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For Immediate Release

(Ullin, IL) On May 3, 2021, The Board of Trustees of Shawnee Community College held its regular monthly meeting on the main campus. The first order of business was to accept the SCC trustee elections results. Following the acceptance, 4 Trustees and one Student Trustee were seated. James Darden (6-year term), John Windings (6-year term), April Moore (6-year term), Deborah Shelton-Yates (2-year term), and Bradley West, Student Trustee (1-year term).

Once the Trustees took their oath of office, the Board nominated and approved Mr. Steve Heisner as the Chairperson, a unanimous vote. Other nominations included for Vice-Chairperson, Ms. Andrea Witthoft; for Secretary, Ms. April Moore; for Assistant Secretary, Ms. Deborah Shelton-Yates. All were unanimously voted into their positions. Chairperson Steve Heisner then appointed James Darden as ICCTA Delegate, Mike McMahan as ICCTA Alternate Delegate, and John Windings Liaison to the Saints Foundation.

The next agenda item was reading the resolutions for retiring Trustees, Ms. Cathy Belcher and Mr. Randall Rushing. Ms. Belcher was elected to the Shawnee Community College Board of Trustees in 2005. Ms. Belcher has also served as the Shawnee Community College Board of Trustee Foundation Liaison since 2008. Mr. Rushing was appointed to the Shawnee Community College Board of Trustees in 2013. Chairperson Steve Heisner presented Ms. Belcher and Mr. Rushing with Resolution and Commemorative plaques and graciously thanked them for their years of dedicated service.

The newly elected reorganized SCC Board of Trustees began their meeting by unanimously approving the following read policies: Financial Condition Policy to align our financial operations so they are congruent with the Government Finance Officers Association (GFOA) standards; Management of Financial Reserves to ensure public funds are used in a transparent, ethical and fiscally responsible manner; Budget Forecasting Development & Adoption to establish parameters which will guide the management of financial reserves as well as how fund balances are to be used and replenished; and finally, Asset Protection & Planning to ensure budget documentation demonstrates the College is aligning finances with effective planning processes. The Board was asked to review the Capital Budget for FY2022 and review the potential funding for the projects for FY2022 (first read).

The Board of Trustees approved the revised Cairo Lease Agreement. The lease agreement, which was initially approved at the February regular meeting, is between the College and Shawnee Development Council, Inc. (SDCI). SDCI wished to lease rooms 104 and 105 at the Cairo Extension Center but could not sign the agreement before March 1, 2021 - the initial start of the lease. In addition, the SDCI decided their needs could be met by leasing only room 103 at the Cairo Center. Therefore, a new lease agreement has been created. The new lease dates will be April 1, 2021, through March 31, 2022.

The Board approved Spring 2021 Graduation List:

- Ø 78 Associate of Arts degrees
- Ø 28 Associate of Science degrees
- Ø 16 Associate of Applied Science degrees
- Ø 19 Associate of General Studies degrees
- Ø 51 One-Year Certificates
- Ø 7 Less-Than-One-Year Certificate.

Graduates from Fall 2020, Spring 2021, and Summer 2021 have been invited to the 2021 Commencement ceremony, which will be held on May 14, 2021.

Jim Reed was selected as Consultant for the Board of Trustees June 2nd Shared Governance Training. The need for the training is based on the October 2018 Higher Learning Commission visit. The College is scheduled for another HLC focus visit on November 15th and November 16th, 2021.

Dr. Lisa Price, Vice President of Student Services and Success, discussed the May Commencement ceremony. The "Rolling Commencement" will begin at 5:00 p.m. on Friday, May 14. We will have simultaneous ceremonies in the Gymnasium and the Ed Center. Graduates are being given a time to "attend" the ceremony along with instructions. We will be following safety precautions; social distancing, masks, etc.

The Board of Trustees approved the following employment changes:

Ratification of Part-Time employees, Dillon Duckworth, Dennis Lowery, James Prevallet, and Colin Ryan.

Compensation adjustments for administrative and support staff were approved by the Board of Trustees:

- 3% raise for FY21
- 2.75% raise for FY22.
- And a sliding performance incentive for FY22. Specifically, if the College generates 32K reimbursable credit-hours by June 1, 2022, then each employee would get \$250; If the College generates 34K reimbursable credit-hours, then each employee would get an additional \$500; Finally, if the College generates 35K reimbursable credit-hours, then each employee would get an additional \$1,000. If the College generates 35K reimbursable

credit hours, each employee will get \$1,750 in total. The approximate total cost for these incentives would be \$166,250 ($\approx 10\%$ of total new revenue).

The Board approved the hiring of Tiffany Meyers for the Full-Time position of Administrative Assistant to the Dean of Academic Affairs and Sabrina Banks for the Full-Time position of Delta Healthcare Project Manager.

Resignations from Dr. Connie Drury, Director of Nursing; Tammy Parker, Bookstore Assistant; John Rivera, Science Lab/Safety Officer; and Autumn Abbott, Financial Aid Specialist, were unanimously approved by the Board of Trustees.

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