. Black) for recruitment and enrollment services.
 - Working with VPs, IT, and Student Affairs employees on an event tracking process and workflow.
- Presented the Labor Market Analysis to Cabinet and posted to the IE webpage (1.2.)
 - Designed an employer survey to obtain current and anticipated employment needs that will assist with the revision of existing programs and development of new programs. *This survey was sent out this month to employers regarding HIT occupations (1.2.L.).
- Continued work with Dr. Taylor, C. Clark, B. McCormick and other College employees on budget items (2.3.E., 3.1.D., 4.1.B., 4.1.C., 4.1.D., 4.1.E., 4.6).:
 - Government Finance Officers Association (GFOA) budget process and best practices
 - Academic Affairs budget practices
- Continued working with faculty and staff on student academic assessment (4.1.C.)
 - Worked with J. Van Meter and the Student Academic Assessment Team on webpages for student academic assessment.
 - Facilitated discussions regarding the development of an action plan and calendar from now through next HLC visit (fall 2024).
 - Met with VP Cather, M. McNally (Assessment Coord beginning Fall 2022), and M. Ashby (SAAT Chair) to plan for upcoming academic assessment activities.
- Implementation (with the help of Lindsay Johnson, center coordinators, Kylee Frassato and health screeners) of the Community College Survey of Student Engagement (CCSSE) for spring 2022 (2.1.C., 2.1.D., 2.1.F., 2.2, 3.1.C., 4.1.A., 4.5.B.).

- Implementation of a policy evaluation matrix and process with Executive Council (3.4.B.)
- Started work on an Office of Institutional Effectiveness calendar and procedures manual (3.4.B.)
- Assisted programs with labor market, course, completion, and success rate data needed for ICCB program review (4.5.B.)
- Worked with those responsible for Strategic Plan strategies to make updates to the Plan and draft the semi-annual Strategic Plan Monitoring Report that will be presented at the April Board of Trustees meeting (4.1.G.).
- Participated in planning meetings and a webinar for the HEERF III grant (funds may be used for several strategic plan initiatives).
- Assisted with completion of the annual HLC Institutional Update.
- Participated in National Student Clearinghouse and SARA webinar trainings (4.1.F.)
- Continued meeting with departments regarding their upcoming monitoring reports (4.1.A., 4.1.E, 4.1.F., 4.1.G.).
- Along with Dr. Taylor, VP Cather, VP Price, and A. Hannan, met with McKendree University regarding articulation agreements and partnership opportunities (1.1.B., 1.1.C.)
- Conducted interviews for Research Associate.
- Began working with VP Cather and Dr. Shelby on restructuring the Accreditation webpage.
- Participated in the following Shared Governance meetings (3.4):
 - Weekly Cabinet meeting
 - Executive Council 3/3/22
 - o Student Success Team 3/10/22
 - o Student Academic Assessment Team 2/28/22 and 3/14/22
 - Recruitment and Enrollment Team 3/23/22
 - Conducted a Council Chair meeting to discuss the role of the Councils and importance of the Shared Governance process in reviewing and drafting of policies, processes and procedures, analyzing KPIs and writing monitoring reports, and developing the Shared Governance webpages 3/24/22

Public Information & Marketing Board Report, April 4, 2022

This report will include information on the three leading social media platforms that Shawnee Community College uses: Facebook, Instagram, and Twitter. Since my arrival on February 28, 2022, we've added TikTok and LinkedIn, but those platforms are so new the data isn't available for this month's report. This reporting period is from February 24 to March 23.

Facebook

Total followers: 6,862 Total likes: 6,548

Facebook page reach: 32,356 (+99.8%)

*This is the number of people who saw any content from the Shawnee Community College FB page or about our page. This includes posts, stories, ads, social information from people who interact with our page, etc.

New page likes: 42 (+35.5%)

New page followers: 52 (+63%)

Page visits: 1,562 (+34.9%)

Recommendations: 3 (+50%)

Post engagement: 8,081 (+76%)

*This is the number of times people engaged with a post through reactions, comments, shares, or clicks.

<u>Instagram</u>

Total followers: 1,000

Reach: 948 (+118.4%) Profile visits: 303 (+104.7%) New followers: 16 (+6.7%)

Twitter (inactive since November 2021)

Total followers: 1,116 (+5) Tweets: 65 Tweet impressions: 10,300 (+466.9%) Profile visits: 5,247 (+96.3%)

Mentions: 50 (+31.6%)

Local News coverage

DATE	TIME	MEDIA	STORY	WHO SPOKE?
3/16	AM News	WPSD	Job Fair Preview	N/A
3/16		The Southern	Dr. Klaus obit	N/A
3/16	6 PM News	WSIL	Job Fair VO SOT	Blake Goforth
3/16	6 PM News	WSIL	Dr. Klaus obit VO	N/A
3/16	10 PM News	WSIL	Dr. Klaus obit VO	N/A
3/17	AM News	WSIL	Dr. Klaus obit VO	N/A
3/17	AM News	WSIL	Job Fair VO SOT	Blake Goforth

Other points of reference, so far, I have not done any paid advertising. A new SEM (search engine marketing) campaign has been implemented as of March 28, 2022, to promote summer enrollment. The campaign will expand to include fall enrollment when that begins on April 11, 2022. TV ads will also start around this time.

Submitted By Kevin Hunsperger Executive Director of Public Information & Marketing

The Saints Foundation Board Report April 2022 Submitted by Dr. Jeffrey Dufour

The Day of Giving date has been established for April 28, 2022 and will be held on campus in the Education Center. Corey Evitts will be providing the entertainment in the auditorium from 6-9 pm with a meet and greet to follow from 9-10pm. Our own Kevin Hunsperger will be the Master of Ceremonies. Connie will be providing a floating reception in the area adjacent to the auditorium. This event will also be on Facebook live. We are working to get commitments from sponsors. If you are interested, or know of someone that is, please contact Dr. Dufour or Tina Dudley for more information. We are very excited to bring this event to the college and look forward to a great evening of entertainment.

Student Affairs Board Report April 4, 2022

Student Support Services - Amber Suggs

The Student Support Services (SSS) has the Spring Semester is moving along. SSS will have in-person campus visits available this semester. In addition, the cultural trip component will have offerings off-campus as well.

SSS students and staff attended the Virtual TRiO Day for Illinois on February 26. All students that attended had favorable reviews for the event. This year's sponsor is Eastern Illinois University.

SSS now has the team display board on the wall near the Registrar's Office. It currently features former students and current events happening in SSS.

SSS is looking forward to participating in the Annual Campus Job Fair on March 16.

Educational Talent Search – Jipaum Askew

ETS' APR (Annual Performance Review) for AY 2020 - 2021 was successfully submitted on time.

ETS Staff are in the process of updating files for Joppa Middle and High School (HS) and Massac County HS. Staff are holding one-on-one meetings with students at Century Middle and HS and Meridian HS. Staff recruited students at Cairo Junior and Senior HS, and seniors were assisted with FASFA completion. Staff presented SAT prep workshop with the Meridian Fast Start students, and a STEM (Science, Technology, Engineering and Math) presentation was given to Massac County Junior HS and Brookport Junior HS students. Staff provided a college visit to Southern Illinois University (SIU) for Massac County HS students.

A new initiative started to introduce SCC district sophomores to the career concepts at Massac County HS and Century HS. The partnership with the high schools provides ETS with the opportunity to recruit for the ETS program. All remaining district high schools are in the process of being scheduled. Students had the opportunity to identify their careers in Phase I and Phase II. We will follow up with students by the end of the semester to discuss with them individually their career and educational plans.

<u> Athletics – John Sparks</u>

Men's Basketball (John Sparks)

SAINTS Basketball finished the season with a record of 18-11 and made it to the Region 24 Championship game. The SAINTS came up short, falling to #5 John A. Logan 90-78. Adrian Cohen and Tedrick Washington Jr. were both selected to the All-Region and All-Conference team. Cohen also finished 3rd in voting for POY (Player of the Year) and is an All-American nominee. Both have multiple offers from NCAA Division II institutions.

Men's Basketball has offered Cobden standout Elliott Lowndes. Jaquavion Mackins (Meridian) and Landon Trammel (Anna) are scheduled to come in for a workout over the next few weeks.

Women's Basketball (Chevis Thompson)

The Lady Saints finished the season with a record 14-10 and finished 4th in the GRAC. Kiara Cruz was selected 1st team All-Conference and All Region. She finished 4th in the nation scoring and was selected as the FOY (Freshman of the Year). Zakyra Stallworth finished the season 2nd in the nation in blocked shots and 3rd in the nation in rebounds. The Lady Saints will lose eight sophomores. Coach Thompson is diligently working on recruiting for the 2022-23 season. They are receiving interest from numerous colleges and universities.

Women's Basketball signed Hannah Duke from Century HS. Coach Thompson has also offered A'Coria Phillips from Meridian HS, but she decided to sign with Kaskaskia College.

Baseball (Ken Reichert)

Saints Baseball notched their 1st win versus win of the season over Lakeland with a walkoff homerun in the bottom of the 10th inning by Seth Jones! They are currently 1-14.

Softball (Kyle Smith)

The Lady Saints got their 1st win over East Central Community College and then knocked off powerhouse Mineral Area. Their current record is 2-18.

Volleyball ()

The Lady Volleyball coaching search is still reviewing applicants.

<u>Recruitment & Enrollment – Dr. Cara Doerr</u>

Visited with the Union County C.E.O. group, along with Tina Dudley and Dr. Price, on March 14 at the Anna Extension Center. We learned about each student's business plan for their C.E.O. project and spoke about scholarship and academic opportunities at SCC. Attended the Illinois Community College Enrollment Manager Leadership (ILCCEML) meeting: discussed various policies and received feedback on the CRM's other community colleges in Illinois are using. Working with the Registrar to begin the initial phase of mapping out a process to implement on-line registration. Discussed with the Business Office the possibility of using direct deposit for financial aid refunds rather than mailing paper checks. Working to distribute HEERF III funds to students. Purchased an Institutional Membership to the National Association of Student Financial Aid Administrators (NASFAA) which is an invaluable tool that will help the SCC Financial Aid Office administer Title IV FSFA. Meeting with faculty in the Exercise Science program at SIU to explore the possibility of their Strong Survivors group utilizing the SCC Anna Center fitness room as a meeting location. Currently, Strong Survivors is located in Davies Gym at SIU and the fitness center at JALC. Working with Marketing on social media blasts for summer and fall registration.

Recruitment

Recruitment/Advisement staff continue to visit high schools each week. Greg Sheppard led the effort in coordinating high school registration days among SCC recruiters/advisors. The SCC recruiters/advisors work together as a team to assist each other during peak times. We have scheduled summer and fall registration days at the high schools and are working with guidance counselors to distribute Dual Credit forms to students and schedule sophomore placement testing.

Recruitment/Advisement staff are working with Mindy Ashby and Erin King to schedule Accuplacer test dates. Egyptian High School is already scheduled for April 29. Monica attended the FFA sponsored college and career fair at Du Quoin High School to promote programs unique to Shawnee. Kyle represented SCC at the 2022 Job Fair on March 16. Carrie Davis and Erin King participated in the Marshall County (KY) High School College Fair on March 17. Below are the dates we'll be in the high schools for summer and fall registration and a calendar view of some of our recruitment activities. Leslie Cornelius-Weldon has been working with seniors and parents on FAFSA completion. Visited Meridian High on March 14 and Cairo High School on March 17 and assisted students with scholarship applications. The Tech for Seniors' class is going on every Thursday for the month of March. Leslie also attended the Port Authority meeting on March 14.

Monica at Century HS on March 28 (summer) & (fall) April 11. Leslie at Meridian HS on March 28. Leslie at Cairo HS on March 30. Carrie at Egyptian HS on April 11. Greg at Goreville HS on April 18. Kyle at Joppa HS on April 18. Kyle at Shawnee HS on April 19. Carrie, Greg, and Teale at AJ HS on April 19. Teale, Greg, and Carrie at Vienna HS on April 20. Carrie at Dongola HS on April 21. Carrie at Cobden HS on April 22. Kyle, Greg, and Monica at Massac HS on April 27.

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	 8am Greg-Goreville HS 	10:30am Meridian HS Visit	3pm Ambassador Class	9 30am Lestie- Gairo HS Visit	 12pm Dongola HS Visit 	
	 Eam Monica SCC 1st hour juniors 9:30am Leslie - Meridian HS Visit 	12:30pm MaKayla Turner - ACCUPLA	Opm Ambassadors Class	 3:30pm AJ Parent Teacher Conferen 		
	 V.Juani Lesse - Mendian Ha Vilut 	 12:45pm Cobden HS Visit 				
20	21	22	23	24	25	26
	Sam Greg-Goreville HS	9am AJ HS Visit	Sam Cobden Sophomore ACCUPLAC	• 10am Elizabeth Taylor (618-759-185	9am Ellie Marks-Campus tour	• 1pm Moriah Luthern Church in
	8am Monica SCC Seniors	• 12:45pm Cobden HS Visit	9am 9-12:30 Massac		12pm Dongola HS Visit	
	 9am Joppa advisement/registration 		9am Anthony Jimenez (College Tour)			
	 3:30pm AJ Parent Teacher Conferen 		Ipm Helen Mudge scheduling for pre			
	 3:30pm AJ Parent Teacher Conferen 		3 more			
27	28	29	30	31	Apr 1	2
	8am Greg-Goreville HS-Escrow Reg	8am Quinisha Overstreet;#355746;2'	 9am 9-12:30 Massac 	• 2pm Hannah Palmer (Fall Reg 618-	• 9:30am Makayla Turner;#355424; 57	
	Sam Century HS-reg seniors/Jrs	• 9am AJ HS Visit	 10am Rakia Earl;847-363-3981;CNA 		 10am Shawnee pre-advisement. 	
	 9am Joppa advisement/registration 	9am Leslie - Cairo HS Registration	• 11am Hannah Palmer (Call and remit		 12pm Dongola HS Visit 	
	 9am Leslie - Meridian HS Registration 7 more 	 12:45pm Cobden HS Visit 3 more 	 12pm Ruby Purnell; 618-694-7008; r 4 more 			

<u>Color Key</u>

Monica = purple Kyle = blue Carrie = orange Greg = dark green Leslie = yellow Financial Aid= red Career= light green

Financial Aid

Financial Aid staff carefully reviewed Pell, MAP, scholarships and waivers and made adjustments when necessary. Pell refund checks were mailed on March 14. Assisted students with the both the 2021-2022 and 2022-2023 FAFSAs, verification information, dependency overrides, and professional judgments in-person (and through Zoom, if requested). Staff attended the Federal Student Aid Birds of a Feather Webinar on March 31.

Dr. Tammy Capps: attended the Illinois 60 by 25 Network Annual Conference virtually from February 28 to March 3. On March 7, visited Century High School with Monica Brahler and spoke to high school seniors about completing the FAFSA, Scholarship Application, and explained what to expect on their SCC Financial Aid Offer Letter. Attended the Alliance for Veterans in Higher Education (AVHE) Spring Symposium virtually on March 10. Attended the ISAC Webinar on March 30. Lisa Meyer: Assisted students at the FAFSA Completion event at Vienna High School on March 10. Attended the ISAC Webinar on March 30. Mandy Hazel: Accepted the nomination as Chair of the Recruitment and Enrollment Team.

<u>Registrar</u>

SCC hosted a College Transfer Fair in conjunction with the SCC Job Fair on Wednesday, March 16 in conjunction with the Job Fair. There were seven universities in attendance: Southeast Missouri State University, Murray State University, McKendree University, SIU-Carbondale, Eastern Illinois University, U of I-Springfield, and University of Illinois-Champaign/Urbana.

Danielle Boyd: attended a webinar from the National Student Clearinghouse for enrollment reporting on March 15. Is developing a standard/formal Colleague Advisor Training as well as updating the Advisor Training Manual. Planning to have the first training in place before registration opens.

Student & Community Outreach – Lindsay Johnson

Anna Extension Center Report

During March, the Anna Center welcomed several community groups and organizations into our facility. On March 2nd and 15th, the Anna Center held CPR classes for community businesses. Food Service Sanitation class was held in the conference room on February 7th and 8th. This semester, the Anna Center had two 8-week classes beginning the week of March 14. Phlebotomy began on March 15 and will be in session for the next four weeks. Southeast Missouri State University visited the Anna Center to meet with students interested in transferring to SEMO after graduating from SCC. A Driver Safety course was taught on March 10. The Union County CEO students held a meeting and discussed their plans with SCC representatives in the conference room on March 14. Summer 2022 registration began on March 28. Cairo Extension Center Report

The Cairo Center coordinator has worked with seniors and parents on FAFSA completion. I Visited Meridian High on 3/14/22 for scholarship application Cairo High on 3/17/22 for scholarship application completion. Tech for Seniors' class is going on every Thursday in March. Also attended the Port Authority meeting on March 14, 2022.

Metro Extension Center Report

The Metro Center held several community events during March. CPR class on March 9, a Driver Safety class on March 19, and the Truck Driving Bid Meeting on March 3. Beth Crowe attended the Metropolis Rotary on March 10 and discussed plans for Community Ed and summer camps at the Metro Center. March 14 begins two late start classes at the Metro Center, English 112 and Sociology 212.

Vienna Extension Center Report

Spring activities have picked up at the Vienna Extension Center and Goreville High School. In April, summer/Fall High School registration dates have been established for both Vienna and Goreville High Schools. Sophomore Accuplacer testing was completed at Goreville High School; 42 students were tested. This testing will prepare students for Dual Credit and Escrow class registration next school year. Coordination efforts with the Financial Aid Office resulted in 10 completed FAFSA Applications at the Vienna FAFSA completion day on March 10, 2022. Three of the FAFSA completions were current Shawnee Community College students. Greg Sheppard attended the Johnson County Business Association meeting held in Vienna on March 7. The focus of the meeting was to promote activities this spring and summer to attract attention in downtown Vienna. There was strong interest in collaborating with Shawnee Community College to assist with several of these projects. The next meeting of this organization is April 4, 2022.

Student Success - Mindy Ashby

The Student Success Department has been working on initiatives to foster student success. There are currently 28 students who are receiving tutorial services as well as 55 Accessibility and Resource Services. The Student Success Center hosted a webinar on citations and avoiding plagiarism on March 18, 2022, in the Writing Lab.

CTE Day was held on February 22, 2022. There were 257 students in attendance. Students were entered into a drawing to win the following items: Oculus VR Headset, Apple Airpods, and Amazon gift cards.

The winners were announced:

First Choice: Matthew Nale - Century High School

Second Choice: Kyra McCall - Egyptian High School

Third Choice: Logan Lang - Massac County High School

Fourth Choice: Navada Giden - Meridian High School

The annual job fair was held on March 16, 2022. Ninety (90) students and community members were in attendance to meet and network with 60 vendors and colleges. Vendors were provided breakfast and lunch while at Main Campus. Each participating vendor was asked to complete surveys that will hopefully aid in future planning efforts. The career services coordinator is scheduled to meet with the coordinator of high school partnerships and pathways as well as the directors of student success and recruitment & enrollment, the coordinator of student engagement, and the vice president of student affairs, on March 24, 2022, to discuss the opportunity to add a high school career fair in the fall.

Christina Faulkner, the Librarian, sent out a newsletter for Black History Month that was viewed 1,152 times. Rachel Hannan put up a corresponding display in the library. She also arranged one for the display case upstairs and the SSS Lab. Other newsletters this month featured music (879 views) and biographies and memoirs (887 views).

Christina also participated in the Area Planning Council, where representatives from local resources came together and discussed the services they provide. She promoted the library database's accessibility to current SCC students.

Rachel Hannan, Library Assistant, attended a webinar called Reflect Resilience:

Return to Agenda

Authentic Student Engagement, Text by Text. She also attended a training on Recruitment and Communication. Rachel assisted with the proctoring of tests with accommodations as well.

During the month of February, the library sent 123 items to other libraries to fulfill requests through interlibrary loans. They received eight items to fulfill the requests of the College's patrons. There were 35 audiobooks and eBooks accessed in cloudLibrary for the month. February 16, the library study rooms were utilized by 11 students for the duration of the day. Rachel also worked with Blake Goforth, Career Services Coordinator, to introduce and familiarize him with the items in the databases that pertain to Career Services (Ferguson's Career Guidance Center; and Learning Express Library).

Student Engagement Coordinator, Erin King, is working with Educational Technology Specialist, Rob Lucas, to create an online version of new student orientation that can be available at any time for new students. Student Engagement is also planning a pizza day for students and staff to recognize and celebrate April as National College Month.

Student Health/COVID - Kylee Frassato

As March comes to a close, so does the end of the Covid-19 surge for Southern Illinois. March was a record-setting month for the smallest number of positive Covid-19 cases since the pandemic started. There were several weeks where we had no reported positive cases throughout Shawnee. The Health Coordinator is happy to report that the Covid Testing Center only produced one positive specimen for the entire month of March. Students and staff have expressed their relief at a glimpse of pre-Covid normalcy. Students have continued to be diligent in mandatory testing if needed, and, once again, no student has made it to the 3rd step of the non-compliance chart. At the end of the month, Shawnee will be at 2,000 total tests given since October 4, 2021. The entire Shawnee Community has been doing their part to help slow the spread of Covid-19, and their efforts are definitely showing.

Student Affairs - Dr. Lisa Price

Price virtually participated in the spring meeting of Illinois Chief Community College Student Services Officers and the Joint meeting with the Chief Academic Officers and Presidents. Price continues to gain valuable information from the collaboration and networking with these groups.

After the tornadoes in the Mayfield, Kentucky area, donations were accepted on all SCC campuses. Unfortunately, it was learned that the Kentucky area had overwhelming supplies and did not need the items that we had collected. Price with the help of others sorted through the donations and the following organizations were blessed: Daystar/The Kitchen Table in Cairo, Guardian Family Services in Metropolis, Project HOPE Human Society in Metropolis, PAWS in Anna, Illinois Veterans Home in Anna, Goreville Ministerial Alliance and the SCC Cupboard.

Price, Tina Dudley, and Dr. Cara Doerr met with the Union County CEO Program at the Anna Extension Center. Each of the CEO students gave an introduction of themselves and about their entrepreneurial business. The SCC staff followed with some

background information about themselves (education and career) and spoke of different opportunities at the college including scholarships, summer and intercession classes for those students who have chosen a different college or path. The staff also reiterated that Shawnee Community College is their home college and here for them in any way they need.

Price and Riley Scarbrough had an introductory meeting to discuss her position as the Student Trustee. Ms. Scarbrough is very excited for this opportunity.

At the March Board of Trustees meeting, Price mentioned that all scholarships are being reviewed for retention and completion rates. After delving into that report, the review became a bigger project than expected and more analysis needs to be done. Price plans to add 2022 graduates and complete a five-year review of scholarships and student retention and completion.

Submitted by

Dr. Sisa Price

April 4, 2022



Submitted by James Darden Illinois Community College Trustees Association Liaison www.communitycolleges.org

ICCTA Government Relations and Public Policy Report

The Illinois General Assembly convened last week, focusing on appropriations hearings and committee hearings for bills in the second chamber. The Senate will work in district this week with virtual hearings, while the House will meet in person at the State Capitol. The deadline for passing bills from the second chamber committees is Friday, March 25.

CHANGES TO COVID-19 PROTOCOLS IN THE CAPITOL

Both the House and Senate have changed their rules to allow masks to be optional. The Senate will still require testing for access to the chamber, including the galleries (which will be open at 50% capacity). Senate elevators will remain locked for all but staff and members, and the area outside the chambers where lobbyists congregate will also remain closed. Appointments to meet with members are no longer required but "strongly encouraged." The House plans to hold some in-person committee hearings this week in Room 114, which is equipped for remote participation. Both chambers will continue the practice of remote hearings.

2022 KEY SESSION DATES

- March 25: House & Senate Committee Deadline
- April 1: House & Senate 3rd Reading Deadline
- April 8: Adjournment

2022 CAMPAIGN UPDATE

The 2022 election season is officially underway for Illinois congressional, legislative, state, and county offices. Candidates have until 5 PM today (March 14) to formally file their petitions to get their names on the June 28 primary ballot.

• Former Democratic state Rep. Diane Pappas was appointed to replace former Sen. Tom Cullerton, who resigned last week ahead of his guilty plea to federal embezzlement charges. The one-term legislator lost in 2020 to Rep. Seth Lewis, who is now running for Senate in a different district. Sen. Suzy Glowiak Hilton was mapped into the 23rd District with Sen. Cullerton, so Pappas will not likely run there. She could, however, challenge Lewis for Senate.

• Chicago police detective Erin Jones announced that she is seeking to challenge state Sen. Robert Martwick in the 10th Senate District's Democratic primary.

• A total of 16 Democrats have filed so far to replace U.S. Rep. Bobby Rush in the Chicago-area 1st Congressional District. Most notable are state Sen. Jacqueline Collins (D-Chicago), Chicago Ald. Pat Dowell, and Jonathan Jackson, son of Rev. Jesse Jackson.

• Willie Preston has filed to run for the 16th Senate District seat vacated by Sen. Collins. Preston is a former community activist who runs two small businesses (construction and landscaping) and is backed by Chicago Ald. Howard Brookins.

ILLINOIS GAS TAX PROPOSALS

In 2019, the state gas taxes totaled 31 cents per gallon. They are now 63 cents, in addition to the 19cent federal gas tax. Gov. JB Pritzker has suggested freezing the annual gas tax increase for one year. However, gas tax revenues are used to fund infrastructure projects. Chicago Mayor Lori Lightfoot has also stated that she is considering reducing or eliminating the city's 8-cent gas tax.

BILL PROPOSES \$2 BILLION IN ARPA DOLLARS FOR UNEMPLOYMENT FUND

The Senate voted 33 to 15 on March 10 to allocate \$2 billion in federal American Rescue Plan Act funds to shore up at least part of the \$4.5 billion deficit in Illinois' Unemployment Trust Fund. Sen. Linda Holmes (D-Aurora) said that Senate Bill 2803 was passed in order to meet bill deadlines, while an agreed bill negotiating process continues with labor union and business stakeholders. Holmes also said that \$2 billion will not be the final number. Republicans criticized the move, arguing that Illinois should use more of its ARPA funds to completely wipe out the deficit.

DRIVER'S LICENSE AND ID CARD EXPIRATION DATES EXTENDED UNTIL JULY 31

Illinois Secretary of State Jesse White announced that expiration dates for driver's licenses, ID cards, and learner's permits are being extended until July 31, 2022. This extension does not apply to commercial driver's licenses and CDL learner's permits. The previous extension was set to end on March 31.

IN-PERSON REGISTRATION RULE FOR SPORTS BETTING ENDS

Illinois has permanently eliminated the in-person registration requirement for sports betting, which had been waived for 10 months during the COVID pandemic. This opens up the floodgates for DraftKings, FanDuel, and other online sportsbooks to compete for Illinois customers.

MORE INFRASTRUCTURE FUNDING RELEASED

The Illinois Department of Transportation has announced a fifth \$250 million installment for the Rebuild Illinois capital program for counties, municipalities, and townships to address local transportation needs. Rebuild Illinois is providing a total of \$1.5 billion spread out in six installments to advance local projects.

RISE GRANTS AVAILABLE

The Illinois Department of Commerce and Economic Opportunity is investing \$3.5 million to accelerate local economic initiatives through the Research in Illinois to Spur Economic Development program. The state will offer competitive RISE grants to local governments and economic development organizations for new regional or local plans to promote economic recovery from the pandemic. The program is funded through ARPA money. The application for grants is now open through May 9.

HOUSE REPUBLICANS CALL FOR STATE DIVESTMENT FROM RUSSIA

Illinois House Republicans want to pass bills that would restrict the state's investment in Russian assets in retaliation for that country's ongoing invasion of Ukraine and the bombing of its cities:

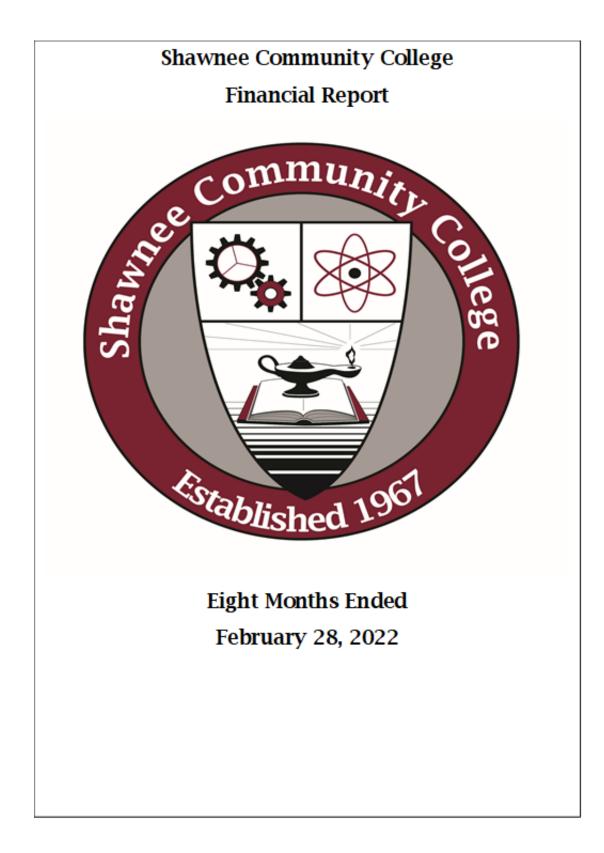
- House Bill 5702 and HB5703 (Demmer) would allocate \$20 million from the General Revenue Fund to the Illinois Department of Human Services to assist with Ukrainian refugee resettlement.
- HB5704 (Durkin) would prohibit investment of state public funds in any entity based in or tied to Russia.
- HB5705 (Durkin) would require the Illinois Investment Policy Board to identify companies based in Russia and add them to the list of companies restricted from state pension fund investment.

HOTELS SEEK ARPA FUNDING TO ATTRACT, RETAIN STAFF

While COVID-19 cases and hospitalization remain low, the tourism industry has yet to fully recover. The hospitality sector is requesting support from the state to hire and retain employees to staff hotels once travelers come back. Illinois Hotel and Lodging Association president Michael Jacobson appeared alongside Sen. Sara Feigenholtz (D-Chicago) and Rep. Kam Buckner (D-Chicago) at a press conference to detail the proposed Hotel Jobs Recovery Act. The legislative package would distribute \$250 million of ARPA funds as one-time grants to every hotel in the state. Under the proposal, hotels would receive a grant equal to \$1,500 per room. The legislation, introduced as HB5690 (Harris) and SB4184 (Sims), stipulates that 80% of the funds be spent on payroll costs, including wages and benefits for employees.

ASSYRIAN CAUCUS AIMS TO ADVANCE INTERESTS OF UNDERSERVED DIASPORA

Legislators from the House and Senate announced the formation of a new caucus that hopes to advance issues facing an often misunderstood and overlooked group: Assyrian Americans. Assyrians are an ethnic group based in present day Iraq, Iran, Syria, and Turkey. Their state existed first as a territory in the 21st century BC and eventually as an empire from the 14th century BC to the 7th century BC. During World War I, Christian Assyrians faced genocide committed by the Ottomans and other groups. This genocide took place alongside the Armenian genocide. Sen. Ram Villivalam (D-Chicago), co-chair of the caucus, said that there are roughly 80,000 Assyrians living in Illinois, as well as 21 Assyrian civic organizations and 13 churches. Rep. Jennifer GongGershowitz will serve as the other co-chair. The caucus hopes to pass SJR 21 (Villivalam), which would make Illinois the fourth state to recognize the Assyrian genocide.



Fund	2/1/2022 Beg. Balance	February Receipts/Adj.	February Expenditures/Adj.	2/28/2022 Ending Balance
Education	8,047,930.23	426,159.09	632,889.99	7,841,199.33
Building	3,061,063.28	38,823.79	103,932.77	2,995,954.30
Working Cash	5,030,655.42	204.01	0.00	5,030,859.43
Restricted Building	1,326,792.86	7,163.40	13,000.00	1,320,956.26
Bond & Interest	336,315.00	49,290.32	0.00	385,605.32
Auxiliary Enterprise	260,654.91	9,683.81	63,809.25	206,529.47
Liab. Prot. Settlement	1,719,987.06	23,709.02	50,938.68	1,692,757.40
Audit	53,609.43	941.99	22,950.00	31,601.42
Auxiliary Imprest	14,000.00	0.00	0.00	14,000.00
College Work Study	0.00	1,539.96	1,539.96	0.00
S.E.O.G	0.00	0.00	0.00	0.00
PELL	0.00	5,021.00	5,021.00	0.00
Special Grants	597.79	201,518.09	199,657.71	2,458.17
Trust & Agency	248,152.04	1,212.02	5,383.90	243,980.16
Total	20,099,758.02	765,266.50	1,099,123.26	19,765,901.26
Brandy Woods				March 18, 2022
Brandy Woods,	Director of Busines		Date	

Shawnee Community College

Included in Education Ending Balance is the PPP Loan in the amount of \$1,548,297.90

SHAWNEE COMMUNITY COLLEGE

For the Month of February 2022 Approval of Bills

FUND	EXPENDITURES
Education Fund	\$632,889.99
Building Fund	103,932.77
Restricted Bldg. Fund	13,000.00
Bond & Interest Fund	0.00
Auxiliary Enterprises Fund	63,809.25
Restricted Purposes Fund (Grants)	199,657.71
Restricted Purposes - FWS*	1,539.96
Restricted Purposes - PELL	5,021.00
Restricted Purposes - SEOG	0.00
Trust & Agency Fund	5,383.90
Audit Fund	22,950.00
Liab. Prot. Settlement Fund (TORT)	50,938.68
GRAND TOTAL	\$ 1,099,123.26

Chairman

Secretary

Date

March 15 2022

15:59

SUMMARY CHECK REGISTER FOR PERIOD STARTING: 02/01/2022 - PERIOD ENDING: 02/28/2022

BANK CODE: 01 City National Bank GL ACCOUNT NO: 01-0-00-0000-111000

	CHECK		VENDOR		CHECK	VOID
NUMBER	DATE	STATUS	NUMBER	PAYEE	AMOUNT	AMOUNT
0029548	02/08/22	Outstanding	0354520	A&o Foods	354.72	
0029549	02/08/22	Outstanding	0350971	ACEN	9,900.00	
0029550	02/08/22	Outstanding	0351035	Advanced Digital Solutions	44.01	
0029551	02/08/22	Outstanding	0300013	Ameren Illinois	1,537.20	
0029552	02/08/22	Outstanding	0350627	American Assn of Community Col	2,100.00	
0029553	02/08/22	Outstanding	0351209	American Heart Association	2,381.40	
0029554	02/08/22	Outstanding	0350792	B&H Photo	51.88	
0029555	02/08/22	Outstanding	0355725	Hunter Beshears	185.00	
0029556	02/08/22	Outstanding	0350977	James W. Bickham	185.00	
0029557	02/08/22	Outstanding	0119084	Craig Bradley	113.27	
0029558	02/08/22	Outstanding	0300068	Bushue Human Resources, Inc.	72.00	
0029559	02/08/22	Outstanding	0300080	Canon Financial Services, Inc.	98.00	
0029560	02/08/22	Outstanding	0300096	Cengage Learning	417.00	
0029561	02/08/22	Outstanding	0300236	City of Metropolis	2,500.56	
0029562	02/08/22	Outstanding	0295295	Chris Clark	221.46	
0029563	02/08/22	Outstanding	0300117	Computer Discount Warehouse Go	995.00	
0029564	02/08/22	Outstanding	0300117	Computer Discount Warehouse Go	698.47	
0029565	02/08/22	Outstanding	0300117	Computer Discount Warehouse Go	73.46	
0029566	02/08/22	Outstanding	0300117	Computer Discount Warehouse Go	411.86	
0029567	02/08/22	Outstanding	0300117	Computer Discount Warehouse Go	65.64	
0029568	02/08/22	Outstanding	0300127	Crowdus Maintenance & Cleaning	5,301.00	
0029569	02/08/22	Outstanding	0300153	Dish Network	268.08	
0029570	02/08/22	Outstanding	0199338	James L. Eftink	60.00	
0029571	02/08/22	Outstanding	0300159	Elsevier Health Science	106.99	
0029572	02/08/22	Outstanding	0300165	Federal Express	152.06	
0029573	02/08/22	Outstanding	0350472	Frontier	67.45	
0029574	02/08/22	Outstanding	0351073	Marie A. Giacomelli	5,000.00	
0029575	02/08/22	Outstanding	0351988	Gibbs Technology Leasing, Llc	630.05	
0029576	02/08/22	Outstanding	0213542	Larry J. Hackethal	30.00	
0029577	02/08/22	Outstanding	0354855	Johnston City Community School	2,129.28	
0029578	02/08/22	Outstanding	0300231	Liberty Utilities Midstates	1,053.76	
0029579	02/08/22	Outstanding	0300232	Martin & Hood	20,000.00	
0029580	02/08/22	Outstanding	0320947	Massac County High School	100.00	
0029581	02/08/22	Outstanding	0350479	MBS Textbook Exchange Inc	570.55	
0029582	02/08/22	Outstanding	0300253	NAPA Auto Tire & Parts	903.69	
0029583	02/08/22	Outstanding	0300264	Office Depot	203.43	
0029584	02/08/22	Outstanding	0300133	Quill	494.90	
0029585	02/08/22	Outstanding	0300113	Regions Bank	19,973.75	
0029586	02/08/22	Outstanding	0300113	Regions Bank	254.86	
0029587	02/08/22	Outstanding	0078552	Kendall F. Reichert	700.00	
0029588	02/08/22	Outstanding	0078552	Kendall F. Reichert	350.00	
0029589	02/08/22	Outstanding	0078552	Kendall F. Reichert	1,050.00	

 March 15 2022
 SUMMARY
 CHECK
 REGISTER

 15:59
 FOR PERIOD STARTING: 02/01/2022 - PERIOD ENDING: 02/28/2022

BANK CODE: 01 City National Bank GL ACCOUNT NO: 01-0-00-0000-111000

	CHECK		VENDOR		CHECK	VOID
NUMBER	DATE	STATUS	NUMBER	PAYEE	AMOUNT	AMOUNT
0029590	02/08/22	Outstanding	0078552	Kendall F. Reichert	350.00	
0029591	02/08/22	Outstanding	0078552	Kendall F. Reichert	350.00	
0029592	02/08/22	Outstanding	0078552	Kendall F. Reichert	350.00	
0029593	02/08/22	Outstanding	0078552	Kendall F. Reichert	350.00	
0029594	02/08/22	Outstanding	0078552	Kendall F. Reichert	350.00	
0029595	02/08/22	Outstanding	0078552	Kendall F. Reichert	350.00	
0029596	02/08/22	Outstanding	0078552	Kendall F. Reichert	350.00	
0029597	02/08/22	Outstanding	0078552	Kendall F. Reichert	350.00	
0029598	02/08/22	Outstanding	0078552	Kendall F. Reichert	350.00	
0029599	02/08/22	Outstanding	0078552	Kendall F. Reichert	350.00	
0029600	02/08/22	Outstanding	0300109	Reppert's Office Supply	379.90	
0029601	02/08/22	Outstanding	0300109	Reppert's Office Supply	43.60	
0029602	02/08/22	Outstanding	0300109	Reppert's Office Supply	274.43	
0029603	02/08/22	Outstanding	0300105	RR Donnelley	669.96	
0029604	02/08/22	Outstanding	0350671	Russell Electric and Contracti	1,425.68	
0029605	02/08/22	Outstanding	0350554	SCC Bookstore	249.57	
0029606	02/08/22	Outstanding	0350554	SCC Bookstore	435.63	
0029607	02/08/22	Outstanding	0300097	Scheffer Financial Services	9.89	
0029608	02/08/22	Outstanding	0000001	Shawnee Community College	100.00	
0029609	02/08/22	Outstanding	0350741	SKC Communications Products	8,590.50	
0029610	02/08/22	Outstanding	0355717	Lance Smith	185.00	
0029611	02/08/22	Outstanding	0300076	Southern Illinois Electric Coo	27,044.34	
0029612	02/08/22	Outstanding	0350492	Southern Illinoisan	462.75	
0029613	02/08/22	Outstanding	0353621	St. Moritz Security Services,	8,859.56	
0029614	02/08/22	Outstanding	0355724	Tjm Promos	303.00	
0029615	02/08/22	Outstanding	0350805	Toshiba Financial Services	134.90	
0029616	02/08/22	Outstanding	0300050	UPS	1,429.06	
0029617	02/08/22	Outstanding	0321257	Vienna High School	1,716.00	
0029618	02/08/22	Outstanding	0352973	W.W. Norton & Company, Inc.	900.00	
0029628	02/10/22	Outstanding	0350451	AFLAC Attn Remittance Processi	504.06	
0029629	02/10/22	Outstanding	0350452	American Century Investments	138.08	
0029630	02/10/22	Outstanding	0350454	Bank of America HSA (Electroni	152.08	
0029631	02/10/22	Outstanding	0167036	Bluecross Blueshield of Illino	36,630.96	
0029632	02/10/22	Outstanding	0300121	Continental American Insurance	36.41	
0029633	02/10/22	Outstanding	0300145	Delta Dental of Illinois-Risk	1,140.72	
0029634	02/10/22	Outstanding	0350453	EFTPS (Electronic Fed Tax Paym	32,854.01	
0029635	02/10/22	Outstanding	0300160	EMC National Life Company	13.63	
0029636	02/10/22	Outstanding	0350456	Fiduciary Trust Intl of the So	37.50	
0029637	02/10/22	Outstanding	0350455	Illinois Tax Pmt Program (Elec	12,261.11	
0029638	02/10/22	Outstanding	0350459	Kentucky State Treasurer	853.55	
0029639	02/10/22	Outstanding	0350462	The Anna-Jonesboro National Ba	813.00	
0029640	02/10/22	Outstanding	0300052	Sun Life Financial	1,009.54	
		5			-	

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SUMMARY CHECK REGISTER FOR PERIOD STARTING: 02/01/2022 - PERIOD ENDING: 02/28/2022

BANK CODE: 01 City National Bank GL ACCOUNT NO: 01-0-00-0000-111000

	CHECK		VENDOR		CHECK	VOID
NUMBER	DATE	STATUS	NUMBER	PAYEE	AMOUNT	AMOUNT
0029641	02/10/22	Outstanding	0300052	Sun Life Financial	201.72	
0029642	02/10/22	Outstanding	0300052	Sun Life Financial	330.97	
0029643	02/10/22	Outstanding	0300052	Sun Life Financial	216.01	
0029644	02/10/22	Outstanding	0300052	Sun Life Financial	106.10	
0029645	02/10/22	Outstanding	0300052	Sun Life Financial	770.04	
0029646	02/10/22	Outstanding	0300046	VALIC	25.00	
0029647	02/10/22	Outstanding	0300039	Washington National Ins. Co.	46.25	
0029648	02/15/22	Outstanding	0300022	Art FX Signs & Graphics	334.50	
0029651	02/18/22	Outstanding	0354520	A&o Foods	110.25	
0029652	02/18/22	Outstanding	0355761	Ac Systems, Inc.	639.51	
0029653	02/18/22	Outstanding	0350908	ACI Payments, Inc.	1,445.75	
0029654	02/18/22	Outstanding	0248452	Action Sports	718.50	
0029655	02/18/22	Outstanding	0351035	Advanced Digital Solutions	35.08	
0029656	02/18/22	Outstanding	0355131	Allen Media Broadcasting	1,160.00	
0029657	02/18/22	Outstanding	0350630	Alliance Screening & Occupatio	653.30	
0029658	02/18/22	Outstanding	0112982	Lori A. Armstrong	463.07	
0029659	02/18/22	Outstanding	0350792	B&H Photo	69.10	
0029660	02/18/22	Outstanding	0153884	Teale M. Betts	180.00	
0029661	02/18/22	Void	0153884	Teale M. Betts		15.20
0029662	02/18/22	Outstanding	0350977	James W. Bickham	185.00	
0029663	02/18/22	Outstanding	0350597	BIO Corporation	1,343.26	
0029664	02/18/22	Outstanding	0300064	BSN Sports	515.00	
0029665	02/18/22	Outstanding	0011624	Cairo Public Utilities	1,840.50	
0029666	02/18/22	Outstanding	0300212	ILCARRICOTHREE, LLC	5,330.00	
0029667	02/18/22	Outstanding	0320341	Carterville High School	216.55	
0029668	02/18/22	Outstanding	0351666	Cellco Partnership	8,123.78	
0029669	02/18/22	Outstanding	0300100	Centrieva, LLC	11,050.00	
0029670	02/18/22	Outstanding	0350502	Cheekos	75.00	
0029671	02/18/22	Outstanding	0300104	City of Anna	768.04	
0029672	02/18/22	Outstanding	0300110	Clearwave Communications	3,587.42	
0029673	02/18/22	Outstanding	0300117	Computer Discount Warehouse Go	7,377.50	
0029674	02/18/22	Outstanding	0300117	Computer Discount Warehouse Go	178.31	
0029675	02/18/22	Outstanding	0300117	Computer Discount Warehouse Go	178.31	
0029676	02/18/22	Outstanding	0300117	Computer Discount Warehouse Go	379.70	
0029677	02/18/22	Outstanding	0300117	Computer Discount Warehouse Go	1,116.19	
0029678	02/18/22	Outstanding	0300117	Computer Discount Warehouse Go	490.04	
0029679	02/18/22	Outstanding	0300117	Computer Discount Warehouse Go	174.12	
0029680	02/18/22	Outstanding	0300117	Computer Discount Warehouse Go	382.25	
0029681	02/18/22	Outstanding	0300117	Computer Discount Warehouse Go	1,030.06	
0029682	02/18/22	Outstanding	0300118	Connie Sue's Restaurant Corpor	696.00	
0029683	02/18/22	Outstanding	0300206	Mr. Dana Cross	275.00	
0029684	02/18/22	Outstanding	0248866	Judith A. Dollins	25.04	
		2				

March 15 2022 SUMMARY CHECK REGISTER 15:59 FOR PERIOD STARTING: 02/01/2022 - PERIOD ENDING: 02/28/2022

BANK CODE: 01 City National Bank GL ACCOUNT NO: 01-0-00-0000-111000

	CHECK		VENDOR		CHECK	VOID
NUMBER	DATE	STATUS	NUMBER	PAYEE	AMOUNT	AMOUNT
0029685	02/18/22	Outstanding	0320685	Dongola High School	75.00	
0029686	02/18/22	Outstanding	0300158	Ellucian, Inc.	562.50	
0029687	02/18/22	Outstanding	0300158	Ellucian, Inc.	129.50	
0029688	02/18/22	Outstanding	0351330	Farouk Systems Inc.	452.32	
0029689	02/18/22	Outstanding	0351330	Farouk Systems Inc.	848.46	
0029690	02/18/22	Outstanding	0300165	Federal Express	15.97	
0029691	02/18/22	Outstanding	0300170	Fort Massac Water District	1,245.10	
0029692	02/18/22	Outstanding	0350472	Frontier	416.32	
0029693	02/18/22	Outstanding	0352242	Gall's Parent Holdings LLC	1,245.75	
0029694	02/18/22	Outstanding	0352242	Gall's Parent Holdings LLC	107.53	
0029695	02/18/22	Outstanding	0351988	Gibbs Technology Leasing, Llc	988.72	
0029696	02/18/22	Outstanding	0271262	Goreville High School	210.00	
0029697	02/18/22	Outstanding	0355653	Graphic Impressions	1,141.00	
0029698	02/18/22	Outstanding	0351981	KFVS TV	890.00	
0029699	02/18/22	Outstanding	0355342	Health Faculty Jobs	490.00	
0029700	02/18/22	Outstanding	0300065	The Home Depot Pro	693.59	
0029701	02/18/22	Outstanding	0351070	Illinois American Water	225.98	
0029702	02/18/22	Outstanding	0300215	Infobase Learning	4,639.44	
0029703	02/18/22	Outstanding	0351002	iSolved Benefit Servies	916.74	
0029704	02/18/22	Outstanding	0352812	JE Boyd Consulting	7,125.00	
0029705	02/18/22	Outstanding	0300221	Johnson Controls, Inc.	525.00	
0029706	02/18/22	Outstanding	0300201	Johnson, Schneider & Ferrell,	2,800.00	
0029707	02/18/22	Outstanding	0016060	Jones & Bartlett Publishing	155.92	
0029708	02/18/22	Outstanding	0350993	KLG Grant Consultants	1,492.25	
0029709	02/18/22	Outstanding	0161368	Lake Land College	301.03	
0029710	02/18/22	Outstanding	0350497	Lowe's	155.22	
0029711	02/18/22	Outstanding	0320947	Massac County High School	1,000.00	
0029712	02/18/22	Outstanding	0350479	MBS Textbook Exchange Inc	8,887.00	
0029713	02/18/22	Outstanding	0320969	Meridian High School	1,000.00	
0029714	02/18/22	Outstanding	0300235	Metropolis Area Chamber of Com	150.00	
0029715	02/18/22	Outstanding	0300248	Metropolis Planet	650.00	
0029716	02/18/22	Outstanding	0300249	Mississippi River Radio	2,766.00	
0029717	02/18/22	Outstanding	0353620	Mounds Stop & Shop	88.58	
0029718	02/18/22	Outstanding	0157486	N & N Metro Plumbing	2,905.00	
0029719	02/18/22	Outstanding	0300253	NAPA Auto Tire & Parts	267.95	
0029720	02/18/22	Outstanding	0237608	National Student Clearinghouse	595.00	
0029721	02/18/22	Outstanding	0355535	Nci, Inc.	4,213.14	
0029722	02/18/22	Outstanding	0300259	NEVCO, Inc.	155.48	
0029723	02/18/22	Outstanding	0300152	Paducah Sun	500.00	
0029724	02/18/22	Outstanding	0355070	Pens, Etc., Inc	51.99	
0029725	02/18/22	Outstanding	0300149	Kevin R Braden - Treasurer	1,350.00	
0029726	02/18/22	Outstanding	0300146	Pick Up Mart	1,339.55	
		2		-	-	

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SUMMARY CHECK REGISTER FOR PERIOD STARTING: 02/01/2022 - PERIOD ENDING: 02/28/2022

BANK CODE: 01 City National Bank GL ACCOUNT NO: 01-0-00-0000-111000

	CHECK		VENDOR		CHECK	VOID
NUMBER	DATE	STATUS	NUMBER	PAYEE	AMOUNT	AMOUNT
0029727	02/18/22	Outstanding	0300142	Pitney Bowes Inc.	657.39	
0029728	02/18/22	Outstanding	0300142	Pitney Bowes Inc.	252.00	
0029729	02/18/22	Outstanding	0197268	Kevin L. Poore	185.00	
0029730	02/18/22	Outstanding	0350745	Pulaski County Highway Departm	89.25	
0029731	02/18/22	Outstanding	0300133	Quill	119.70	
0029732	02/18/22	Outstanding	0300113	Regions Bank	7,739.44	
0029733	02/18/22	Outstanding	0350487	Reppert Printing Company	250.00	
0029734	02/18/22	Outstanding	0300109	Reppert's Office Supply	359.91	
0029735	02/18/22	Outstanding	0300108	Republic Services	994.01	
0029736	02/18/22	Outstanding	0300107	Reserve Account	4,000.00	
0029737	02/18/22	Outstanding	0300101	Rustys Home Center	90.14	
0029738	02/18/22	Outstanding	0144844	Kayla R. Sauerbrunn	14.04	
0029739	02/18/22	Outstanding	0350554	SCC Bookstore	1,039.10	
0029740	02/18/22	Outstanding	0350554	SCC Bookstore	10.36	
0029741	02/18/22	Outstanding	0350554	SCC Bookstore	680.42	
0029742	02/18/22	Outstanding	0350554	SCC Bookstore	90.19	
0029743	02/18/22	Outstanding	0350554	SCC Bookstore	56.36	
0029744	02/18/22	Outstanding	0300095	American Welding & Gas, Inc.	6,022.33	
0029745	02/18/22	Outstanding	0350714	Shawnee Mass Transit District	1,420.00	
0029746	02/18/22	Outstanding	0092020	Kyle S. Smith	200.00	
0029747	02/18/22	Outstanding	0300078	Southern FS Inc.	682.77	
0029748	02/18/22	Outstanding	0300078	Southern FS Inc.	102.30	
0029749	02/18/22	Outstanding	0354419	Ben Stamper	185.00	
0029750	02/18/22	Outstanding	0350498	Stericycle	49.41	
0029751	02/18/22	Outstanding	0350739	Thomas Publishing	650.00	
0029752	02/18/22	Outstanding	0254682	Union County Counseling Servic	300.00	
0029753	02/18/22	Outstanding	0321257	Vienna High School	3,490.00	
0029754	02/18/22	Outstanding	0166056	David A. Voigt	1,160.00	
0029755	02/18/22	Outstanding	0352973	W.W. Norton & Company, Inc.	560.00	
0029756	02/18/22	Outstanding	0300034	West End Plaza	759.00	
0029757	02/18/22	Outstanding	0353233	WPSD TV	340.00	
0029758	02/18/22	Outstanding	0300018	Xerox Corporation	541.99	
0029759	02/18/22	Outstanding	0350973	Xerox Financial Services LLC	412.00	
0029760	02/18/22	Outstanding	0350554	SCC Bookstore	15.20	
0029761	02/22/22	Outstanding	0355700	Direct Seal Spray Foam Insulat	13,000.00	
0029762	02/23/22	Outstanding	0350451	AFLAC Attn Remittance Processi	504.06	
0029763	02/23/22	Outstanding	0350452	American Century Investments	138.08	
0029764	02/23/22	Outstanding	0350454	Bank of America HSA (Electroni	152.08	
0029765	02/23/22	Outstanding	0167036	Bluecross Blueshield of Illino	37,570.14	
0029766	02/23/22	Outstanding	0300121	Continental American Insurance	36.41	
0029767	02/23/22	Outstanding	0300145	Delta Dental of Illinois-Risk	1,162.06	
0029768	02/23/22	Outstanding	0350453	EFTPS (Electronic Fed Tax Paym	36,311.81	

March 15 2022SUMMARYCHECKREGISTER15:59FOR PERIOD STARTING: 02/01/2022 - PERIOD ENDING: 02/28/2022

BANK CODE: 01 City National Bank GL ACCOUNT NO: 01-0-00-0000-111000

	CHECK		VENDOR		CHECK	VOID
NUMBER	DATE	STATUS	NUMBER	PAYEE	AMOUNT	AMOUNT
NONDER	DATE	DIATOD	NONDER	IAIBB	AHOONI	AHOONT
0029769	02/23/22	Outstanding	0300160	EMC National Life Company	13.63	
0029770	02/23/22	Outstanding	0350456	Fiduciary Trust Intl of the So	37.50	
0029771	02/23/22	Outstanding	0350455	Illinois Tax Pmt Program (Elec	12,835.60	
0029772	02/23/22	Outstanding	0350459	Kentucky State Treasurer	870.75	
0029773	02/23/22	Outstanding	0350462	The Anna-Jonesboro National Ba	813.00	
0029774	02/23/22	Outstanding	0300052	Sun Life Financial	2,646.07	
0029775	02/23/22	Outstanding	0300046	VALIC	25.00	
0029776	02/23/22	Outstanding	0300039	Washington National Ins. Co.	46.25	
0029777	02/23/22	Outstanding	0300082	SOFTDOCS, Inc.	2,112.00	
0029778	02/25/22	Outstanding	0092020	Kyle S. Smith	200.00	
0029780	02/28/22	Outstanding	0350792	B&H Photo	281.84	
0029781	02/28/22	Outstanding	0350792	B&H Photo	733.74	
0029782	02/28/22	Outstanding	0153884	Teale M. Betts	347.98	
0029783	02/28/22	Outstanding	0300117	Computer Discount Warehouse Go	517.92	
0029784	02/28/22	Outstanding	0300117	Computer Discount Warehouse Go	57.18	
0029785	02/28/22	Outstanding	0300117	Computer Discount Warehouse Go	99.78	
0029786	02/28/22	Outstanding	0300117	Computer Discount Warehouse Go	304.25	
0029787	02/28/22	Outstanding	0300118	Connie Sue's Restaurant Corpor	90.00	
0029788	02/28/22	Outstanding	0300127	Crowdus Maintenance & Cleaning	29,500.00	
0029789	02/28/22	Outstanding	0354186	Engineering Services and Produ	16,773.67	
0029790	02/28/22	Outstanding	0300065	The Home Depot Pro	413.49	
0029791	02/28/22	Outstanding	0300194	Honey's Service Station & Tire	679.70	
0029792	02/28/22	Outstanding	0350537	Illinois Heartland Library Sys	21.00	
0029793	02/28/22	Outstanding	0306807	John A Logan College	147.16	
0029794	02/28/22	Outstanding	0354855	Johnston City Community School	160.60	
0029795	02/28/22	Outstanding	0276678	Legacy Training, Inc.	500.00	
0029796	02/28/22	Outstanding	0300233	Maier's Tidy Bowl	207.90	
0029797	02/28/22	Outstanding	0354893	Brooke May	87.75	
0029798	02/28/22	Outstanding	0350479	MBS Textbook Exchange Inc	2,955.55	
0029799	02/28/22	Outstanding	0300253	NAPA Auto Tire & Parts	221.75	
0029800	02/28/22	Outstanding	0351054	Orkin	85.00	
0029801	02/28/22	Outstanding	0300149	Kevin R Braden - Treasurer	65.00	
0029802	02/28/22	Outstanding	0300113	Regions Bank	4,832.73	
0029803	02/28/22	Outstanding	0300109	Reppert's Office Supply	437.75	
0029804	02/28/22	Outstanding	0300108	Republic Services	125.61	
0029805	02/28/22	Outstanding	0300087	SI Seed & Supply LLC	14.40	
0029806	02/28/22	Outstanding	0092020	Kyle S. Smith	200.00	
0029807	02/28/22	Outstanding	0092020	Kyle S. Smith	200.00	
0029808	02/28/22	Outstanding	0092020	Kyle S. Smith	200.00	
0029809	02/28/22	Outstanding	0092020	Kyle S. Smith	200.00	
0029810	02/28/22	Outstanding	0092020	Kyle S. Smith	200.00	
0029811	02/28/22	Outstanding	0092020	Kyle S. Smith	200.00	

March 15 2022 15:59 SUMMARY CHECK REGISTER FOR PERIOD STARTING: 02/01/2022 - PERIOD ENDING: 02/28/2022

BANK CODE: 01 City National Bank GL ACCOUNT NO: 01-0-00-0000-111000

NUMBER	CHECK DATE	STATUS	VENDOR NUMBER	PAYEE	CHECK	VOID AMOUNT
0029812 0029813 0029814 0029815 0029816 0029817 0029818 0029819 0029820 0029821 0029822 0029823	02/28/22 02/28/22 02/28/22 02/28/22 02/28/22 02/28/22 02/28/22 02/28/22 02/28/22 02/28/22 02/28/22 02/28/22	Outstanding Outstanding Outstanding Outstanding Outstanding Outstanding Outstanding Outstanding Outstanding Outstanding Outstanding Outstanding	0092020 0092020 0092020 0092020 0092020 0092020 0092020 0092020 0300261 0353621 0352507 0300050	Kyle S. Smith Kyle S. Smith Kyle S. Smith Kyle S. Smith Kyle S. Smith Kyle S. Smith Kyle S. Smith Sparklight Business St. Moritz Security Services, Jackson Strong UPS	200.00 200.00 200.00 200.00 200.00 200.00 200.00 80.48 9,856.57 185.00 119.82	AMOUNT
0029824 0029825 0029826 E0000006 E0000007	02/28/22 02/28/22 02/28/22 02/02/22 02/02/22 02/18/22	Outstanding Outstanding Outstanding Outstanding Outstanding	0321257 0300018 0350973 0300072 0300072	Vienna High School Xerox Corporation Xerox Financial Services LLC State Universities Retirement State Universities Retirement	70.00 775.47 425.00 27,579.30 29,766.09 	15.20
					604,885.68	15.20

Check/Advice	Check/Advice		Check/Advice
Number	Date	Employee Name	Amount
97656	2/15/2022	Carver, Justin R.	227.34
97657	2/15/2022	Christie, Roberta L.	2,216.15
97658	2/15/2022	Doerr, Cara C.	1,490.88
97659	2/15/2022	Faulkner, Christina L.	1,324.87
97660	2/15/2022	Hawkins, Robert	801.34
97661	2/15/2022	Hembree, Lex V.	223.21
97662	2/15/2022	McKeown, Jayson D.	505.91
97663	2/15/2022	Meyer, Brian A.	372.69
97664	2/15/2022	Seyer, Jonathan	223.21
97665	2/15/2022	Tarver, Sandra K.	311.65
97666	2/15/2022	Goldsberry, Teri E.	111.16
97667	2/15/2022	Holder, Kyonte D.	136.87
97668	2/15/2022	King, Nya Z.	136.87
97669	2/15/2022	Moore, Brien E.	278.50
97670	2/15/2022	Ness, Makenzie L.	660.84
97671	2/15/2022	Randall, Jermayine	91.25
97672	2/15/2022	Reichert, Joellen	195.64
97673	2/15/2022	Reichert, Kendall F.	641.66
97674	2/15/2022	Starling, Randy D.	392.52
97675	2/15/2022	Stubblefield, Vernon	225.46
97676	2/15/2022	Taylor, Cody M.	113.61
97677	2/15/2022	Tondevold, Meagan	143.94
97678	2/15/2022	Tyson, Noaah G.	380.19
97679	2/28/2022	Carver, Justin R.	227.32
97680	2/28/2022	Christie, Roberta L.	2,216.15
97681	2/28/2022	Corbit, Nathan L.	257.99
97682	2/28/2022	Faulkner, Christina L.	1,324.87
97683	2/28/2022	Hawkins, Robert	801.29
97684	2/28/2022	McKeown, Jayson D.	505.91
97685	2/28/2022	Meyer, Brian A.	372.68
97686	2/28/2022	Seyer, Jonathan	223.19
97687	2/28/2022	Tarver, Sandra K.	311.65
97688	2/28/2022	Holder, Kyonte D.	171.09
97689		King, Nya Z.	273.74
97690		Moore, Brien E.	140.92
97691		Randall, Jermayine	114.06
97692		Reichert, Joellen	284.57
97693		Reichert, Kendall F.	670.45
97694		Starling, Randy D.	453.85
97695		Stubblefield, Vernon	225.46
97696	2/28/2022	Tondevold, Meagan	96.00

Check/Advice	Check/Advice	coruary 2022	Check/Advice
Number	Date	Employee Name	Amount
97697	2/28/2022	Tyson, Noaah G.	428.25
97698		Vincent, Connie M.	26.69
77845		Adams, Jane E.	500.44
77846		Armstrong, Lori A.	2,639.23
77847	2/15/2022	Ashby, Malinda J.	1,818.10
77848	2/15/2022	Askew, Jipaum S.	2,126.74
77849	2/15/2022	Austin, David C.	413.10
77850	2/15/2022	Ball, Orena L.	4,940.10
77851	2/15/2022	Basler, Joella	2,611.13
77852	2/15/2022	Betts, Teale M.	1,762.45
77853	2/15/2022	Bigham, Stephanie M.	980.91
77854	2/15/2022	Black, David E.	2,613.55
77855	2/15/2022	Black, Sabrina L.	1,135.38
77856	2/15/2022	Boyd, Danielle N.	1,489.31
77857	2/15/2022	Bradley, Craig	2,329.57
77858	2/15/2022	Brahler, Monica J.	2,511.87
77859	2/15/2022	Brown, Brenda R.	2,242.81
77860	2/15/2022	Capps, Tamara K.	2,302.08
77861	2/15/2022	Cather, Darci A.	3,232.06
77862	2/15/2022	Chamness, Virginia S.	1,031.24
77863	2/15/2022	Clark, Christopher A.	2,865.89
77864	2/15/2022	Clark, Lora L.	1,247.34
77865	2/15/2022	Copeland, Vyta N.	223.21
77866	2/15/2022	Cornelious-Weldon, Leslie A.	1,647.11
77867	2/15/2022	Cornelissen, Vicky J.	1,019.52
77868	2/15/2022	Crowe, Beth A.	1,629.37
77869		Davault, Christopher R.	217.68
77870		Davenport, Anna	1,655.32
77871		Davis, Carrie B.	1,301.39
77872		Davis, Evelyn D.	894.76
77873		Dillow, Rhonda L.	422.37
77874		Dollins, Judith A.	1,697.72
77875	2/15/2022	Dudley, Tina M.	1,183.06
77876		Fehrenbacher, Dwayne J.	1,774.24
77877		Fontana, Sandy L.	2,024.99
77878		Forthman, Emily B.	2,191.54
77879		Frizzell, Timothy A.	2,016.54
77880		Gerard, Anthony S.	2,740.34
77881		Goforth, Charles B.	1,516.03
77882		Gordon, Beatrice	869.85
77883	2/15/2022	Grohler, Randall P.	485.79

Check/Advice	Check/Advice	cordary 2022	Check/Advice
Number	Date	Employee Name	Amount
77884	2/15/2022	Hamilton-Smith, Jacqueline	1,062.35
77885	2/15/2022	Hannan, Amanda N.	2,360.44
77886	2/15/2022	Harner, Ginger R.	2,354.65
77887	2/15/2022	Harris, Wendy D.	2,108.93
77888	2/15/2022	Hazel, Amanda N.	1,143.87
77889	2/15/2022	Herre, Brian C.	1,547.88
77890	2/15/2022	Herren, Jennifer K.	1,214.81
77891	2/15/2022	Hickam, Jamie L.	1,322.84
77892	2/15/2022	Hill, Ayan	783.12
77893	2/15/2022	Hill, Tanya S.	1,752.96
77894	2/15/2022	Hines, Lorena M.	1,840.10
77895	2/15/2022	Holland, Micah C.	699.68
77896	2/15/2022	Howard, Eric	1,615.53
77897	2/15/2022	Ingram, Caleb W.	730.10
77898	2/15/2022	Jennings, Kelly D.	1,949.57
77899	2/15/2022	Johnson, Lindsay B.	1,753.26
77900	2/15/2022	Jones, Courtney R.	663.39
77901	2/15/2022	King, Erin R.	1,596.15
77902	2/15/2022	Koch, Donald N.	2,353.53
77903	2/15/2022	Lingle, Randy W.	1,983.46
77904	2/15/2022	Lucas, Robert	1,934.83
77905	2/15/2022	Luttrell, Denise	612.66
77906	2/15/2022	Malone, Sherrie D.	2,169.31
77907	2/15/2022	Mason, Gregory K.	2,323.97
77908	2/15/2022	Mays, Ann M.	294.83
77909	2/15/2022	McGinnis, Connie R.	2,249.71
77910	2/15/2022	McGoy, Karen M.	1,825.78
77911		McNally, Michael	1,991.98
77912	2/15/2022	Meyer, Lisa F.	1,361.30
77913		Meyers, Kaylyn L.	1,224.52
77914		Mishler, Shelye	602.52
77915		Nicolaides, Ian A.	2,252.57
77916		Nodeen, Marsha K.	478.90
77917		Pender, Derek S.	1,812.33
77918		Poat, Erica R.	223.21
77919		Price, Lisa L.	3,073.05
77920		Reach, Mindy J.	1,354.03
77921		Ribbing, Sheryl L.	2,000.67
77922		Rouse, Felicia	1,665.41
77923		Sauerbrunn, Kayla R.	2,175.15
77924	2/15/2022	Severs, Virginia L.	1,164.89

Check/Advice	Check/Advice		Check/Advice
Number	Date	Employee Name	Amount
77925	2/15/2022	Shallenberger, Elizabeth	1,928.23
77926	2/15/2022	Sheffer, Amy L.	1,840.49
77927	2/15/2022	Sheffer, Susan R.	215.62
77928	2/15/2022	Shelby, Kristin N.	2,456.95
77929	2/15/2022	Sheppard, Gregory S.	1,710.24
77930	2/15/2022	Simpson, Stacy J.	1,459.79
77931	2/15/2022	Smith, Kyle S.	1,781.21
77932	2/15/2022	Smith, Wanda R.	2,896.40
77933	2/15/2022	Smith-Fulia, Jesse R.	1,986.89
77934	2/15/2022	Sparks, John R.	2,240.66
77935	2/15/2022	Stalions, Terry R.	502.31
77936	2/15/2022	Steinmetz, Rebecca L.	1,237.45
77937	2/15/2022	Stoup, William R.	1,846.25
77938	2/15/2022	Suggs, Amber	1,745.01
77939	2/15/2022	Taylor, Timothy	5,094.92
77940	2/15/2022	Teske, April Y.	2,315.14
77941	2/15/2022	Thompson, Chevis L.	2,120.95
77942	2/15/2022	Thompson, Tad W.	288.56
77943	2/15/2022	Thornsberry, Ryan J.	2,249.27
77944	2/15/2022	Trowbridge, Mandee M.	867.10
77945	2/15/2022	Van Meter, Jonathan L.	1,527.50
77946	2/15/2022	VanAlstine, Lee F.	2,050.91
77947	2/15/2022	Vellella, Christopher A.	2,216.00
77948	2/15/2022	Vines, Deborah	962.37
77949	2/15/2022	Walton, James L.	1,513.67
77950	2/15/2022	Whitnel, Brett P.	1,512.03
77951		Wilburn, Dorie S.	322.48
77952		Williams, Michelle L.	829.60
77953	2/15/2022	Woods, Brandy S.	2,373.96
77954		Woolridge, Robert E.	2,239.11
77955		Wright, Christina D.	1,554.21
77956	2/15/2022	Blood, Adelina J.	942.80
77957		Burgess, Michael	1,056.89
77958		Crites, Marilyn M.	1,267.08
77959		Dalton, Amelia R.	927.56
77960		Danas, Judy A.	661.55
77961		Duke, Jordan	986.28
77962		Edwards, Jessica E.	493.62
77963		Fisher, Stephanie J.	686.70
77964		Frassato, Kylee N.	1,662.15
77965	2/15/2022	Green, Kandyce T.	721.66

Check/Advice	Check/Advice		Check/Advice
Number	Date	Employee Name	Amount
77966	2/15/2022	Hannan, Rachel A.	740.85
77967	2/15/2022	Harris, Rana L.	662.81
77968	2/15/2022	Hayes, Stephanie	457.68
77969	2/15/2022	Hill, Madison E.	159.68
77970	2/15/2022	Holderfield, Summer M.	127.53
77971	2/15/2022	Hubbard, Andrew D.	340.55
77972	2/15/2022	Hudgens, Faith V.	1,043.29
77973	2/15/2022	Johnson, Carl D.	303.04
77974	2/15/2022	Johnson, Kelly J.	454.48
77975	2/15/2022	Kineman, Daniel L.	749.53
77976	2/15/2022	Knight, Cecilia M.	170.89
77977	2/15/2022	Korte, Rhea C.	432.82
77978	2/15/2022	Kwiatkowski, Miley E.	419.52
77979	2/15/2022	Lewis, Jan F.	1,053.55
77980	2/15/2022	Little, Latayvia S.	216.71
77981	2/15/2022	Matthews, Brittany R.	641.82
77982	2/15/2022	McEwen, Sayveon L.	593.91
77983	2/15/2022	McNichols, Randy J.	905.80
77984	2/15/2022	Meshell, Caitlyn N.	367.08
77985	2/15/2022	Meyers, Tiffany A.	758.17
77986	2/15/2022	Miller, John P.	1,288.55
77987	2/15/2022	Murray, Maggie A.	63.24
77988	2/15/2022	Ribbing, Sheryl L.	320.99
77989	2/15/2022	Rose, Jayla E.	307.96
77990	2/15/2022	Ryan, Blake R.	238.75
77991	2/15/2022	Sabo, Tierney R.	884.90
77992	2/15/2022	Sargent, Kimberly S.	376.51
77993	2/15/2022	Smith, Mary E.	63.10
77994	2/15/2022	Solomon, Jabre A.	170.43
77995		Sommer, Gary H.	172.73
77996	2/15/2022	Spence, Kaylee	437.00
77997	2/15/2022	Stafford, Makayla L.	394.24
77998	2/15/2022	Stecher, Beverly A.	446.17
77999	2/15/2022	Thoe, Alexandra I.	777.64
78000	2/15/2022	Travis, Jennifer L.	755.02
78001		Whitehead, Tracy L.	914.19
78002		Woods, Aaron C.	868.21
78003		Armstrong, Lori A.	2,639.21
78004		Ashby, Malinda J.	1,818.10
78005		Askew, Jipaum S.	2,126.74
78006	2/28/2022	Austin, David C.	413.07

Check/Advice	Check/Advice	coruary 2022	Check/Advice
Number	Date	Employee Name	Amount
78007		Ball, Orena L.	1,513.07
78008		Basler, Joella	2,611.11
78009		Betts, Robert G.	263.62
78010		Betts, Teale M.	1,762.45
78011		Bigham, Stephanie M.	980.91
78012		Black, David E.	2,613.55
78013		Black, Sabrina L.	1,135.38
78014		Boyd, Danielle N.	1,489.31
78015	2/28/2022	Bradley, Craig	2,329.57
78016	2/28/2022	Brahler, Monica J.	2,511.87
78017	2/28/2022	Brown, Brenda R.	2,242.81
78018	2/28/2022	Capps, Tamara K.	2,302.08
78019	2/28/2022	Cather, Darci A.	3,232.06
78020	2/28/2022	Chamness, Virginia S.	1,031.24
78021	2/28/2022	Clark, Christopher A.	2,865.89
78022	2/28/2022	Clark, Lora L.	1,247.34
78023	2/28/2022	Copeland, Vyta N.	223.19
78024	2/28/2022	Cornelious-Weldon, Leslie A.	1,647.11
78025	2/28/2022	Cornelissen, Vicky J.	853.77
78026	2/28/2022	Crowe, Beth A.	1,852.74
78027	2/28/2022	Davault, Christopher R.	217.66
78028	2/28/2022	Davenport, Anna	1,655.32
78029	2/28/2022	Davis, Carrie B.	1,301.39
78030		Davis, Evelyn D.	894.76
78031	2/28/2022	Dillow, Rhonda L.	422.36
78032		Doerr, Cara C.	2,248.77
78033		Dollins, Judith A.	1,697.72
78034		Dudley, Tina M.	1,183.06
78035		Fehrenbacher, Dwayne J.	1,821.23
78036		Fontana, Sandy L.	2,024.99
78037		Forthman, Emily B.	2,191.54
78038		Frizzell, Timothy A.	2,016.54
78039		Gerard, Anthony S.	2,740.34
78040		Goforth, Charles B.	1,516.03
78041		Gordon, Beatrice	869.85
78042		Hamilton-Smith, Jacqueline	1,062.35
78043		Hannan, Amanda N.	2,360.44
78044		Harner, Ginger R.	2,354.65
78045		Harris, Wendy D.	2,108.93
78046		Hazel, Amanda N.	1,143.87
78047	2/28/2022	Hembree, Lex V.	223.19

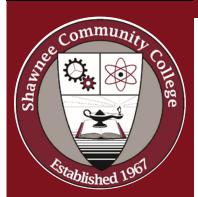
Check/Advice	Check/Advice		Check/Advice
Number	Date	Employee Name	Amount
78048	2/28/2022	Herre, Brian C.	1,547.88
78049	2/28/2022	Herren, Jennifer K.	1,214.81
78050	2/28/2022	Hickam, Jamie L.	1,322.84
78051	2/28/2022	Hill, Ayan	783.02
78052	2/28/2022	Hill, Tanya S.	1,752.96
78053	2/28/2022	Hines, Lorena M.	1,840.10
78054	2/28/2022	Holland, Micah C.	699.66
78055	2/28/2022	Howard, Eric	1,615.53
78056	2/28/2022	Ingram, Caleb W.	730.10
78057	2/28/2022	Jennings, Kelly D.	1,949.57
78058	2/28/2022	Johnson, Lindsay B.	1,753.26
78059	2/28/2022	Jones, Courtney R.	663.40
78060	2/28/2022	King, Erin R.	1,596.15
78061	2/28/2022	Koch, Donald N.	2,353.53
78062	2/28/2022	Lingle, Randy W.	1,983.46
78063	2/28/2022	Lucas, Robert	1,934.83
78064	2/28/2022	Luttrell, Denise	612.67
78065	2/28/2022	Malone, Sherrie D.	2,169.31
78066	2/28/2022	Mason, Gregory K.	2,323.97
78067	2/28/2022	Mays, Ann M.	466.84
78068	2/28/2022	McGinnis, Connie R.	2,249.71
78069	2/28/2022	McGoy, Jeffery L.	494.74
78070	2/28/2022	McGoy, Karen M.	1,825.78
78071	2/28/2022	McNally, Michael	1,991.98
78072	2/28/2022	Merriman, Hailey C.	773.96
78073	2/28/2022	Meyer, Lisa F.	1,361.30
78074	2/28/2022	Meyers, Kaylyn L.	1,224.52
78075	2/28/2022	Mishler, Shelye	602.49
78076		Nicolaides, Ian A.	2,252.57
78077		Nodeen, Marsha K.	478.90
78078	2/28/2022	Owens, Peter	486.40
78079		Pender, Derek S.	9,971.48
78080	2/28/2022	Poat, Erica R.	223.19
78081		Price, Lisa L.	3,073.05
78082		Reach, Mindy J.	1,354.03
78083	2/28/2022	Ribbing, Sheryl L.	2,000.67
78084		Rouse, Felicia	1,665.41
78085		Salazar, Becky	749.46
78086		Sauerbrunn, Kayla R.	2,175.13
78087		Severs, Virginia L.	1,164.89
78088	2/28/2022	Shallenberger, Elizabeth	1,928.23

Check/Advice	Check/Advice		Check/Advice
Number	Date	Employee Name	Amount
78089	2/28/2022	Sheffer, Amy L.	1,840.49
78090	2/28/2022	Sheffer, Susan R.	215.60
78091	2/28/2022	Shelby, Kristin N.	2,456.95
78092	2/28/2022	Sheppard, Gregory S.	1,710.24
78093	2/28/2022	Simpson, Stacy J.	1,459.79
78094	2/28/2022	Smith, Kyle S.	1,781.21
78095	2/28/2022	Smith, Wanda R.	2,896.38
78096	2/28/2022	Smith-Fulia, Jesse R.	1,986.89
78097	2/28/2022	Sparks, John R.	2,240.65
78098	2/28/2022	Stalions, Terry R.	502.31
78099	2/28/2022	Steinmetz, Rebecca L.	1,237.45
78100	2/28/2022	Stoup, William R.	1,846.25
78101	2/28/2022	Suggs, Amber	1,745.01
78102	2/28/2022	Taylor, Timothy	5,094.92
78103	2/28/2022	Teske, April Y.	2,315.14
78104	2/28/2022	Thompson, Chevis L.	2,120.96
78105	2/28/2022	Thompson, Tad W.	288.55
78106	2/28/2022	Thornsberry, Ryan J.	2,249.27
78107	2/28/2022	Trowbridge, Mandee M.	867.10
78108	2/28/2022	Van Meter, Jonathan L.	1,527.50
78109	2/28/2022	VanAlstine, Lee F.	2,050.91
78110	2/28/2022	Vellella, Christopher A.	2,216.00
78111	2/28/2022	Vines, Deborah	962.37
78112	2/28/2022	Walton, James L.	1,513.67
78113	2/28/2022	Whitnel, Brett P.	1,512.03
78114	2/28/2022	Wilburn, Dorie S.	322.48
78115	2/28/2022	Williams, Michelle L.	829.60
78116	2/28/2022	Woods, Brandy S.	2,373.96
78117	2/28/2022	Woolridge, Robert E.	2,239.11
78118	2/28/2022	Wright, Christina D.	1,554.21
78119	2/28/2022	Blood, Adelina J.	1,029.75
78120	2/28/2022	Burgess, Michael	1,156.81
78121	2/28/2022	Crites, Marilyn M.	1,210.86
78122	2/28/2022	Dalton, Amelia R.	538.45
78123	2/28/2022	Danas, Judy A.	750.56
78124	2/28/2022	Devenny, Marianne	49.14
78125		Duke, Jordan	1,077.58
78126		Edwards, Jessica E.	634.54
78127		Fisher, Stephanie J.	603.20
78128		Frassato, Kylee N.	1,501.12
78129	2/28/2022	Green, Kandyce T.	998.76

Check/Advice	Check/Advice	v	Check/Advice
Number	Date	Employee Name	Amount
78130	2/28/2022	Hannan, Rachel A.	785.39
78131	2/28/2022	Harris, Rana L.	707.79
78132	2/28/2022	Hill, Madison E.	114.06
78133	2/28/2022	Holderfield, Summer M.	59.09
78134	2/28/2022	Hubbard, Andrew D.	206.39
78135	2/28/2022	Hudgens, Faith V.	1,136.83
78136	2/28/2022	Johnson, Carl D.	281.55
78137	2/28/2022	Johnson, Kelly J.	397.67
78138	2/28/2022	Kineman, Daniel L.	717.02
78139	2/28/2022	Knight, Cecilia M.	152.01
78140	2/28/2022	Korte, Rhea C.	225.46
78141	2/28/2022	Kwiatkowski, Miley E.	471.92
78142	2/28/2022	Larimer, Courtney T.	45.62
78143	2/28/2022	Lewis, Jan F.	1,151.37
78144	2/28/2022	Little, Latayvia S.	220.48
78145	2/28/2022	Matthews, Brittany R.	630.21
78146	2/28/2022	McEwen, Sayveon L.	644.56
78147	2/28/2022	McNichols, Randy J.	905.80
78148	2/28/2022	Meshell, Caitlyn N.	104.88
78149	2/28/2022	Meyers, Tiffany A.	758.17
78150	2/28/2022	Miller, John P.	1,288.55
78151	2/28/2022	Murray, Maggie A.	390.99
78152	2/28/2022	Ribbing, Sheryl L.	534.08
78153	2/28/2022	Rose, Jayla E.	410.62
78154	2/28/2022	Ryan, Blake R.	282.55
78155	2/28/2022	Sabo, Tierney R.	1,070.42
78156	2/28/2022	Sargent, Kimberly S.	374.00
78157	2/28/2022	Solomon, Jabre A.	179.17
78158	2/28/2022	Sommer, Gary H.	578.28
78159	2/28/2022	Spence, Kaylee	510.61
78160	2/28/2022	Stecher, Beverly A.	457.68
78161	2/28/2022	Taylor, Cody M.	750.56
78162	2/28/2022	Thoe, Alexandra I.	751.25
78163	2/28/2022	Travis, Jennifer L.	519.40
78164	2/28/2022	Whitehead, Tracy L.	1,102.69
78165	2/28/2022	Woods, Aaron C.	1,002.02
		Total	\$ 455,185.04

SHAWNEE COMMUNITY COLLEGE

	Interfund Transfer				
Date		Vendor		Amount	
02/28/22		Shawnee Community	7 College	\$40,000.00	
From: Fun To: Fund-(tricted Purpose Fund tion Fund))		
Purpose:		inter-fund loan origi n fund to the Restric	nally made on 05/31/21 fr ted Purposes fund.	om the	
	Cha	irman	Secretary		
Date:	April 04	, 2022			



Board of Trustees James Darden Steve Heisner Michael McMahan April Moore Deborah Shelton-Yates John Windings Andrea Witthoft

Student Trustee Riley Scarbrough

President Dr. Tim Taylor

Vice Presidents Darci Cather Chris Clark Dr. Lisa Price

Executive Directors Emily Forthman Kevin Hunsperger Dr. April Teske Dr. Jeffrey Dufour **Board Memorandum**

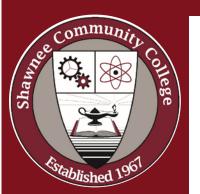
To: Board of Trustees From: Dr. Tim Taylor Recommending Staff: Dr. April Teske RE: Strategic Plan Semi-Annual Report Date: 03.23.22

Background: *B1002 Monitoring College Effectiveness* calls for periodic updates to the Board on the College's progress towards the initiatives contained in the Strategic Plan. At the October 2021 Board of Trustees meeting, the Board asked for a semi-annual report.

The Executive Summary and updated Strategic Plan (attachment sent separately) outline the significant progress that has been made since the adoption of the plan in June 2021. Dr. Teske will be available to answer questions about the report.

Recommendation: I recommend the Board approved the updated Strategic Plan.

Return to Agenda



Board of Trustees James Darden Steve Heisner Michael McMahan April Moore Deborah Shelton-Yates John Windings Andrea Witthoft

Student Trustee Riley Scarbrough

President Dr. Tim Taylor

Vice Presidents Darci Cather Chris Clark Dr. Lisa Price

Executive Directors Emily Forthman Kevin Hunsperger Dr. April Teske Dr. Jeffrey Dufour To: Board of Trustees From: Dr. Tim Taylor Recommending Staff: Dr. April Teske RE: Labor Market Report Date: 04.04.2022

Background: According to Board Policy *B1000 College Purpose*, Shawnee Community College's (SCC) purpose is to provide high quality and affordable higher education services to its service area, which advance individual economic mobility, personal growth, and the local economy.

Board Memorandum

The Annual Labor Market Report (sent separately) provides an analysis of the labor market needs found throughout Shawnee Community College's service area. Shawnee Community College is located in Workforce Investment Area (WIA) 26, which is also known as the Southern Region.

In addition, the report includes labor market information from counties that are contiguous to the District's borders (i.e. Jackson, Franklin, Perry, and Williamson), which are located in WIA 25.

Finally, labor market information is also included from contiguous counties found in southeast Missouri, and western Kentucky.

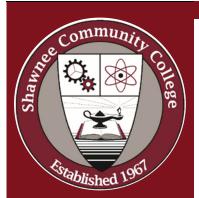
The Report highlights the high-demand, living wage occupations found throughout the College's service area. Further, the occupational and workforce data provided by the Annual Labor Market Report is used to inform the College's Strategic Planning, Budget Development, Program Review/Improvement, and New Program Development processes.

Finally, the report is available to the public from the <u>Institutional</u> <u>Effectiveness webpage</u> as a resource under "*Documentation*."

Dr. Teske will be available to answer questions about the report.

Recommendation: I recommend the Board review the Annual Labor Market Report and direct any questions to Dr. Teske.

<u>Return to Agenda</u>



Board of Trustees James Darden Steve Heisner Michael McMahan April Moore Deborah Shelton-Yates John Windings Andrea Witthoft

Student Trustee Riley Scarbrough

President Dr. Tim Taylor

Vice Presidents Darci Cather Chris Clark Dr. Lisa Price

Executive Directors Emily Forthman Kevin Hunsperger Dr. April Teske Dr. Jeffrey Dufour To: Board of Trustees From: Dr. Tim Taylor Recommending Staff: Chris Clark RE: Metropolis Center Parking Lot Date: 04/04/2022

Background: Shawnee Community College is expanding the truck driving program to the Metro Center per Goal 1, Objective 2, Strategy A of the Strategic Plan. The bid documents were made available on 2/14/2022. The pre-bid meeting was on 2/24/2022 and was attended by Chris Clark and Don Koch from the college as well as Scott Burge, the project manager from Farnsworth Architects, and three contractors. The bid opening was on 3/3/2022 for the Metropolis Parking Lot Renovation project and was attended by the same six people. The bid tabulation and results follow.

Board Memorandum

- Quint Utilities & Excavating of Metropolis: Base Bid \$170,000.00 (Alternate Bid #1, \$37,000.00)
- ET Simonds Construction, Co of Carbondale.: Base Bid \$145,925.87 (Alternate Bid #1, \$44,983.24)
- Samron Midwest Contracting, Inc. of Murphysboro: Base Bid \$157,157.00 (Alternate Bid #1, \$54,321.00)

Definitions:

Base Bid: Existing westernmost landscaping islands within the parking area to remain - no work. Existing light poles located in the westernmost landscaping islands to remain.

Alternate Bid: Demolish existing westernmost landscaping islands (4 total). Remove and salvage existing parking lot light poles and light fixtures (2 total) currently located within the demolished landscaping islands. Remove existing conductors and abandon conduit after cutting minimum 12" below parking lot surface. Install new asphalt paving and subbase at locations of demolished landscaping islands. Install salvaged parking lot lighting assembly west of the western perimeter of the parking lot in the grassy area. Install new conduit and conductors as indicated on the drawings.

After review of all submitted documents, ET Simonds bid utilized prevailing wages and also included the services required to complete the scope of work outlined in the bidding documents.

Recommendation: I recommend the Board approve the lowest qualified bid from ET Simonds Construction Company, with a Base Bid of \$145,925.87, including the Alternate Bid of \$44,983.24 for a total of \$190,909.11 and authorize the President to issue the Notice of Intent to award the contract to ET Simonds.



2211 West Bradley Avenue Champaign, Illinois 61821 p 217.352.7408 f 217.352.7409

www.f-w.com

March 9, 2022

Mr. Chris Clark Vice President of Administrative Services Shawnee Community College 8364 Shawnee College Road Ullin, IL 62992

Re: Metropolis Parking Lot Renovation Bid Recommendation

Dear Mr. Clark:

The purpose of this memo is to provide you with a recommendation based upon the bids that were received for the Metropolis Parking Lot Renovation project.

Shawnee Community College received bids on March 3, 2022 for the Metropolis Parking Lot Renovation project. We had good interest in the project and received 3 bids. Attached is a bid tabulation sheet with the results of the bid opening for your reference.

The apparent low bidder at the time of the bid opening was E.T. Simonds Construction Company. I spoke to Alex Park, project manager via phone after bids were collected. I have confirmed that they are comfortable with their submitted bid and are prepared to begin work in May. They have bid the project utilizing prevailing wages and have included the services required to complete the scope of work outlined in the bidding documents.

After review of all submitted documents, we found their bid in order and are recommending award to E.T. Simonds Construction Company for the following amount:

Base Bid	\$145,925.87
Alternate Bid	\$44,983.24
Total	\$190,909.11

If the Board agrees with this recommendation, the next step is to issue a Notice of Intent to Award a Construction Contract so that E.T. Simonds Construction Company can begin preparing the required bonding and insurance coverage. Farnsworth Group will then prepare a construction contract on behalf of Shawnee Community College and will submit to the College for review and approval. Once the College accepts the contract, it is sent to E.T. Simonds Construction Company for their review and

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Farnsworth Group, Inc. March 9, 2022 Page 2 of 2

approval. After the College and E.T. Simonds Construction Company agree to the contract and sign accordingly, the contract is fully executed, and construction can begin.

If you have any questions or require additional information, please do not hesitate to contact our office.

Sincerely,

FARNSWORTH GROUP, INC.

Scott Burge, AIA, NCARB, LEED AP Architectural Manager

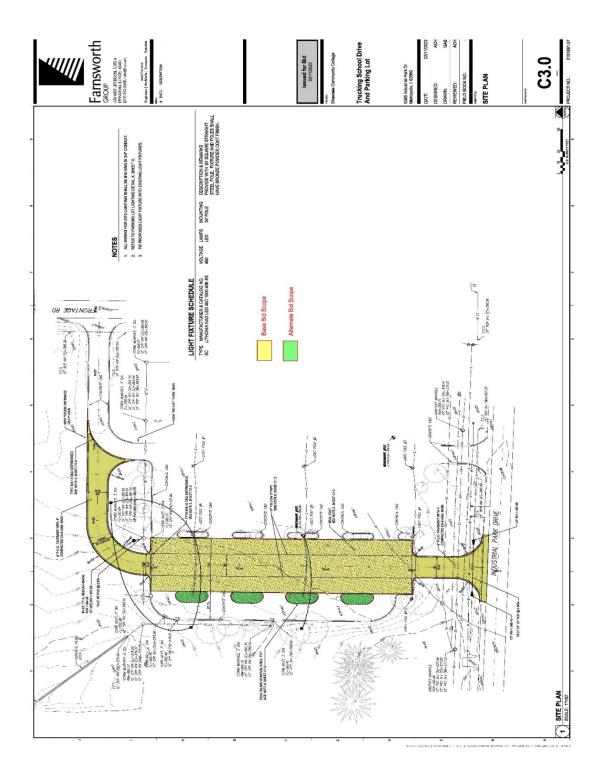


BID TAB

PROJECT:	SCC Metroolis Parking Lot Renovations	PROJECT NO.: 0181691.07	
LETTING DATE:	March 3, 2022	TIME:	2:00 PM
	BIDDER	BASE BID	ALTERNATE BID #1
Quint Utilities & Exca	avating	\$170,000.00	\$37,000.00
ET Simonds Constru	uction Co	\$145,925.87	\$44,983.24
Samron Midwest Co	ptracting Inc.	\$157,157.00	RE4 201 00
		\$157,157.00	\$54,321.00

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NOTICE OF INTENT TO AWARD CONSTRUCTION CONTRACT

March 25, 2022

E.T. Simonds Construction Company P.O. Box 2107 Carbondale, IL 62902

Project: Shawnee Community College - Metropolis Parking Lot Revisions

Dear E.T. Simonds,

We are pleased to inform you that your bid has been selected for the aforementioned project. Your bid has been accepted in good faith that a construction contract can be reached between the Owner and your company. Please note that the Owner has accepted the following:

Base Bid Amount:	\$145,925.87
Alternate Bid #1 Amount	\$44,983.24
Total	\$190,909.11

An AIA contract will be prepared and sent to you on behalf of the Owner. You are required by the Instructions to Bidders to furnish the required Contractor's Certificates of Insurance, Performance Bond, and Payment Bond within ten (10) calendar days upon receipt of the construction contract.

You are also required to return an acknowledged copy of this Notice to myself via email.

ACCEPTANCE OF NOTICE

Receipt of the above notice of intent to award construction contract is hereby acknowledged:

E.T. Simonds Construction Company By:	Shawnee Community College By:
Title:	Title:
Date:	Date:

If you have any further questions, feel free to contact me at the number listed above.

Sincerely, FARNSWORTH GROUP, Inc.

Scott Burge

Senior Architectural Manager

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\mathbf{IA}° Document A101° – 2017

Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum

AGREEMENT made as of the 25 day of March in the year 2022 (In words, indicate day, month and year.)

BETWEEN the Owner: (Name, legal status, address and other information)

Shawnee Community College 8364 Shawee Community College Ullin, IL 62992

and the Contractor: (Name, legal status, address and other information)

E.T. Simonds Construction Company P.O Box 2107 Carbondale, IL 62902

for the following Project: (Name, location and detailed description)

Metropolis Parking Lot Renovatisns Add new drive lanes, modify the existing parking lot striping, and modify existing parking lot lighting.

The Architect: (Name, legal status, address and other information)

Farnsworth Group, Inc. 2211 West Bradley Avenue Champaign, IL 61821

The Owner and Contractor agree as follows.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An Additions and Deletions Report that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

The parties should complete A101®–2017, Exhibit A, Insurance and Bonds, contemporaneously with this Agreement. AIA Document A201®–2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

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TABLE OF ARTICLES

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- 2 THE WORK OF THIS CONTRACT
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- CONTRACT SUM 4
- 5 PAYMENTS
- DISPUTE RESOLUTION 6
- 7 TERMINATION OR SUSPENSION
- 8 **MISCELLANEOUS PROVISIONS**
- 9 ENUMERATION OF CONTRACT DOCUMENTS

EXHIBIT A INSURANCE AND BONDS

ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (General, Supplementary, and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement, and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations, or agreements, either written or oral. An enumeration of the Contract Documents, other than a Modification, appears in Article 9.

ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fully execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 The date of commencement of the Work shall be: (Check one of the following boxes.)

- [] The date of this Agreement.
- [X] A date set forth in a notice to proceed issued by the Owner.
- Established as follows: [] (Insert a date or a means to determine the date of commencement of the Work.)

If a date of commencement of the Work is not selected, then the date of commencement shall be the date of this Agreement.

§ 3.2 The Contract Time shall be measured from the date of commencement of the Work.

§ 3.3 Substantial Completion

§ 3.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall achieve Substantial Completion of the entire Work: (Check one of the following boxes and complete the necessary information.)

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[X] Not later than sixty (60) calendar days from the date of commencement of the Work.

[] By the following date:

§ 3.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Contractor shall achieve Substantial Completion of such portions by the following dates:

Portion of Work

Not applicable

Substantial Completion Date

§ 3.3.3 If the Contractor fails to achieve Substantial Completion as provided in this Section 3.3, liquidated damages, if any, shall be assessed as set forth in Section 4.5.

ARTICLE 4 CONTRACT SUM

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be one hundred, ninety thousand, nine hundred nine dollars and eleven cents (\$ 190,909.11), subject to additions and deductions as provided in the Contract Documents.

§ 4.2 Alternates

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§ 4.2.1 Alternates, if any, included in the Contract Sum:

Item	Price
Alternate Bid #1	\$44,983.24

§ 4.2.2 Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Agreement. Upon acceptance, the Owner shall issue a Modification to this Agreement. (Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)

Item	Price	Conditions for Acceptance
None.		

§ 4.3 Allowances, if any, included in the Contract Sum: (Identify each allowance.)

> Item None.

Price

§ 4.4 Unit prices, if any:

(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)

Item	Units and Limitations	Price per Unit (\$0.00)
None.		

§ 4.5 Liquidated damages, if any:

(Insert terms and conditions for liquidated damages, if any.)

None.

§ 4.6 Other:

(Insert provisions for bonus or other incentives, if any, that might result in a change to the Contract Sum.)

None.

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AlA Document A101[®] – 2017. Copyright © 1915, 1918, 1925, 1937, 1951, 1958, 1961, 1963, 1967, 1974, 1977, 1987, 1991, 1997, 2007 and 2017 by The American Institute of Architects. All rights reserved. The "American Institute of Architects," "AIA," the AIA Logo, "A101," and "AIA Contract Documents" are registered trademarks and may not be used without permission. This document was produced by AIA software at 09:23:05 ET on 03/25/2022 under Order No.3537305071 which expires on 10/15/2022, is not for resale, is licensed for one-time use only, and may only be used in accordance with the AIA Contract Documents" Terms of Service. To report copyright violations, e-mail copyright@aia.org. User Notes: (1349465960 (1349465966) ARTICLE 5 PAYMENTS § 5.1 Progress Payments

§ 5.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

§ 5.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month, or as follows:

§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the last Monday of a month, the Owner shall make payment of the amount certified to the Contractor not later than the 15th day of the next month. If an Application for Payment is received by the Architect after the application date fixed above, payment of the amount certified shall be made by the Owner not later than thirty (30) days after the Architect receives the Application for Payment.

(Federal, state or local laws may require payment within a certain period of time.)

§ 5.1.4 Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form, and supported by such data to substantiate its accuracy, as the Architect may require. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 5.1.5 Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment.

§ 5.1.6 In accordance with AIA Document A201[™] 2017, General Conditions of the Contract for Construction, and subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows

§ 5.1.6.1 The amount of each progress payment shall first include:

- .1 That portion of the Contract Sum properly allocable to completed Work;
 - That portion of the Contract Sum properly allocable to materials and equipment delivered and suitably 2 stored at the site for subsequent incorporation in the completed construction, or, if approved in advance by the Owner, suitably stored off the site at a location agreed upon in writing; and
 - That portion of Construction Change Directives that the Architect determines, in the Architect's 3 professional judgment, to be reasonably justified.

§ 5.1.6.2 The amount of each progress payment shall then be reduced by:

- The aggregate of any amounts previously paid by the Owner;
- 2 The amount, if any, for Work that remains uncorrected and for which the Architect has previously withheld a Certificate for Payment as provided in Article 9 of AIA Document A201-2017;
- .3 Any amount for which the Contractor does not intend to pay a Subcontractor or material supplier, unless the Work has been performed by others the Contractor intends to pay;
- For Work performed or defects discovered since the last payment application, any amount for which 4 the Architect may withhold payment, or nullify a Certificate of Payment in whole or in part, as provided in Article 9 of AIA Document A201-2017; and
- Retainage withheld pursuant to Section 5.1.7. .5

§ 5.1.7 Retainage

§ 5.1.7.1 For each progress payment made prior to Substantial Completion of the Work, the Owner may withhold the following amount, as retainage, from the payment otherwise due:

(Insert a percentage or amount to be withheld as retainage from each Application for Payment. The amount of retainage may be limited by governing law.)

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L Ten percent (10%)

§ 5.1.7.1.1 The following items are not subject to retainage: (Insert any items not subject to the withholding of retainage, such as general conditions, insurance, etc.)

All items are subject to retainage.

§ 5.1.7.2 Reduction or limitation of retainage, if any, shall be as follows:

(If the retainage established in Section 5.1.7.1 is to be modified prior to Substantial Completion of the entire Work, including modifications for Substantial Completion of portions of the Work as provided in Section 3.3.2, insert provisions for such modifications.)

Not applicable.

§ 5.1.7.3 Except as set forth in this Section 5.1.7.3, upon Substantial Completion of the Work, the Contractor may submit an Application for Payment that includes the retainage withheld from prior Applications for Payment pursuant to this Section 5.1.7. The Application for Payment submitted at Substantial Completion shall not include retainage as follows:

(Insert any other conditions for release of retainage upon Substantial Completion.)

Not applicabe.

Ι

§ 5.1.8 If final completion of the Work is materially delayed through no fault of the Contractor, the Owner shall pay the Contractor any additional amounts in accordance with Article 9 of AIA Document A201–2017.

§ 5.1.9 Except with the Owner's prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

§ 5.2 Final Payment

§ 5.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

- .1 the Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Article 12 of AIA Document A201-2017, and to satisfy other requirements, if any,
 - which extend beyond final payment; and
- .2 a final Certificate for Payment has been issued by the Architect.

§ 5.2.7 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect's final Certificate for Payment, or as follows:

§ 5.3 Interest

Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located. (Insert rate of interest agreed upon, if any.)

0 % Zero Percent

ARTICLE 6 DISPUTE RESOLUTION § 6.1 Initial Decision Maker

The Architect will serve as the Initial Decision Maker pursuant to Article 15 of AIA Document A201–2017, unless the parties appoint below another individual, not a party to this Agreement, to serve as the Initial Decision Maker. (If the parties mutually agree, insert the name, address and other contact information of the Initial Decision Maker, if other than the Architect.)

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§ 6.2 Binding Dispute Resolution

For any Claim subject to, but not resolved by, mediation pursuant to Article 15 of AIA Document A201-2017, the method of binding dispute resolution shall be as follows: (Check the appropriate box.)

- Arbitration pursuant to Section 15.4 of AIA Document A201-2017 []
- [X] Litigation in a court of competent jurisdiction
- [] Other (Specify)

If the Owner and Contractor do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, Claims will be resolved by litigation in a court of competent jurisdiction.

ARTICLE 7 TERMINATION OR SUSPENSION

§ 7.1 The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A201-2017.

§ 7.1.1 If the Contract is terminated for the Owner's convenience in accordance with Article 14 of AIA Document A201-2017, then the Owner shall pay the Contractor a termination fee as follows: (Insert the amount of, or method for determining, the fee, if any, payable to the Contractor following a termination for the Owner's convenience.)

None.

§ 7.2 The Work may be suspended by the Owner as provided in Article 14 of AIA Document A201-2017.

ARTICLE 8 MISCELLANEOUS PROVISIONS

§ 8.1 Where reference is made in this Agreement to a provision of AIA Document A201-2017 or another Contract Document, the reference refers to that provision as amended or supplemented by other provisions of the Contract Documents.

§ 8.2 The Owner's representative:

(Name, address, email address, and other information)

Don Koch Director of Facilities 8364 Shawnee Community College Road Ullin, IL 62922 (618) 634-3289 donk@shawneecc.edu

§ 8.3 The Contractor's representative: (Name, address, email address, and other information)

Alex Parks E.T. Simonds Construction Company P.O. Box 2107 Carbondale, IL 62902 (618) 457-8191 aparks@etsimonds.com

Init. 1

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§ 8.4 Neither the Owner's nor the Contractor's representative shall be changed without ten days' prior notice to the other party.

§ 8.5 Insurance and Bonds

§ 8.5.1 The Owner and the Contractor shall purchase and maintain insurance as set forth in AIA Document A101TM_2017, Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum, Exhibit A, Insurance and Bonds, and elsewhere in the Contract Documents.

§ 8.5.2 The Contractor shall provide bonds as set forth in AIA Document A101TM-2017 Exhibit A, and elsewhere in the Contract Documents.

§ 8.6 Notice in electronic format, pursuant to Article 1 of AIA Document A201–2017, may be given in accordance with AIA Document E203[™]_2013, Building Information Modeling and Digital Data Exhibit, if completed, or as otherwise set forth below:

(If other than in accordance with AIA Document E203–2013, insert requirements for delivering notice in electronic format such as name, title, and email address of the recipient and whether and how the system will be required to generate a read receipt for the transmission.)

Not applicable.

§ 8.7 Other provisions:

ARTICLE 9 ENUMERATION OF CONTRACT DOCUMENTS

- § 9.1 This Agreement is comprised of the following documents:
 - .1 AIA Document A101[™]–2017, Standard Form of Agreement Between Owner and Contractor .2 AIA Document A101[™]–2017, Exhibit A, Insurance and Bonds
 - .3 AIA Document A201TM-2017, General Conditions of the Contract for Construction
 - .4 AIA Document E203[™]-2013, Building Information Modeling and Digital Data Exhibit, dated as indicated below:
 - (Insert the date of the E203-2013 incorporated into this Agreement.)

.5	Drawings			
	Number See Exhibit B	Title	Date	
.6	Specifications			
	Section	Title	Date	Pages
	See Exhibit C			
.7	Addenda, if any:			
	Number	Date	Pages	
	No. 1	Feb. 28, 2022	2 Pages + 3	Drawings

Portions of Addenda relating to bidding or proposal requirements are not part of the Contract Documents unless the bidding or proposal requirements are also enumerated in this Article 9.

.8 Other Exhibits:

(Check all boxes that apply and include appropriate information identifying the exhibit where required)

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 AIA Document E204[™]-2017, Sustainable Projects Exhibit, dated as indicated below: (Insert the date of the E204-2017 incorporated into this Agreement.)

[]	The Sustainability Plan:			
	Title		Date	Pages	
Ę,	x]	Supplementary and other Co	nditions of the Contract:		
	Docu	iment	Title	Date	Pages
	00 7	300 of the Project Manual	Supplementary Conditions	02/14/2022	7

Other documents, if any, listed below:

(List here any additional documents that are intended to form part of the Contract Documents. AIA Document A201[™]-2017 provides that the advertisement or invitation to bid, Instructions to Bidders, sample forms, the Contractor's bid or proposal, portions of Addenda relating to bidding or proposal requirements, and other information furnished by the Owner in anticipation of receiving bids or proposals, are not part of the Contract Documents unless enumerated in this Agreement. Any such documents should be listed here only if intended to be part of the Contract Documents.)

This Agreement entered into as of the day and year first written above.

OWNER (Signature)

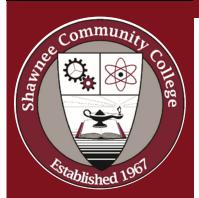
.9

Dr. Timothy Taylor, President (Printed name and title) CONTRACTOR (Signature)

Alex Park, Project Manager (Printed name and title)

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Board of Trustees James Darden Steve Heisner Michael McMahan April Moore Deborah Shelton-Yates John Windings Andrea Witthoft

Student Trustee Riley Scarbrough

President Dr. Tim Taylor

Vice Presidents Darci Cather Chris Clark Dr. Lisa Price

Executive Directors Emily Forthman Kevin Hunsperger Dr. April Teske Dr. Jeffrey Dufour To: Board of Trustees From: Dr. Tim Taylor Recommending Staff: Chris Clark RE: Chiller Replacement Task Order Date: 04/04/2022

Background: The three existing York 150ton air-cooled chillers serving Buildings H & I are nearing the end of their useful life. Of the three chillers, the College is able to get one (sometimes two) to function properly in order to properly cool the spaces they serve.

Board Memorandum

The proposed design will be based upon a new air-cooled chiller located in the same designated exterior space. If possible, we will reuse the existing concrete curb, electrical gear, wall penetrations and ancillary items.

This project will be competitively bid to multiple contractors, but awarded to one single prime contractor.

The lump sum cost which includes the architecture, mechanical engineering, electrical engineering and commissioning it estimated to be \$45,500.

Note: The post-bid schedule for completion of this project is conservative in order to accommodate the lead times on the procurement of large mechanical equipment.

Recommendation: I recommend the Board approve the Task Order for the Chiller Replacement and direct the President to execute the agreement with the architects.



2211 West Bradley Avenue Champaign, Illinois 61821 p 217.352.7408

www.f-w.com

TASK ORDER NO. 08 MAIN CAMPUS BUILDING H & I CHILLER REPLACEMENT

UNDER THE MASTER SERVICES AGREEMENT Dated: January 21, 2020

This Task Order is effective this 25 day of March in the year 2022, between Farnsworth Group, Inc. ("Farnsworth Group"), and Shawnee Community College, ("Client"), under the Master Services Agreement ("Agreement") referenced above between Farnsworth Group and Client.

All provisions of the Master Services Agreement are incorporated into and made a part of this Task Order.

By signing this Task Order, Client retains Farnsworth Group to provide services in connection with "Building H & I Chiller Replacement", hereinafter referred to as PROJECT.

The scope of Farnsworth Group's services on this Task Order is as follows:

The three existing York 150 ton air-cooled chillers serving Buildings H & I are nearing the end of their useful life. Of the three chillers, the College is able to get one (sometimes two) to function properly in order to properly cool the spaces they serve. The three chillers were originally designed so that one was a redundant piece of equipment.

The proposed design will be based upon a new air-cooled chiller located in the same designated exterior space. If possible, we will reuse the existing concrete curb, electrical gear, wall penetrations, and ancillary items.

This project will be competitively bid to multiple contractors, but awarded to one single prime contractor.

For this scope of work, we will be using our Architecture, Mechanical Engineering, Electrical Engineering, and Commissioning to complete the services.

The scope of services can be described in more detail as such:

Architecture

- Project Management
 - Coordinate with SCC and the Farnsworth Group project team and act as a single point of contact.
 - Submit deliverables to the project team.
- Construction Documents
 - Front end (Division 00 & 01) specifications.
 - Draft base drawings such as floor plans for use by other disciplines.
 - Distribute drawings to bidders utilizing the Farnsworth online plan distribution system.

ENGINEERS | ARCHITECTS | SURVEYORS | SCIENTISTS

- Bid Phase
 - Attend one pre-bid meeting.
 - Answer questions from prospective bidders.
 - Prepare addenda as required.
 - Attend bid opening.
 - Write contract between Owner and selected contractor.
- Construction Administration
 - Attend one pre-construction meeting.
 - Review contractor pay requests.
 - Answer questions from contractors.
 - Prepare contract modifications such as Architect Supplemental Instructions
 - (ASI), Change Orders, etc.
 - Prepare punch list and distribute to project team.

Mechanical Engineering

- Construction Documents
 - One site visit to document existing conditions.
 - Engineering calculations to confirm chiller sizing and ancillary equipment.
 - Proposed equipment selection and coordination.
 - Mechanical drawings shall include: demolition plan, proposed plan, mechanical details, mechanical schedules, and controls description.
 - Cost opinion.
 - Technical specifications.
- Bidding
 - Attend up to one pre-bid meeting.
 - Answer prospective bidder questions.
 - Prepare addenda as required.
- Construction Administration
 - o Attend up to one pre-construction meeting.
 - Review contractor submittals.
 - Attend one site visit during construction and develop site visit report.
 - o Respond to questions by the Contractor and Shawnee Community College.
 - Attend one site visit to develop a punch list at substantial completion.

Electrical Engineering

- Construction Documents
 - Up to one site visit to document existing conditions.
 - o Engineering calculations to size power distribution.
 - Electrical drawings shall include: demolition power plan, proposed power plan, electrical details, and electrical schedules.
 - Cost opinion.
 - Technical specifications.
- Bidding
 - Answer prospective bidder questions.
 - Prepare addenda as required.

FARNSWORTH GROUP / 2

- Construction Administration
 - Review contractor submittals.
 - o Respond to questions by the Contractor and Shawnee Community College.

Commissioning

 Provide commissioning services for new chiller to validate unit was started, configured, and checked out per contract documents. Services include testing chiller system and associated controls once contractor work is complete.

The estimated schedule for Farnsworth Group's services on this Task Order is as follows:

Task	Duration	Approximate Date
Notice to Proceed	1 day	04.04.2022 (Board Meeting)
Design & Construction Documents	6 weeks	04.11-05.20.2022
Bidding Phase	4 weeks	05.23-06.17.2022
Contractor Procurement	2 weeks	06.20-07.01.2022
Contract Award	1 day	07.05.2022 (Board Meeting)
Material Procurement (Approximate)	6 months	07.11-01.13.2023
On-Site Construction	8 weeks	12.27-02.17.2023
Commissioning	1 week	02.20-02.24.2022

Client agrees to compensate Farnsworth Group for providing the above services and expenses on this Task Order as follows:

The total Lump Sum fee for Farnsworth Group's services including estimated expenses on this Task Order is per the table below.

Total Professional Services Lump Sum Fee	\$45,500
Commissioning	\$ 2,000
Mechanical & Electrical Engineering	\$33,500
Architecture	\$10,000

Farnsworth Group and Client hereby agree to and accept the terms and conditions stated above.

FARNSWORTH GROUP, INC.

SHAWNEE COMMUNITY COLLEGE

Signature	Signature
Scott Burge	
Typed Name	Typed Name
Senior Architectural Manager	
Title	Title
Date	Date

FARNSWORTH GROUP / 3



Board of Trustees James Darden Steve Heisner Michael McMahan April Moore Deborah Shelton-Yates John Windings Andrea Witthoft

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Executive Directors Emily Forthman

Kevin Hunsperger Dr. April Teske Dr. Jeffrey Dufour To: Board of Trustees From: Dr. Tim Taylor Recommending Staff: RE: Administrative Policy Committee Assignment Plan Date: 04/04/2022

Background: The Board approved a new Board Policy Manual at the 03/07/22 regular Board meeting. Further, the Board assigned responsibility of the Administrative Policy Manual (a.k.a. Full-Time Employee Policy Manual) to the President.

Current Board Policy related to Participation in Local Decision-Making (B2005) requires the President to "...delegate administrative and operational authority to the College's administration, which will employ a collaborative decision-making system (i.e. shared governance structure) that allows employee input into decisions that influence strategic priorities, administrative policy, rules, guidelines, procedures, and plans through established roles and responsibilities."

Further, current Board Policy related to President Accountability (B2002) requires the President to "...share with the Board any changes to Administrative Policies, Rules and Guidelines... as points of information."

The attached document details the Administrative Policy Manual responsibilities and Strategic Plan initiatives delegated to the College's Shared Governance Councils/Teams and represents full compliance with Board Policy 2005.

Recommendation: I recommend the Board review the policy assignment document provided and direct any questions to President.

Return to Agenda

Executive Council

Current Policies

General (A1xxx)

- Mission and Goals of Illinois Board of Higher Education (IBHE) 1110
- Mission and Goals of Illinois Community College Board (ICCB) 1120
- Philosophy, Values, Missions, and Goals Statement for Shawnee Community College 2000
- Committee Structure 4220
- Institutional Research Policy on Survey Use 4260
- Official Publications 4350
- Copying Copyrighted Materials 4370
- Administration of Freedom of Information Act 4373
- Ethics Act 4375
- Records Retention Policy 7610
- Records Retention Schedule 7630

Public Relations (A8xxx)

- College Colors and Nickname 4310
- Official Symbol 4320
- Social Media Policy and Guidelines 4368
- Relationships with Institutions and Agencies 4400
- Authorization and Approval of Relationships with Institutions and Agencies 4410

College Advancement (A9xxx)

Strategic Plan Initiatives Goal 1, Objective 3, Strategies B-H (Public Information &

Marketing/President) Goal 2, Objective 1, Strategy G (Public Information & Marketing) Goal 3, Objective 1, Strategy C (Institutional Effectiveness-Survey

Component) Goal 4, Objective 1, All Strategies (Institutional Effectiveness) Goal 4, Objective 4, All Strategies (Public Information & Marketing) Goal 4, Objective 5, Strategies 8-E (Institutional Effectiveness)

Goal 4, Objective 5, Strategy F (Foundation)

Executive Council Policies to Consider Developing

- Accreditation (All of the Strategic Plan; specifically, G4O1)
- Advertising (G2O1SG; G4O4SA-C)
- Alumni (G4O5SF)
- Branding (G2O1SG; G4O4SA)
- Data Dashboard/Fact Book/Analytics (G4O1SH & I)
- Data Requests
- Display of Flags and Banners
- Distribution of Signs, Handbills, and Advertising (G4O4SA)
- Free Speech and Expressive Activity
- Foundation (G4O5SF)
 - Establishment of Purpose
 - Bylaws
 - Legal Authority
 - Relationship to the College
 - Expenditure of Funds
 - Fundraising
 - Memorial Tributes
 - Naming Opportunities
 - Receiving Gifts/Donations
 - Recognition of Gifts/Donations
- Gifts, Grants, and Donations (G4O5SF)
- Institutional Evaluation/Research (G4O1 all)
- Institutional Reporting (G4O1S)
- Intellectual Property
- Media Relations and Communications (G4O4SA; G2O1SG)
- News Media Access (G4O4SA)
- Promotional Materials (G4O4SA-C; G4O5SE)
- Public Speakers
- Strategic Planning (G4O1SF)
- Surveys (G3O1SC; G4O5SB-E)
- Use of College Stationary

Academic Affairs Council Current Policies

Curriculum Management (A21xx)

Curriculum Development Policy – 4210

Academic Standards (A22xx)

- Academic Freedom 4120
- Credit-Hour Definition 4215
- Advisory Committees 4230
- School Year 4240
- Educational Guarantees 4250 (Note: Missing from policy manual)
- Required Class Size Policy for Community Education Classes 6390
- Grading 8161 (Note: Integrated with Pass/Fail Grade Policy)
- Pass/Fail Grade Policy 8161
- Assessment for Student Learning 8170
- Advanced Credit/Credit by Examination 8150
- College Level Examination Programs 8210
- Suspension from Clinical Experience for Unsafe Clinical Practice and/or Violation of Health Care
- Facility Rules, Regulations or Policies for the Practical Nursing Program 8311
- · Suspension from Clinical Experience for Unsafe Clinical Practice and/or Violation of Health Care
- Facility Rules, Regulations or Policies for the Associate Degree Nursing Program 8312
- Evaluation of Student Academic Performance (Note: Maintaining Student Attendance Records) 8410
- · Retaining Examinations and Other Evaluative Materials 8420 (Note: Missing from policy manual)
- General Graduation Requirements 8470
- Educational Internships 8550

Faculty Standards (A23xx)

Strategic Plan Initiatives Goal 1, Objective 1, All Strategies Goal 1, Objective 2, A-M, O Goal 1, Objective 2, Strategy A Goal 1, Objective 4, All Strategies Goal 2, Objective 1, Strategies A-B Goal 2, Objective 3, Strategies A-B Goal 2, Objective 3, Strategies A-B bal 2, Objective 4, All Strategies bal 2, Objective 5, Strategies A-F bal 3, Objective 1, Strategies D, F (faculty et bal 2, Objective 1, Strategies D, F (faculty et

Goal 3, Objective 4, All Strategies Goal 3, Objective 5, Strategies A (faculty orientation & handbook), O

ioal 4, Objective 2, All Strategi

Academic Affairs Council Policies to Consider Developing

- Academic Integrity/Honesty
- Academic Honors
- Academic Freedom (both Faculty & Students)
- Academic Program Review (G103SA; G401SC; G402B & C)
- Academic Renewal/Credit Exclusion/Forgiveness
- Alternate Methods of Instruction (G102SE; G202SA; G203SA-D; G205SE; G402SF)
- Articulation (G101 all)
- Course Credit-Hour Determination
- Course Development (G2O2SA; G2O3SD; G2O4 all; G2O5SA-D; G4O3SB)
- Course Numbering
- Course Outlines and Syllabi
- Course Schedule Development (G2O2SA; G2O3SA-D; G2O5SA-C; G4O2SF; G4O3SA & C)
- Continuing Education (G1O4SC & E; G2O3SA; G3O2SC)
- Credit for Life/Work Experience (G2O5SF)
- Credit for Military Experience (G2O5SF)
- Credit for Professional Licensure (G2O5SF)
- Course Section Evaluation from Students
- Dual Credit/Dual Enrollment/Early College/H.S. Partnerships (G1O3SH; G2O4SB; G4O2SE)
- Faculty Evaluation (G3O1SF)
- Faculty Handbook (G305SA)
- Faculty Orientation (G3O5SA)
- Faculty Qualifications (course, program, and discipline) (G102SA-M; G202SA; G305SC; G402SF)
- Field Trips
- General Education (G2O1SB; G2O2SB & C; G3O1SD; G4O2SA)
- Grade Submission
- Independent Study
- New Program Requirements (G102SO; G402SD)
- Professional Licensure (G102SA-C & F-L & O; G104SE)
- Program Accreditation (G1O2SB & F-L; G4O1SC; G4O2SB & C)
- Selection of Course Materials
- Tenure Procedures (G3O5SC)
- Workforce/Contract Education (G103SF & G; G104 all)

Student Affairs Council

Current Policies

Admissions (A31xx)

- Admission Policy 8150
- Academic Classification and Course Load 8151A (Note: Could be Academic Standards)
- Policy for Students Entering Classes as "Open Entry and Open Exit" Students 8158

Financial Aid (A32xx)

- Satisfactory Academic Progress, Warning, Probation, and Suspension 8152
- Standards of Satisfactory Academic Progress for Financial Aid Recipients 8153
- Ability to Benefit Policy 8154
- Reporting Potential Fraud and Abuse 8155
- Release of Financial Aid Information 8156
- Professional Judgment 8156 (Note: Integrated with Special Circumstances 8157)
- Special Circumstances 8157
- Scholarships/Tuition Waivers 8510

Enrollment Services (A33xx)

- Withholding Transcripts for Non-Payment 8160
- Student Rights and Responsibilities 8310
- Release of Student Information and Access to Student Records 8430
- Student Optional Disclosure of Private Mental Health Act 8431
- Class Withdrawal Policy 8520
- Repeat Enrollment in Courses 8540

Student Life (A34xx)

- Student Clubs, Organizations & Extracurricular Activities 4360
- Sexual Misconduct Student Rights 8313
- Clubs and Organizations 8530
- Grievance and Complaint Procedure 8600
- False Reports 8650 (Note: Missing from policy manual; may be integrated with 8600)
- Athletics Incentive Policy 8660

Student Affairs Council Policies to Consider Developing

- Adding, Dropping, Withdrawal from Courses (G2O1SD; G2O2SD)
- Advising/Counseling (G2O1SA & C-F; G2O2SC & E; G2O3SF; G2O5G)
- Career Services (G2O1SD; G4O5SA)
- Change of Program of Study (G2O1SA-E)
- College Catalog (G2O1SD & E)
- Intercollegiate Athletics (G102SN)
- Library Materials
- Residency
- Readmission (G2O1SD)
- Student Handbook (G2O1SD & E)
- Student Publications
- Voter Registration

Strategic Plan Initiatives

Goal 1, Objective 2, Strategy N Goal 2, Objective 1, Strategies A, C-F, H Goal 2, Objective 2, Strategies C-E Goal 2, Objective 3, Strategy F Goal 2, Objective 5, Strategy G Goal 4, Objective 5, Strategy A

Diversity, Equity, & Inclusion Council Current Policies

Employment & Classification (A41xx)

- Affirmative Action/Equal Opportunity 4500 through 4550 (7 policies)
- Administration of the College 5000 through 5130 (10 policies)
- Organizational Charts 5200
- Policies Governing Employees 6000 through 6198 (19 policies)
- Policies Governing Non-Faculty & Professional Staff 6200 through 6296 (19 policies)
- Policies Governing Faculty 6300 through 6370 (8 policies);
- Note: Tenure Definitions (6315) could be Academic Standards

Compensation, Benefits, Rewards, Recognition (A42xx)

Vacation and Leaves of Absence (A43xx)

Payroll (A44xx)

Ethics & Conduct (A45xx)

Conduct Regulations – 7230

Dispute Resolution (A46xx)

- Privacy & Records (A47xx)
- Identity-Protection Policy 4377
- Privacy of Health Information (HIPAA) 4385

Performance Review (A48xx)

Safety & Wellness (A49xx)

- Alcohol and Controlled Substances Compliance and Testing 4380
- Safe Environment Policy 4382
- Concealed Carry 4384
- Smoke and Tobacco-Free Campus 4387
- Chronic Communicable Diseases 4390
- SCC Emergency Care and Nursing Faculty Responsibilities 4395

Diversity, Equity, & Inclusion Council Policies to Consider Developing

- Abused and Neglected Child Reporting Act
- · Accommodations for Religious Observances
- Animals on Campus
- Background Checking
- Behavioral Intervention & Threat Assessment
- Children on Campus
- Employee Cellphone
- Employee Participation in Political Activity
- Family Medical Leave
- Fringe Benefits
- Insurance Benefits
- Jury Duty
- Leaves of Absence
- Military Leaves of Absence
- Nepotism
- Photo ID Cards
- Remote Work
- Retirement
- Temporary Appointments
- Tuition Waiver
- Use of Unmanned Aircraft Systems (UAS)
- Vacation

Strategic Plan Initiatives

- Goal 3, Objective 1, Strategies A-C, E-F
- Goal 3, Objective 2, Strategies B, D
- Goal 3, Objective 3, All Strategies
- Goal 3, Objective 5, A-B & D-E

Administrative Services Council Current Policies

Business & Financial Services (A5xxx)

- Financial Operation 7100 through 7192 (37 policies)
- Tuition, Fees, and Other Charges 7300 through 7370 (9 policies)
- Travel on College Business 7410
- Parking 7421
- Use of College Vehicles 7430

Information Technology (A6xxx),

- Computer Usage Policy 4369
- Computer Software Copyright Policy 4371
- Photocopiers and Network Printers 7215

College Facility (A7xxx)

Video Surveillance Policy – 4383 College Facilities and Equipment – 7200 through 7214, 7216 through 7221, and 7242 through 7260 (15 policies total)

> Strategic Plan Initiatives Goal 3, Objective 2, Strategies A Goal 4, Objective 6, All Strategies Goal 4, Objective 7, All Strategies Goal 4, Objective 8, All Strategies Goal 4, Objective 9, All Strategies

Administrative Services Council Policies to Consider Developing

- Bookstore Policy
- Business Cards
- · College Closings (Note: May want to Coordinate with DEI Council)
- College Credit Card Usage
- Email Accounts
- Disposition of Property (G4O8 all)
- Inventories
- · Facility Planning (G4O8 all)
- Office Assignment
- · Payment of Bills Prior to Board Approval
- · Risk Management (G4O9 all)
- Sustainability (G4O6S all)
- Security and Maintenance (G408 all)
- Use of College Facilities
- Waste Reduction
- Web Standards (G407 all)
 - Accessibility (Note: will need to work with Exec. Dir of Public Information)
 - Privacy
 - Utility
 - Terms of Use



Board of Trustees James Darden Steve Heisner Michael McMahan April Moore Deborah Shelton-Yates John Windings Andrea Witthoft

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Executive Directors Emily Forthman Kevin Hunsperger Dr. April Teske Dr. Jeffrey Dufour

To: Board of Trustees From: Dr. Tim Taylor Recommending Staff: RE: Board Finance Committee Meeting Date: 04/04/2022

Background: The first meeting of the Board Finance Committee (FC) took place on March 21, 2022. Board Committee members present were Trustee Darden, Trustee Moore, and Trustee Windings. College members present were Vice President Clark and myself. Consultant Brad McCormick was also present and led discussion for most of the meeting. The Agenda included:

Board Memorandum

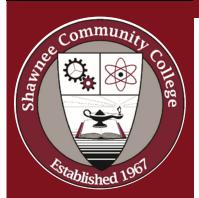
- Review of FC Charge
- Review of several Administrative Policies approved by the Board during the spring 2021 semester.
- Election of Committee Chair.
- Development of a working schedule for future FC meetings.
- Review draft procedure for Budget Development & Allocation.

Notable outcomes of the meeting include:

- Trustee Windings elected Chairman.
- The next meeting date is scheduled for 04/26 and the Committee will be interviewing up to three (3) applicants for Financial Advisor.
- A proposed budget calendar was revealed and discussed.
- During FC's initial implementation stage, it is anticipated the FC may meet as often as monthly. However, once the framework is established, the FC will meet as noted in the draft budget calendar.

VP Clark and Brad McCormick will be available to answer questions.

Recommendation: None.



Board of Trustees James Darden Steve Heisner Michael McMahan April Moore Deborah Shelton-Yates John Windings Andrea Witthoft

Student Trustee Riley Scarbrough

President Dr. Tim Taylor

Vice Presidents Darci Cather Chris Clark Dr. Lisa Price

Executive Directors Emily Forthman Kevin Hunsperger Dr. April Teske Dr. Jeffrey Dufour To: Board of Trustees From: Dr. Tim Taylor Recommending Staff: RE: FY23 Budget Development Process Date: 04/04/2022

Background: Goal 4.6 of the Strategic Plan is aimed at improving the College's budget development and resource allocation processes. To that end, Vice President Clark, in conjunction with Brad McCormick, has been working to develop a new budget process for the College based off of several best practice organizations – including the Government Finance Officers Association (GFOA), the National Association of College and University Business Officers (NACUBO), and the Association of Physical Plant Administrators (APPA). The aim of this initiative is to increase employee engagement and transparency around the budget process.

Board Memorandum

As such, over the last six weeks, the senior-level administrative team has been working on two distinct projects. The first is aimed at deeply analyzing the College's expenditure and revenue patterns over the last five years. The second is aimed at drafting a GFOA style budget and allocation process.

Vice President Clark, Brad McCormick, and I will provide the Board with a brief glimpse of these two projects.

Recommendation: None



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Student Trustee Riley Scarbrough

President Dr. Tim Taylor

Vice Presidents Darci Cather Chris Clark Dr. Lisa Price

Executive Directors Emily Forthman Kevin Hunsperger Dr. April Teske Dr. Jeffrey Dufour To:Board of Trustees From:Dr. Tim Taylor Recommending Staff: Dr. Lisa Price RE:Commencement Ceremony Update Date:04/04/2022

Background: The College's annual Commencement ceremony will be held in the gymnasium on 05/13. The initial platform party needs to be on stage by 2:45p. The ceremony will begin at 3:00p and run through 7:00p or until the last graduate has completed their walk. A sign-up sheet will be distributed during the Board meeting to allow for individual Trustees to select the times they are able to participate.

The structure of this year's ceremony is similar to last year's rolling ceremony. Students and their families will be escorted throughout the commencement process by College staff. Specifically, staff will meet students and their families outside; direct them to staff in the lobby; shepherd students through the hallway and to the gym; direct them to the stage; receive them upon exit from the stage; chaperon them to the photo area; and finally escort them back outside. Employees without specific commencement assignments will be seated on the gym floor and socially distanced.

Pertaining to specific items of Trustee interest, regalia will be steamed and ready for all Trustees in the Founders Room. Further, water will be provided on the stage and refilled as needed. Food and snacks will be provided until 6:00 p.m. Trustees are encouraged to take breaks as needed.

Also, please note, we plan to take a full group picture at the end of the event with all staff, faculty and Trustees present.

Dr. Price will be available to answer any questions you might have and plans to give a final update at the May regular Board meeting.

Recommendation: None.



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Vice Presidents Darci Cather Chris Clark Dr. Lisa Price Executive Directors Emily Forthman Kevin Hunsperger Dr. April Teske Dr. Jeffrey Dufour **To:** Board of Trustees **From:** Dr. Tim Taylor **Recommending Staff:** Chris Clark **RE:** Collective Bargaining Update **Date:** 04/04/2022

Background: On January 18, 2022, the College received an official request (attached) to bargain a successor agreement from the Shawnee College Education Association (SCEA). Pursuant to <u>115 ILCS 5/10</u> of the Illinois Educational Labor Relations Act, the following team represents the Board's interest.

- > Chris Clark, Vice President of Administrative Services
- > Dr. Kristin Shelby, Dean of Transfer & Adult Education
- > Dr. Greg Mason, Dean of Career & Technology
- > Amanda Hannan, Dean of Allied Health & Nursing
- > Emily Forthman, Executive Director of Human Resources

The team met on March 14 with the faculty team and David McIntosh of Federal Mediation and Conciliation Service. The topics included working styles, problem solving, interest bases problem solving, and interest-based decision making. The training included both instructional sessions and a group activity.

The team met again on March 23 to come up with the following dates and times to work on an agreement. The dates agreed upon are April 27 and 28, May 4, 5, and 11. Additional dates will be added if needed.

Vice President Clark will be available to answer any questions that you may have.

Recommendation: None.

To: Board of Trustees **From:** Dr. Tim Taylor **Recommending Staff: RE:** Bylaw 4003 Article IV-Meetings, Section-10 Update **Date:** 04/04/2022

Background: The Board approved a new policy manual, which includes Bylaw B4003 titled *Article IV – Meetings* at the March 7, 2022 regular Board meeting. As the College began implementing the *Board Calendar* (Section 10) it was discovered this may need to be adjusted (frequently) over the next year to reflect actual practice.

In particular, the *Board Calendar Section-10* (specifically the development framework element of the bylaw) will likely require several modifications over the next year as the timeline for Board Agenda items is sharpened.

Bylaw B4000 Section 4 titled *Policy and Bylaw Creation & Review* allows the President "...to make non-substantive changes to policy without Board action when clarity is needed to reflect changes in college operations. The *President will present any non-substantive change to Board policy at the next regularly scheduled Board meeting.*"

Since we believe this section of the bylaw will change frequently over the coming months, it may be appropriate to waive the part of the bylaw requiring the President to bring these non-substantive changes to the Board for the remaining part of this Calendar year and provide the Executive Assistant to President latitude to adjust this language as needed to increase accuracy. If the Board agrees, we will provide the updated language at the January 2023 regular Board meeting for review.

Recommendation: I recommend the Board waive the update for Bylaw 4003 Section 10 until January 2023.

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<u>Return to Agenda</u>



Board of Trustees

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Dr. April Teske Dr. Jeffrey Dufour To: Board of Trustees From: Dr. Tim Taylor **Recommending Staff:** RE: Bylaw 4003 Update Date: 04/04/2022

• Adjournment

Background: The Board approved a new policy manual, which includes Bylaw B4003 titled Article IV - Meetings at the March 7, 2022 regular Board meeting. As the College began to implement the language contained in the *Board Agenda* (Section 11) segment, it was discovered this needed to accurately reflect the update notes from the Board Policy Committee review process aimed at improving meeting flow.

To those ends, the following corrections were made to the order of Agenda items:

Current Order Revised Order • Call to Order • Call to Order • Pledge of Allegiance • Pledge of Allegiance Roll Call (Attendance) • Roll Call (Attendance) ٠ Disposition of Previous Minutes. Approval of Agenda & Addendums ٠ • Disposition of Minutes. Approval of Agenda & Addendums ٠ **Recognition of Guests & Public** Recognition of Guests & Public ٠ Comment Comment • Communications • Communications • Approval of Consent Agenda • Approval of Consent Agenda Review and Acceptance of Quarterly **Fund Transfers** . Monitoring Reports **Monitoring Reports** Presentations, Discussion, and • Presentations, Discussion, and Action Items Action Items Board Policy Review/Approval • Board Policy Review/Approval **Executive Session Executive Session Executive Session Action Items Executive Session Action Items** • **Trustee Comments** ٠

- **Trustee Comments**
 - Adjournment

Recommendation: I recommend the Board review the update provided and direct any questions to President.