

**REGULAR MEETING  
OFFICE OF SHAWNEE COMMUNITY COLLEGE  
RIVER ROOM  
8364 SHAWNEE COLLEGE ROAD - ULLIN, ILLINOIS  
January 7, 2019**

A regular meeting of the Board of Shawnee Community College District No. 531 was held on January 7, 2019. The meeting was called to order at 5:30 p.m. by Chairman Randall Rushing. The roll call was as follows:

Present

Absent

Ms. Cathy Belcher  
Mr. James Dumas  
Mr. Michael McMahan  
Mr. Randall Rushing  
Ms. Maxine Russell  
Mr. Don Patton  
Ms. Andrea Witthoft  
Ms. Cassandra Nelson, Student Trustee

Others Present

Peggy F.J. Bradford, J.D., Ed.D., President  
John Schneider, Attorney  
Countance Anderson, Ed.D., Vice President of Student Success and Services  
Kathleen Curphy, Ph.D., Vice President of Academic Affairs & Student Learning  
Tiffiney Ryan, Vice President of Financial & Campus Operations

**RECOGNITION OF GUESTS AND PUBLIC COMMENT**

Nomie Whitaker  
John Sparks

**FORMAL PRESENTATION**

Dean of Student Success and Services, Dr. Dee Blakely, presented on the student registration system through colleague.

A motion was made by Andrea Witthoft and seconded by Cassandra Nelson to approve the consent agenda as follows:

|  |                |
|--|----------------|
| A. Minutes of regular meeting December 3, 2018 |                |
| B. Consideration of Treasurer's Report         |                |
| C. Approval of Bills                           |                |
| Education Fund                                 | \$781,075.05   |
| Building Fund                                  | 141,948.06     |
| Restricted Bldg Fund                           | 23,353.08      |
| Bond & Interest Fund                           | 1,683,077.50   |
| Auxiliary Enterprises Fund                     | 75,769.38      |
| Restricted Purposes Fund (Grants)              | 68,740.91      |
| Restricted Purposes Fund – FWS                 | 5,969.47       |
| Restricted Purposes – PELL                     | 34,963.00      |
| Restricted Purposes – SEOG                     | 0.00           |
| Trust and Agency Fund                          | 20,259.35      |
| Audit Fund                                     | 6,525.00       |
| Liab. Prot. Settlement Fund (TORT)             | 186,087.81     |
| GRAND TOTAL                                    | \$3,027,768.61 |

On roll call vote, the members voted as follows:

- Ms. Cathy Belcher – yes
- Mr. James Dumas - yes
- Mr. Michael McMahan - yes
- Mr. Don E. Patton - abstain
- Mr. Randall Rushing - yes
- Ms. Maxine Russell - yes
- Ms. Andrea Witthoft - yes
- Ms. Cassandra Nelson, (advisory vote) – yes

Results: 6 yeas, 0 nays, 1 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Cathy Belcher and seconded by James Dumas to approve the travel ratification for Board Member Don E. Patton who traveled to Lisle, IL, November 8-10, 2018 for the ICCTA Meetings. The expenses for this trip totaled \$728.59.

On roll call vote, the members voted as follows:

Mr. James Dumas - yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton - abstain  
Mr. Randall Rushing - yes  
Ms. Maxine Russell - yes  
Ms. Andrea Witthoft - yes  
Ms. Cassandra Nelson, (advisory vote) – yes  
Ms. Cathy Belcher – yes

Results: 6 yeas, 0 nays, 1 abstention, 0 absent. The Chairman declared the motion carried.

A motion was made by Don E. Patton and seconded by Andrea Witthoft to approve the addendum to education fund to make an inter fund loan from the education fund to the bond and interest fund to cover shortage of funds in the amount of \$290,000.00.

On roll call vote, the members voted as follows:

Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes  
Ms. Maxine Russell - yes  
Ms. Andrea Witthoft - yes  
Ms. Cassandra Nelson, (advisory vote) – yes  
Ms. Cathy Belcher – yes  
Mr. James Dumas - yes

Results: 7 yeas, 0 nays, 0 abstentions, 0 absent. The Chairman declared the motion carried.

**FACULTY REPORT**

There was no faculty report for this month.

**STUDENT TRUSTEE REPORT**

There was no student trustee report for this month.

**FOUNDATION REPORT**

President Bradford reported on the \$7,200 donated by the Illinois Foundation for the Claire Weaver Scholarship. This was the second award of funds that are designated for students that are female and permanent residents of the district.

**ICCTA REPORT**

There was no ICCTA report for this month.

**VICE-PRESIDENT'S REPORT**

Written reports were submitted and attached to the Board Agenda. Copies of those reports have been attached to this document.

**PRESIDENT'S REPORT**

An oral report from President Bradford was provided to the board. The written document has been attached to this document.

A motion was made by Michael McMahan and seconded by Maxine Russell to table security policy revisions until further review.

On roll call vote, the members voted as follows:

Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes  
Ms. Maxine Russell - yes  
Ms. Andrea Witthoft – yes  
Ms. Cassandra Nelson, (advisory vote) - yes  
Ms. Cathy Belcher – yes  
Mr. James Dumas – yes  
Mr. Michael McMahan - yes

Results: 7 yeas, 0 nays, 0 abstentions, 0 absent. The Chairman declared the motion carried.

A motion was made by Don E. Patton and seconded by Cathy Belcher to approve the Construction Laborers’ AAS Memorandum of Understanding Contractual Agreement as presented.

**(Attachment #4)**

On roll call vote, the members voted as follows:

Mr. Randall Rushing - yes  
Ms. Maxine Russell - yes  
Ms. Andrea Witthoft - yes  
Ms. Cassandra Nelson, (advisory vote) - yes  
Ms. Cathy Belcher – yes  
Mr. James Dumas – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes

Results: 7 yeas, 0 nay, 0 abstentions, 0 absent. The Chairman declared the motion carried.

A motion was made by Andrea Witthoft and seconded by Cassandra Nelson to approve the 2019-2020 Academic Calendar as presented. **(Attachment #5)**

On roll call vote, the members voted as follows:

Ms. Maxine Russell - yes  
Ms. Andrea Witthoft - yes  
Ms. Cassandra Nelson, (advisory vote) - yes  
Ms. Cathy Belcher – no  
Mr. James Dumas – yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes

Results: 6 yeas, 1 nay, 0 abstentions, 0 absent. The Chairman declared the motion carried.

A motion was made by Cathy Belcher and seconded by James Dumas to adjourn into executive session at 6:51 p.m. for the purpose of discussing:

1. Consideration of Extension, Alteration, Performance, or Compensation of Employees' Employment
  - A. Consideration of Employment of the Executive Assistant to the Dean of Academic Affairs
  - B. Consideration of Employment of the Truck Driving Coordinator
  - C. Consideration of Request for Unpaid Leave of Absence
  - D. Consideration of Approval of Stipends or Additional Compensation for Duties Assigned Per Collective Bargaining Agreement
  - E. Ratification of Employment of Part-Time Staff for Fall Semester 2018
  - F. Consideration of Full-Time Status Renewal: Cairo Center Director
2. Consideration of Non-Renewal, Resignation, Retirement or Termination
  - A. Consideration of Resignation of Full-Time Employee with intent to Retire
  - B. Consideration of Resignation of Full-Time Employee with intent to Retire
  - C. Consideration of Resignation of Full-Time Employee with intent to Retire
  - D. Consideration of Resignation of Full-Time Employee with intent to Retire
  - E. Consideration of Resignation of Full-Time Employee with intent to Retire
  - F. Consideration of Termination of Full-Time Employee
3. Consideration of Executive Session Minutes to Determine Continued Confidentiality
4. Consideration of Items that May Lead or Have Led to Litigation

On roll call vote, the members voted as follows:

Ms. Andrea Witthoft - yes  
Ms. Cassandra Nelson, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. James Dumas - yes  
Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes  
Mr. Randall Rushing – yes  
Ms. Maxine Russell - yes

Results: 7 yeas, 0 nays, 0 abstentions, 0 absent. The Chairman declared the motion carried.

A motion was made by Andrea Witthoft and seconded by Cassandra Nelson to adjourn out of executive session at 9:15 p.m.

On roll call vote, the members voted as follows:

Ms. Cassandra Nelson, (advisory vote) – yes  
Ms. Cathy Belcher - yes  
Mr. James Dumas - absent  
Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes  
Ms. Maxine Russell - yes  
Ms. Andrea Witthoft - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Don E. Patton and seconded by Cathy Belcher to approve the minutes of the executive session held on January 7, 2019.

On roll call vote, the members voted as follows:

Ms. Maxine Russell - yes  
Ms. Andrea Witthoft – yes  
Ms. Cassandra Nelson, (advisory vote) - yes  
Ms. Cathy Belcher - yes  
Mr. James Dumas - absent  
Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.



A motion was made by Cathy Belcher and seconded by Andrea Witthoft to approve the employment of Beth Crowe for **Executive Assistant to the Dean of Academic Affairs and Student Learning** with a salary of **\$26,699** effective **January 8, 2019**.

On roll call vote, the members voted as follows:

Mr. James Dumas - absent  
Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes  
Ms. Maxine Russell - yes  
Ms. Andrea Witthoft - yes  
Ms. Cassandra Nelson, (advisory vote) – yes  
Ms. Cathy Belcher - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Michael McMahan and seconded by Cassandra Nelson to approve the Employment of Kelly Jennings for **Truck Driving Coordinator** with a salary of **\$59,600** effective January 8, 2019.

On roll call vote, the members voted as follows:

Mr. Michael McMahan - yes  
Mr. Don E. Patton - yes  
Mr. Randall Rushing - yes  
Ms. Maxine Russell - yes  
Ms. Andrea Witthoft - yes  
Ms. Cassandra Nelson, (advisory vote) – yes  
Ms. Cathy Belcher - yes  
Mr. James Dumas - absent

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Don E. Patton and seconded by Cathy Belcher to approve granting Stephanie Davault a leave of absence effective January 7, 2019, for up to one (1) year for personal reasons and sick leave of absence shall be without pay and employee shall be responsible for payment of health insurance during the leave of absence. The return of employee to work is conditional upon a position being available at the College which employee is eligible for and otherwise qualified for. The Board's leave of absence granted is not guarantee for future employment of employee, but the ability for employee to return to work if certain conditions are met.

On roll call vote, the members voted as follows:

- Mr. Michael McMahan – yes
- Mr. Don E. Patton - yes
- Mr. Randall Rushing - yes
- Ms. Maxine Russell - yes
- Ms. Andrea Witthoft - yes
- Ms. Cassandra Nelson, (advisory vote) – yes
- Ms. Cathy Belcher - yes
- Mr. James Dumas - absent

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Maxine Russell and seconded by Andrea Witthoft to approve the stipends/additional compensation for duties assigned per the collective bargaining agreement as presented.

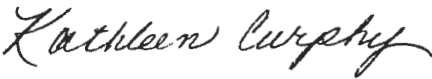
| Name               | Status        | Credentials                   | Course/*Location | Compensation                      |
|--------------------|---------------|-------------------------------|------------------|-----------------------------------|
| Armstrong,<br>Lori | FT<br>Faculty | Master's of Science – Zoology | BIO 11-95N       | \$50                              |
|                    |               |                               | BIO 115-95N      | \$50                              |
|                    |               |                               | CHE 0111-90ABD   | \$100                             |
|                    |               |                               | CHE 0111-90ABD   | \$500 (1 <sup>st</sup> time prep) |
|                    |               |                               | CHE 0111-90ABD   | <u>\$50 (1/2 ITV)</u>             |
|                    |               |                               |                  | <u>\$750</u>                      |

|                                |               |   |   |  |
|--------------------------------|---------------|---|---|--|
| Basler,<br>JoElla              | FT<br>Faculty | Master of Ed. – Psychology  | ART 111-H40<br>PSY 211-H61<br>PSY 211-H66<br>PSY 0217-70<br>SEM 101-H68<br>SEM 200-H40<br>SEM 200-H66<br>SPA 111-H40<br>SPA 111-H65<br>Assesment<br>Committee | \$200<br>\$200<br>\$200<br>\$270<br>\$200<br>\$200<br>\$200<br>\$200<br>\$200<br>\$250<br>\$2,120  |
| Black, David                   | FT<br>Faculty | Master's of Natural Science – Mathematic<br>Bachelors of Science - Mathematics  | MAT 0121-70<br>MAT 0215-70<br>MAT 0210-95N<br>MAT 0115-90AB<br>MAT 0210-90AB<br>MAT 115-H65<br>MAT 115-H40  | \$90 x 3 hrs x 1<br>student = \$270<br>\$90 x 4 hrs x 4<br>students<br>= \$1,440<br>\$50<br>\$100<br>\$100<br>\$200<br>\$200<br>\$200<br>\$2,360 |
| Bradley,<br>Craig              | FT<br>Faculty | Master's of Science Education –<br>Instructional Curriculum and Instruction,<br>Tech/Multimedia Computer Applications<br>Bachelors of Science – Advanced<br>Technology Studies<br>18 graduate hrs Astronomy/Space Studies | AST-0111-95Y<br>COM-0111-95N<br>COM-0283-95N<br>Phi Theta Kappa   | \$50<br>\$50<br>\$50<br>\$900<br>\$1,050   |
| Brown,<br>Brenda               | FT<br>Faculty | Doctor of Chiropractor  | BIO 0212-95N<br>HLT 0111-95N<br>HLT 0111-90BD<br>BIO111-H65<br>BIO 211-H65  | \$50<br>\$50<br>\$100<br>\$200<br>\$200<br>\$600   |
| Christie,<br>Roberta           | FT<br>Faculty | Master of Science – Curriculum &<br>Instruction<br>Bachelor of Science - Mathematics<br>18 graduate hours Math  | MAT 115-H61   | \$200  |
| Daniels-<br>Moncrief,<br>Helen | FT<br>Faculty | Doctorate – Nursing Practice<br>MS - Nursing<br>BS - Nursing  | ADN 0229-70   | \$90 x 2 hrs x 1<br>student = \$180  |
| Dillow,<br>Rhonda              | FT<br>Faculty | MS – Mathematics<br>BS – Mathematics  | MAT-0110-95N<br>MAT-0116-95N<br>MAT-041-95AB<br>Assessment<br>Committee<br>Scholar Bowl   | \$50<br>\$50<br>\$100<br>\$250<br>\$900<br>\$1,350   |

|                      |               |   |   |   |
|----------------------|---------------|---|---|---|
|                      |               |   |   |   |
| Dollins,<br>April    | FT<br>Faculty | BS – Nursing  | ADN 233-01-05   | \$375<br>3 hrs with 35+<br>enrolled   |
| Fischer,<br>Mary     | FT<br>Faculty | Doctorate – Agriculture   | AGR 0197-70<br>AGR 0235-70<br>AGR 225-H66   | \$90 x 2 hrs x 2<br>students=\$360<br>\$90 x 2 hrs x 1<br>students=\$180<br><u>\$200</u><br>\$740                             |
| Fontana,<br>Sandy    | FT<br>Faculty | Master of Fine Arts – Creative<br>Writing   | ENG 047-H30<br>ENG 047-H61<br>ENG 047-H66<br>ENG 047-H42<br>ENG 041-H60<br>ENG 047-H60<br>ENG 047-H40<br>ENG 047-H50  | \$200<br>\$200<br>\$50<br>\$50<br>\$200<br>\$50<br>\$50<br><u>\$50</u><br>\$850   |
| Frizzell,<br>Timothy | FT<br>Faculty | Masters of Science – Speech<br>Communication  | SPC 011-95N<br>SPC 0124-95N   | \$50<br><u>\$50</u><br>\$100  |
| Gammons,<br>Nancy    | FT<br>Faculty | Master of Science in Education –<br>Workforce Education and<br>Development Vocational Education<br>Studies, Bachelor of Science –<br>Vocational Education Studies<br>International Classification of<br>Disease, 10 <sup>th</sup> revision, Procedure<br>Classification System (ICD-10-<br>CM/PCS) trainer, Certified Coding<br>Specialist – Physician Based (CCS-<br>P), Certified Health Insurance<br>Portability and Accountability<br>(HIPAA) Security Professional<br>(CHSO) | HIT 0100-95N<br>HIT 0100-96N<br>HIT 0101-95N<br>HIT 0105-95N<br>HIT 0105-95N<br>HIT 0109-95N<br>HIT 0100-90ABD<br>HIT 0100-H42<br>HIT 0100-H50<br>HIT 0100- H40 | \$50<br>\$50<br>\$50<br>\$50<br>\$750<br>\$50<br>\$100<br>\$200<br>\$200<br><u>\$50</u><br>\$1,550                            |
| Hines,<br>Lorena     | FT<br>Faculty | Master of Science in Nursing  | ADN 0240-70<br>PN 0138-70<br>PN 0121-01<br>ADN 0230-01-05<br>ADN 238-01-05  | \$90 x 1 hr x 1<br>student = \$90<br>\$90 x 1hr x 10<br>students= \$900<br>\$187.50<br>\$187.50<br><u>\$375.00</u><br>\$1,740 |

|                  |            |  |  |   |
|------------------|------------|--|--|---|
| Lohstroh, Tracy  | FT Faculty | Master of Science in Nursing   | PN 0114-01<br>Assessment<br>Committee  | \$187.50<br><u>\$250.00</u><br>\$437.50   |
| Malone, Sherrie  | FT Faculty | Master of Ed. – Workforce Education (Computers)<br>Bachelor of Science – Business Education<br>Microsoft Certification, IC3 Certification, 18 grad hours in Economics  | COM 0201-95N<br>COM 0281-95N<br>ECO 0211-95N   | \$50<br>\$50<br><u>\$50</u><br><br>\$150  |
| McNally, Michael | FT Faculty | MS – History<br>MS – Curriculum & Instruction<br>Historical Studies ABD (64 hours)   | HIS-0108-95N<br>HIS-0108-90ABD<br>HIS-0121-90ABD<br>HIS-0214-90ABD<br>HIS-0216-90ABCD<br>HIS-0108-H32<br>HIS-0108-H40<br>GOV-0117-H40<br>Assessment<br>Committee | \$50<br>\$100<br>\$100<br>\$100<br>\$100<br>\$200<br>\$200<br><u>\$250</u><br><br>\$1,300 |
| McGinnis, Connie | FT Faculty | Master of Science – Education – Curriculum & Instruction<br>19 graduate hours in Mathematics   | MAT 0039-01Y<br>MAT 0110-90AS<br>MAT 116-H50<br>MAT 043-H50<br>MAT 041-H60   | \$50<br>\$100<br>\$200<br>\$200<br><u>\$200</u><br>\$750                                  |
| Pendrod, Debbie  | FT Faculty | Master of Science in Nursing   | ADN 235-01-05<br>ADN 239-01-05   | \$375<br><u>\$375</u><br>\$750  |
| Ribbing, Sheryl  | FT Faculty | Master of Science – Microbiology & Immunology<br>Bachelors of Science - Biochemistry   | BIO 215-01Y<br>BIO 215-01Y<br>Assessment<br>Committee<br>WYSE<br>Coordinator   | \$50<br>\$375<br>\$250<br><u>\$450</u><br>\$1,125   |
| Sanders, Phyllis | FT Faculty | Master of Education – Human Resource Ed., Bachelors of Science – Business Admin; BS- Business Education;<br>Management, 18+ graduate hours in Business; 20+ years’ experience;<br>Microsoft Certification, IC3 Cert. | BUS 0214-95N<br>BUS 0232-95N<br>BUS 0128-90AB<br>BUS 124-H65<br>BUS 124-H42<br>BUS 124-H50<br>IMS 227-H50<br>Assessment Coord<br>Phi Beta Lambda                 | \$50<br>\$50<br>\$100<br>\$200<br>\$200<br>\$50<br>\$200<br>\$900<br><u>\$375</u>         |

|   |            |  |   |  |
|---|------------|--|---|--|
|   |            |  |   | \$2,125  |
| Sauerbrunn, Kayla   | FT Faculty | Master of Science in Nursing   | PN 0140-70<br>PN 0170-01<br>PN 0126 01-04   | \$90 x 1 hrs x 8 students=\$720<br><u>\$187.50</u><br>\$375<br>\$1,282.50                          |
| Smith, Mary   | FT Faculty | Bachelors of Science in Nursing/<br>Certificate<br>Basic Nurse Assistant Training  | CNA 120-H65<br>CNA 120-H66<br>CNA 120-H42<br>CNA 120-H50<br>CNA 120-H68<br>CNA 120-H40  | \$200<br>\$200<br>\$50<br>\$50<br>\$50<br><u>\$50</u><br>\$600                                     |
| Smith, Wanda  | FT Faculty | Master of Educational Policy<br>Studies, IL State<br>Bachelor of Liberal Arts in Paralegal<br>Studies for Legal Assistants | ECE 0128-70<br>EDU 0111-70<br>ECE 0101-95N<br>ECE 0114-95N<br>EDU 0110-95N<br>Future Teacher/Saints<br>Assessment<br>Committee                        | \$270<br>\$270<br>\$50<br>\$50<br>\$50<br>\$375<br><u>\$250</u><br>\$1,315                         |
| Smith-Fulia, Jesse  | FT Faculty | Master of Social Work<br>B.S. Social Work  | SEM 0200-95N  | \$50   |
| Thornsberry, Ryan   | FT Faculty | Ph.D. – English  | ENG 0111-95N<br>LIT 0210-95N<br>LIT 212-H32   | \$50<br>\$50<br><u>\$200</u><br>\$300  |
| Vellella, Chris   | FT Faculty | Master of Science – Math<br>Bachelor of Science – Civil<br>Engineering   | EGR 0212-70<br>MAT 209-H65<br>MAT 209-H40   | \$270<br>\$200<br><u>\$200</u><br>\$670  |
| Woolridge, Robert   | FT Faculty | Master of Arts – English<br>English Ph.D. (ABD)  | ENG 0112-95N<br>LIT 0212-95N<br>LIT 0218-95N<br>ENG 111-H57<br>ENG 111-H32<br>ENG 111-H42<br>LIT 210-H42<br>ENG 111-H51<br>ENG 111-H40<br>LIT 210-H40 | \$50<br>\$50<br>\$50<br>\$200<br>\$200<br>\$50<br>\$200<br>\$50<br>\$50<br><u>\$200</u><br>\$1,100 |
| <b>APPROVAL OF STIPENDS FOR PART-TIME FACULTY AND ADDITIONAL<br/>COMPENSATION FOR DUTIES ASSIGNED</b> |            |  |   |  |
| Hawkins, Robert   | PT Faculty | 2,000 hrs in Heating /Ventilation, Air<br>Conditioning/Refrigeration   | HAC 0130-70<br>HAC 0220-70  | \$90 x 3 hrs x 2 students=\$540  |

|   |            |  |                            |   |
|---|------------|--|----------------------------|---|
|   |            | Welding/Journeyman/Sheet Metal Certificate |                            | \$90 x 3 hrs x 2 students=\$540<br><br>\$1,080                                |
| Loven, Terrance   | PT Faculty | 2,000 hours in Automotive experience       | AUT 0230-70<br>AUT 0232-70 | \$90 x 3 hrs x 1 student = \$270<br>\$90 x 3 hrs x 1 student = \$270<br>\$630 |
| Norris, Luke  | PT Faculty | MA Sociology                               | SOC 215-75                 | \$90 x 3 hrs x 1 student = \$270  |
| Zellars, Portia   | PT Faculty | MS – Special Education                     | MAT 0041-70                | \$90 x 3 hrs x 2 students=\$540   |
| Report compiled by Human Resources. Credentials certified by:   |            |  |                            |   |
| <br>Vice President of Academic Affairs & Student Learning |            |  |                            |   |

On roll call vote, the members voted as follows:

- Mr. Don E. Patton - yes
- Mr. Randall Rushing - yes
- Ms. Maxine Russell - yes
- Ms. Andrea Witthoft - no
- Ms. Cassandra Nelson, (advisory vote) – yes
- Ms. Cathy Belcher - yes
- Mr. James Dumas - absent
- Mr. Michael McMahan - yes

Results: 5 yeas, 1 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Michael McMahan and seconded by Cassandra Nelson to approve the ratification of employment of part-time staff as presented.

|                   |             |   |                                |   |
|-------------------|-------------|---|--------------------------------|---|
| Dumas,<br>Carolyn | PT<br>Staff | Associate of Applied Science –<br>Administrative Assistant<br>33 years experience<br><br>Shawnee Community College<br>28 years<br><br>Executive Assistant to the Warden -<br>Department of Corrections<br>5 years | Exec. Asst to the<br>President | \$21.50 per hour (10 hrs<br>per week or as needed)                              |
| Loyd,<br>Kennadie | PT<br>Staff | Bachelor's  | Assistant to the<br>President  | \$20.00 per hour<br>Going Part-Time 1/7/19<br>(10 hrs per week or as<br>needed) |
| Sommer,<br>Gary   | PT<br>Staff | Bachelor's<br>CDL   | Bus Driver                     | \$9 per hour waiting<br>\$14 per hour driving                                   |

On roll call vote, the members voted as follows:

- Mr. Randall Rushing - yes
- Ms. Maxine Russell - yes
- Ms. Andrea Witthoft - yes
- Ms. Cassandra Nelson, (advisory vote) – yes
- Ms. Cathy Belcher - yes
- Mr. James Dumas - absent
- Mr. Michael McMahan - yes
- Mr. Don E. Patton - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.



A motion was made by Cathy Belcher and seconded by Don E. Patton to approve the posting of the Cairo Center Director position as full-time instead of part-time with a salary range of \$50,900-\$63,500.

On roll call vote, the members voted as follows:

Mr. James Dumas - absent  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes  
Ms. Maxine Russell - yes  
Ms. Andrea Witthoft - yes  
Ms. Cassandra Nelson, (advisory vote) – yes  
Ms. Cathy Belcher - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Andrea Witthoft and seconded by Cathy Belcher to approve the resignation of Faye Joyner-Keene effective December 31, 2018.

On roll call vote, the members voted as follows:

Ms. Maxine Russell - yes  
Ms. Andrea Witthoft - yes  
Ms. Cassandra Nelson, (advisory vote) – yes  
Ms. Cathy Belcher – yes  
Mr. James Dumas - absent  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Cassandra Nelson and seconded by Michael McMahan to approve the resignation of Sherrie Malone effective January 1, 2021.

On roll call vote, the members voted as follows:

Ms. Andrea Witthoft - yes  
Ms. Cassandra Nelson, (advisory vote) – yes  
Ms. Cathy Belcher – yes  
Mr. James Dumas - absent  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing – yes  
Ms. Maxine Russell - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Andrea Witthoft and seconded by Don E. Patton to approve the resignation of Tracy Lohstroh effective January 1, 2021.

On roll call vote, the members voted as follows:

Ms. Cassandra Nelson, (advisory vote) – yes  
Ms. Cathy Belcher – yes  
Mr. James Dumas - absent  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing – yes  
Ms. Maxine Russell – yes  
Ms. Andrea Witthoft - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Cathy Belcher and seconded by Cassandra Nelson to approve the resignation of Linda Brown effective April 20, 2019.

On roll call vote, the members voted as follows:

Ms. Cathy Belcher – yes  
Mr. James Dumas - absent  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing – yes  
Ms. Maxine Russell – yes  
Ms. Andrea Witthoft – yes  
Ms. Cassandra Nelson, (advisory vote) – yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Don E. Patton and seconded by Andrea Witthoft to approve the resignation of Nancy Gammons effective January 1, 2021.

On roll call vote, the members voted as follows:

Mr. James Dumas - absent  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing – yes  
Ms. Maxine Russell – yes  
Ms. Andrea Witthoft – yes  
Ms. Cassandra Nelson, (advisory vote) – yes  
Ms. Cathy Belcher – yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Cathy Belcher and seconded by Cassandra Nelson to approve keeping closed the written executive session minutes from October 13, 1986 to present and to authorize the destruction of the closed session audiotapes as provided in the Open Meetings Act for closed sessions held prior to June 5, 2017.

On roll call vote, the members voted as follows:

Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing – yes  
Ms. Maxine Russell – yes  
Ms. Andrea Witthoft – yes  
Ms. Cassandra Nelson, (advisory vote) – yes  
Ms. Cathy Belcher – yes  
Mr. James Dumas - absent

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Michael McMahan and seconded by Cathy Belcher to approve the termination of employee Banibrata Roy, for cause as set forth in the letter to said employee for the College dated January 4, 2019, with said termination to be effective January 7, 2019.

On roll call vote, the members voted as follows:

Ms. Cathy Belcher – yes  
Mr. James Dumas - absent  
Mr. Michael McMahan - yes  
Mr. Don E. Patton – yes  
Mr. Randall Rushing – yes  
Ms. Maxine Russell – yes  
Ms. Andrea Witthoft – yes  
Ms. Cassandra Nelson, (advisory vote) – yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Don E. Patton and seconded by Cassandra Nelson to adjourn.

On roll call vote, the members voted as follows:

- Ms. Maxine Russell – yes
- Ms. Andrea Witthoft - yes
- Ms. Cassandra Nelson, (advisory vote) - yes
- Ms. Cathy Belcher – yes
- Mr. James Dumas - absent
- Mr. Michael McMahan - yes
- Mr. Don E. Patton - yes
- Mr. Randall Rushing - yes


Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

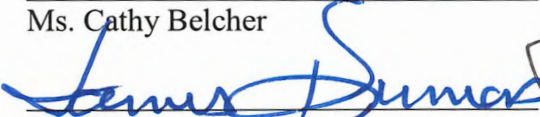
Submitted By:

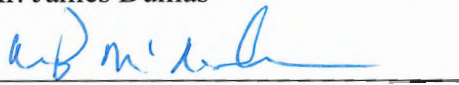
  
Ms. Maxine Russell, Secretary

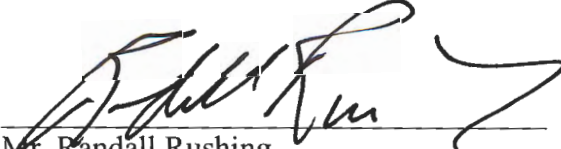
2-4-19  
Date

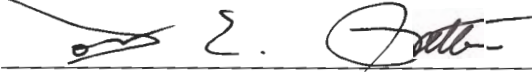
ATTEST:

  
Ms. Cathy Belcher

  
Mr. James Dumas

  
Mr. Michael McMahan

  
Mr. Randall Rushing

  
Mr. Don E. Patton

  
Ms. Andrea Witthoft



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# PRESIDENT'S REPORT

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Report to Board of Trustees



JANUARY 7, 2019

PEGGY F. J. BRADFORD, J.D., ED.D.  
President

**Board of Trustees' Meeting  
January 7, 2019**

**PRESIDENT'S REPORT**

**Community Engagement**

The president, staff, administrators, faculty and Board of Trustees welcomed the community, elected officials and business members to the opening of Shawnee's Cairo Extension Center. The Cairo center's focus on technology, logistics, training, transportation, law enforcement, and other high demand areas will increase enrollment and access to residents of Alexander County and the surrounding regions in Wickliffe, Kentucky and Charleston, Missouri.

On January 17th, Shawnee will open the Vienna Extension Center. This center will expand the student base beyond the high school and provide greater access for the residents of Vienna, Goreville and surrounding communities. Superintendent Josh Stafford has been heavily involved with the planning of the Open House.

The president was nominated to serve on the Illinois Press Foundation Board which has representatives throughout the state of Illinois. The Board offers scholarships and internships for high school students and college students. The Board also provide opportunities for the public to learn about issues facing higher education and Illinois residents.

**Academics**

Shawnee has expanded articulation agreements with Southern Illinois University-Carbondale Fashion Department. Thank you, Dean Kristen Shelby and Instructor/Recruiter of Fashion Designs Merchandising and Styling Shelby Adkinson of SIU-Carbondale for making this happen. This expansion was the result of a survey of our students and student conversations regarding their interest in this collaboration. This 3 + 1 is the beginning of educational and employment opportunities in fashion merchandising, design and other fashion related fields.

The president participated as a panel member of Governor-Elect J.B. Pritzker 's roundtable discussion about vocational education and training in Southern Illinois. The president discussed how Shawnee is poised to help with the revitalization of career/technical education, apprenticeship program development, and employment opportunities in Southern Illinois. With direction from the Board of Trustees, Shawnee will determine community interests and aspirations and explore possible legislative agenda.

The Illinois Board of Higher Education approved the college's Apprenticeship Construction Laborer's AAS degree.

**Training**

Students, staff, faculty, and administrators participated in the beginning training for diversity/inclusion with Nathan Stephens, Director of the Bruce D. Nesbitt African American

Cultural Center at the University of Illinois at Urbana-Champaign. Training will continue in this area as well as others.

The three vice presidents attended statewide conference meetings in their respective areas to stay abreast of crucial training issues in Illinois.

### **Foundation**

The Saints Foundation received \$7,200.00 additional dollars from The Claire Gunn-Weaver Scholarship Fund to distribute to female students who are eligible.

### **Kudos**

To the Information Technology department, Learning Resource Center, and Maintenance Department for their work at the Cairo Extension Center. A special thank you to Chris Clark, Russ Stoup, Don Koch, Tiffany Ryan, Robb Betts, and Leslie Weldon. Also, thank you to Dean Shelby for her work on the accreditation for the Cairo and Vienna sites.

Congratulations to all of our December graduates and Hailey Starling on the recent birth of her son.

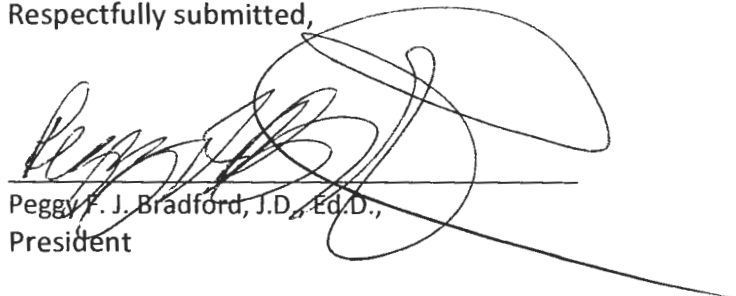
### **Announcements**

January 17 9:00 AM – 10:30 AM Vienna Extension Center Open House

February 15 Illinois Community College Board (ICCB) Recognition Report is due.

February 16 7:00 PM Drum Concert/Paducah Symphony

Respectfully submitted,

A large, stylized handwritten signature in black ink, appearing to read 'Peggy F. J. Bradford', is written over a horizontal line. The signature is highly cursive and loops around itself.

Peggy F. J. Bradford, J.D., Ed.D.,  
President





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# FINANCIAL AND CAMPUS OPERATIONS

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Report to Board of Trustees



JANUARY 7, 2019

TIFFINEY RYAN

Vice President of Financial and Campus Operations

## Financial and Campus Operations

### Board of Trustees Report

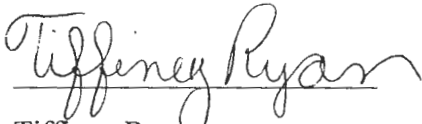
January 7, 2019

#### State Payment Update

The state owes a total of \$126,052 for base operating grant for November and December, \$747,159 for equalization grant for October, November and December. This is a total of \$873,211 owed to Shawnee Community College by the State of Illinois.

#### Facilities Update

The college began the Quality Based Selection (QBS) process for architectural services by advertising Request For Qualifications (RFQ). The RFQs were due on November 13, 2018. On November 15, 2018, the committee met to select the architects, which will move to the next step of the process (presentations/interviews). All five architects that submitted proposals moved to the next step. All five firms did make a presentation to the committee. Presentations/Interviews were conducted the week of December 3, 2018. Due to the holiday schedule and the open house for Cairo, the final recommendation will come to the board at the February board meeting.



Tiffiney Ryan

Vice President of Financial and Campus Operations

12/20/18



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# ACADEMIC AFFAIRS & STUDENT LEARNING REPORT

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Report to Board of Trustees



JANUARY 7, 2019

DR. KATHLEEN CURPHY

Vice President of Academic Affairs & Student Learning

**Academic Affairs & Student Learning Report  
Board of Trustees Report  
January 7, 2019**

**Instructional Technology Department**

The Instructional Technology Department worked with IT to setup the new Cairo Center. This will mark the first time that we have had three ITV rooms at Cairo. Prior to this semester there has been only one. The three rooms allowed an extensive schedule to be offered for the spring semester. The spring semester will be one of the busiest semesters ever for ITV. More classrooms and more courses will be offered. Shawnee remains a leader in interactive video.

**Library**

SCC's library is a member of the Consortium of Academic and Research Libraries, or CARLI. CARLI provides discounts for some products and services. Included in those are the CINAHL (nursing), NexisUni, and Oxford English Dictionary databases. For every dollar SCC invested in electronic databases through CARLI in FY 2018, the return on investment is estimated at \$3.29. Overall, for all services and products, SCC had a return of \$4.51 for every dollar invested. Tracey Johnson, librarian, continues to work with CARLI, other consortia, and with database providers directly to get the lowest cost possible for electronic resources.

Use of the library as a place to study or read is increasing. Study table and small study room users were counted throughout the day, without duplicating counts, so that each individual was counted only once per day. Weekly totals do include duplicated headcounts, reflecting people who used the library on multiple days. Usage counts include students who were reading in the library as part of a class and college staff who used rooms for meetings. On average, 170 people per month sat at tables or study carrels and 65 people per month used a study room.

**Anna Center**

During the Month of December, the Anna Extension Center has had community events such as: A CPR course was taught on December 4<sup>th</sup>, SEMO's transfer representative setup a transfer information table in the lobby on December 5<sup>th</sup>, Man Power hosted a job fair in the Anna Center conference room, a Driver Safety course was held on Saturday, December 15<sup>th</sup>, and the Union County CEO program had their board meeting in the conference room on December 18<sup>th</sup>.

**Metro Center**

The Metro Center is preparing for the spring semester and will have a Welcome Back popcorn for students on January 15th and 16th. Two Metro Center class truck driving students from the fall 2018 semester passed the CDL (Commercial Driver's License) test.

**Cairo Center**

The Cairo Center is in the process of registering students for Spring 2019. Most of the current students will be taking classes at the Center in the Spring. The schedule for the Spring Semester is solid and will serve our community well.

*Kathleen Curphy*

December 20, 2018

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Dr. Kathleen Curphy,

---

Date

Vice President of Academic Affairs & Student Learning



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# STUDENT SUCCESS AND SERVICES DIVISION

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Report to Board of Trustees



JANUARY 7, 2019

COUNTANCE ANDERSON, ED.D.  
Vice President of Student Success and Services

**Student Success and Services Division**  
**January 7, 2019**

**RECRUITMENT**

**Athletic Report**

The Saints are currently 6-3 with three games left before the break. The Lady Saints are currently 3-4 with three games left before the break.

**Student Activities**

Diversity & Inclusion Committee: The Diversity & Inclusion Committee, co-chaired by Heather Casner and John Sparks, presented a video presentation (PowerPoint) celebrating Native American Indian Heritage during November. It was a time to recognize the important role that American Indians have played in U.S. history and acknowledge the injustices that American Indians have suffered. In addition, it was an opportunity to look at the challenges that American Indians still face, and how those challenges can be overcome.

**RETENTION**

**Financial Aid**

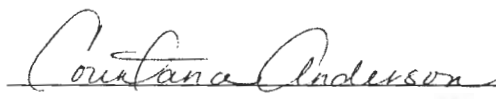
The Financial Aid Office has awarded \$1,132,143.43 in Pell grants to 479 students. We have not awarded any other financial aid as we have not received the MAP funds. However, we anticipate receiving those funds in the coming weeks. In addition, the department held FAFSA completion events for Student Support Services (SSS) students on November 7 and November 15.

**Student Success Center**

Tutoring: One hundred-four requests for tutoring were submitted.

Testing Lab: There were 123 exams administered (6 ACCUPLACER, 6 CNA State Certification exam, 2 Distance Learning exam, 96 make-up exams, 1 Workkeys exam and 12 Pearson Vue exams).

Retention Alert: There are currently 183 student retention cases open. Faculty and advisors work in collaboration to bridge students to resources; both internal and external to promote student success. Case categories range from attendance, classroom, financial and personal issues.

  
\_\_\_\_\_  
Countance Anderson, Ed.D. Vice President of Student Success and Services

12-20-2018

Date



January 2019

Marketing & Public Relations Report



# Online/Digital & SOCIAL MEDIA MARKETING

Page Summary Last 28 days ↕

Export Data 

Results from Nov 19, 2018 - Dec 16, 2018

Note: Does not include today's data. Insights activity is reported in the Pacific time zone. Ads activity is reported in the time zone of your ad account.

■ Organic ■ Paid

## Actions on Page

November 19 - December 16

5

Total Actions on Page ▼ 17%



## Page Views

November 19 - December 16

782

Total Page Views ▼ 49%



## Page Previews

November 19 - December 16

171

Page Previews ▼ 16%



## Page Likes

November 19 - December 16

33

Page Likes ▼ 52%



## Post Reach

November 19 - December 16

15,937

People Reached ▼ 28%



## Recommendations

November 19 - December 16

1

Recommendations ▲ 0%



## Post Engagements

November 19 - December 16

9,693

Post Engagement ▼ 63%



## Videos

November 19 - December 16

9,146

Total Video Views ▲ 71%


































## Page Followers

November 19 - December 16

35

Page Followers ▼ 51%



| Published              | Post  | Type  | Targeting   | Reach  | Engagement |
|------------------------|---|---|---|--|------------|
| 12/14/2018<br>8:03 AM  |  Community College is an excellent option for obtaining    |   |    | 451     | 6<br>2     |
| 12/14/2018<br>8:02 AM  |  Taking care of our students is a priority. Here a great   |    |    | 580     | 111<br>5   |
| 12/13/2018<br>8:00 PM  |  Shawnee Community College was live.                       |    |    | 892     | 89<br>19   |
| 12/13/2018<br>11:39 AM |  Seasons Greetings! 🤗🌲🌲<br>🤗 We will miss you while        |    |    | 975     | 9<br>26    |
| 12/13/2018<br>8:53 AM  |  Submitting paperwork for Phi Theta Kappa is a loong       |    |    | 928     | 24<br>17   |
| 12/12/2018<br>1:40 PM  |  Timeline Photos   |    |    | 513     | 13<br>3    |
| 12/12/2018<br>1:32 PM  |  TONIGHT'S GAME HAS BEEN POSTPONED!                        |    |    | 1.3K    | 25<br>27   |
| 12/12/2018<br>8:15 AM  |  With all of the Holiday season activities and finals      |    |    | 1.7K    | 832<br>43  |
| 12/10/2018<br>4:58 PM  |  Our library is staffed with some awesome people!         |   |   | 1.9K   | 85<br>66   |
| 12/10/2018<br>12:05 PM |  Bookstore Buybacks!! Begins today.                      |  |  | 1.1K  | 34<br>18   |
| 12/10/2018<br>8:22 AM  |  It's time for Spring Registration!! Don't wait till     |  |  | 2K    | 91<br>15   |
| 12/10/2018<br>8:18 AM  |  YOU CAN DO IT SAINTS! #FinishStrong #Saints             |  |  | 1.1K  | 32<br>47   |
| 12/09/2018<br>2:00 PM  |  Finals week begins tomorrow! Are you Ready?             |  |  | 1.8K  | 82<br>92   |
| 12/09/2018<br>11:04 AM |  423   |  |  | 423   | 2<br>0     |
| 12/08/2018<br>8:52 AM  |  Don't wait until the last minute to register for Spring |  |  | 660   | 6<br>5     |
| 12/07/2018<br>2:58 PM  |  Scholarships awarded for Weaver Endowment at            |  |  | 2.7K  | 147<br>450 |

|                        |  |   |   |      |   |           |   |
|------------------------|--|---|---|------|---|-----------|---|
| 12/07/2018<br>9:22 AM  |  In case you have not heard<br>😄😄 Spring Enrollment Is      |    |    | 1.4K |    | 90<br>16  |    |
| 12/07/2018<br>8:59 AM  |  On this #PearlHarborDay –<br>a "date which will live in    |    |    | 522  |    | 11<br>19  |    |
| 12/06/2018<br>11:08 AM |  #CommunityConnected<br>Shawnee Community                   |    |    | 931  |    | 23<br>20  |    |
| 12/05/2018<br>8:12 PM  |  You won't want to miss the<br>annual 🌲🌲🌲 Winter            |    |    | 791  |    | 16<br>25  |    |
| 12/05/2018<br>4:43 PM  |  Register for Spring<br>Semester and be part of the         |    |    | 2K   |    | 48<br>70  |    |
| 12/05/2018<br>1:09 PM  |  Shawnee Community<br>College was live.                     |    |    | 1.5K |    | 63<br>23  |    |
| 12/05/2018<br>11:52 AM |  Extended version of the new<br>college television spots    |    |    | 2K   |    | 56<br>11  |    |
| 12/04/2018<br>12:00 PM |  Now is a great time to sign<br>up for classes at Shawnee   |    |    | 635  |    | 19<br>6   |    |
| 12/04/2018<br>9:05 AM  |  It's the most wonderful time<br>of the year! 🌲🌲 We are     |    |    | 2.4K |    | 223<br>78 |    |
| 12/03/2018<br>10:12 AM |  Now is a great time to sign<br>up for classes at Shawnee |  |  | 3.5K |  | 166<br>29 |  |
| 12/03/2018<br>10:02 AM |  Such a great time of the<br>year to be on campus!        |  |  | 948  |  | 132<br>31 |  |



**Shawnee Community College** is with Julie Oliver.



Published by Rob-Sarah Betts [?], · December 3 at 10:02 AM · 🌐

Such a great time of the year to be on campus! There are so many reasons to love Shawnee Community College. If you have ever considered taking classes at Shawnee now is a great time to sign up. Spring Enrollment is going on now, and the folks at Shawnee are committed to your success! Call us today at 618-634-3200 or visit [shawneec.edu](http://shawneec.edu)



948  
People Reached

163  
Engagements

[Boost Post](#)

Renee Anderson, Lynda Haun and 26 others

2 Comments

Like

Comment

Share





### Shawnee Community College

...

Published by Rob-Sarah Betts (7) · December 3 at 10:12 AM · 🌐

Now is a great time to sign up for classes at Shawnee Community College. Spring Registration is going on now! Visit us at [shawneecc.edu](http://shawneecc.edu) or call 618-634-3200



**3,493**  
People Reached

**195**  
Engagements

Boost Again

#### Recent Activity

Boosted on Dec 3  
Audience: United States: Anna Cairo, Dongola, Mc...  
By Rob-Sarah Betts Completed

[View Results](#)

Sherry Lence, Sheryl Shelton and 14 others

8 Shares 2K Views

Like

Comment

Share





### Shawnee Community College

...

Published by Rob-Sarah Betts [?] · December 4 at 9:05 AM · 🌐

It's the most wonderful time of the year! 🌲 🌲 We are looking forward to all that the future holds for Shawnee Community College and hope you will choose to be a part of our college family. Enrollment for Spring Semester is going on now so give yourself the gift of quality education this year. Call us at 618-634-3200 to find out what Shawnee can do for you!



2,411  
People Reached

301  
Engagements

Boost Again

Recent Activity



### Shawnee Community College



Published by Rob-Sarah Betts [?] · December 4 at 12:00 PM · 🌐

Now is a great time to sign up for classes at Shawnee Community College. Spring Registration is going on now! Visit us at [shawneecc.edu](http://shawneecc.edu) or call 618-634-3200



YOUTUBE.COM

#### Shawnee Community College Feels Like Home

Now is a great time to sign up for classes at Shawnee Community College. Spring Registration is going on...

635

People Reached

25

Engagements

Boost Post

👤 Jordyn Adams and Jipaum Askew-gibson

3 Shares

👍 Like

💬 Comment

➦ Share





### Shawnee Community College

...

Published by Rob-Sarah Betts (7) · December 5 at 11:52 AM · 🌐 · 🌐

Extended version of the new college television spots. Consider Shawnee Community College for Spring Semester. An excellent college that feels like home. 618-634-3200 [www.shawneacc.edu](http://www.shawneacc.edu)



1,964

People Reached

67

Engagements

Boost Again

#### Recent Activity

Boosted on Dec 5

Audience: United States: Anna, Cairo, Dongola, Mc...

By Rob-Sarah Betts · Completed

[View Results](#)

👤 Craig Bradley, Connie Lowery and 6 others

1 Share 914 Views

👍 Like

💬 Comment

➦ Share







Shawnee Community College was live.



Published by Rob-Sarah Betts [Profile Icon] · December 5 at 1:09 PM · [Location Icon]



1,480

People Reached

86

Engagements

Boost Again

Recent Activity

Boosted on Dec 5

Audience United States: Anna, Cairo, Dongola, Mc..

By Rob-Sarah Betts Completed

[View Results](#)



Craig Bradley, Nancy Gammons and 16 others · 2 Comments · 1 Share · 712 Views



**Shawnee Community College**

Published by Rob-Sarah Betts | December 5 at 4:43 PM

Register for Spring Semester and be part of the inaugural class in our new Cairo location opening December 20th! #BeAPartOfHistory #StudentCentered #Shawnee

**Shawnee Community College**  
**Evening Registration**  
**Cairo**  
**December 4th, 6th, 11th & 13th**  
**4:00 - 7:00 pm**

For More Information Call:  
**Leslie Cornelious-Weldon**  
 Career Services Coordinator  
**618-634-3337**



**Shawnee Community College**  
www.shawneecc.edu 618-634-3200

**1,980**  
People Reached

**118**  
Engagements

[Boost Again](#)

**Recent Activity**

**Boosted on Dec 5**  
Audience: Cairo Audience  
By Rob-Sarah Betts Completed

[View Results](#)

Dianna Hite, Stéfia Randie and 36 others

20 Shares



**Shawnee Community College**



Published by Rob-Sarah Betts | December 5 at 8:12 PM

You won't want to miss the annual Winter Concert this weekend @ Shawnee #CommunityEvent



791

People Reached

41

Engagements

[Boost Post](#)

Joan Duncan, Courtney Marler and 9 others

4 Shares



Like



Comment



Share



Write a comment...





Shawnee Community College

Published by Rob-Sarah Betts 17 · December 6 at 11:08 AM · 🌐

#CommunityConnected Shawnee Community College

Shawnee Community College  
 Annual **Senior Citizen Day**  
 Saturday, December 15th 2018

**SAINTS BASKETBALL - 2PM**

*Chili Supper @ 2PM*  
**Free Chili for Fans 60+**

**For more information contact:**  
**Leslie Weldon @ 618.634.3337**

931  
People Reached

43  
Engagements

Boost Post

👍❤️ Joan Duncan, Jipaum Askew-gibson and 7 others

5 Shares



**Shawnee Community College**



Published by Rob-Sarah Betts · December 7 at 8:59 AM · 🌐

On this #PearlHarborDay – a "date which will live in infamy," we remember.  
#GratefulNation #ShawneeCC



522  
People Reached

30  
Engagements

Boost Post

👤👤 Eily Rose, Joan Duncan and 15 others

1 Share

👍 Like

💬 Comment

➦ Share



Write a comment .





### Shawnee Community College

...

Published by Rob-Sarah Betts 17 · December 7 at 9:22 AM

In case you have not heard 📣📣 Spring Enrollment Is Going On Now!!!!  
Call 618-634-3200 to speak with someone about enrolling for the upcoming Semester. #DontWait #WeCanHelpYouSucceed #Shawnee #WordsGettingOut



1,370

People Reached

106

Engagements

Boost Again

#### Recent Activity

Boosted on Dec 7

Audience: United States: Anna, Cairo, Dongola, Mc...

By Rob-Sarah Betts Completed

[View Results](#)

Judy Halter, Trenton Mallock and 11 others

1 Share



Shawnee Community College shared a link.

...

Published by Rob-Sarah Betts [?] December 7 at 2:59 PM - [🌐]



KFVS12.COM

### Scholarships awarded for Weaver Endowment at Shawnee CC

[Learn More](#)

2,652  
People Reached

597  
Engagements

[Boost Again](#)

#### Recent Activity

Boosted on Dec 9

Audience United States: Anna, Cairo, Dongola, Mc...

By Rob-Sarah Betts Completed

[View Results](#)

Brazeik Edwards, Keyth Blissett and 26 others

3 Comments 32 Shares

Like

Comment

Share





**Shawnee Community College**

Published by Rob-Sarah Betts [?] · December 8 at 9:52 AM · 🌐



Don't wait until the last minute to register for Spring Semester. Shawnee Community College offers one of the most affordable and convenient options for obtaining your degree or certificate in our area. Give us a call today 618-634-3200 or visit [shawneecc.edu](http://shawneecc.edu)

**Spring Registration Is Going on Now!**  
**Contact Us Today 618-634-3200**

**Be The Early Bird**  
 #hegetstheworm

**Shawnee Community College**  
 8364 Shawnee College Rd, Ullin, IL 62992  
[www.shawneecc.edu](http://www.shawneecc.edu) 618-634-3200

660

People Reached

11

Engagements

[Boost Post](#)



Jordyn Adams and Zoey Campanella

3 Shares





**Shawnee Community College**

...

Published by Rob-Sarah Betts | · December 9 at 2:00 PM · 🌐

Finals week begins tomorrow! Are you Ready? #ReadyForTesting  
#ReadyForBreak 🌲 🌲 🌲 🌲



1,789

People Reached

174

Engagements

Boost Post

Cale Maloney, Joy Lyas and 51 others

3 Comments 6 Shares

Like

Comment

Share



Most Relevant ▾



Write a comment...



**Craig Bradley** That's also me walking out after giving my last final!

Like Reply Message fw

11

...



**Shawnee Community College**

Published by Rob-Sarah Betts (7) · December 10 at 8:19 AM · 🌐



**YOU CAN DO IT SAINTS! #FinishStrong #Saints #ShawneeCC**



**1,148**

People Reached

**79**

Engagements

**Boost Post**

**Rebecca Thalheimer** Joan Duncan and 20 others

9 Shares



Like



Comment



Share



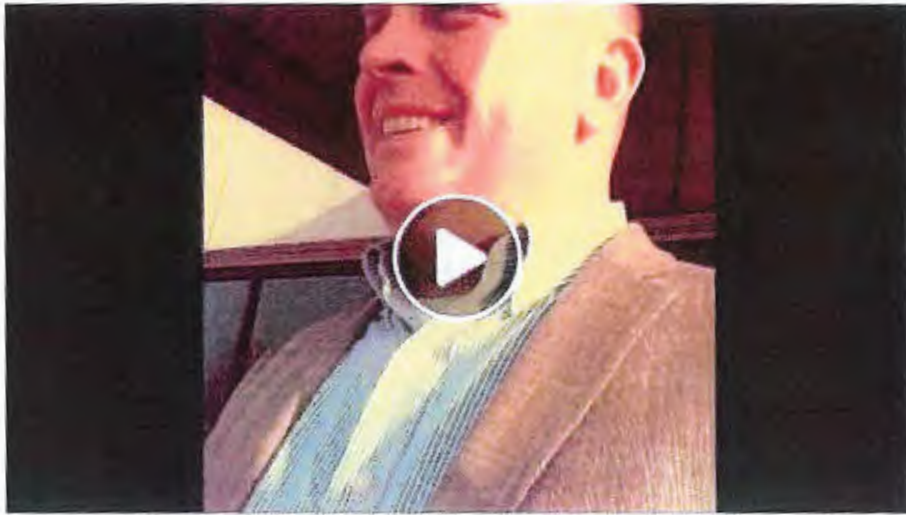


### Shawnee Community College

...

Published by Rob-Sarah Betts [?], December 10 at 9:22 AM · 🌐

It's time for Spring Registration!! Don't wait till the last minute, speak with someone today. Call 618-634-3200. #whatshoodforthegoose #ShawneeCC #CollegeLifeJokes #mycommunity #mycollege



**1,956**  
People Reached

**106**  
Engagements

[Boost Again](#)

#### Recent Activity

**Boosted on Dec 10**

Audience: United States: Anna Cairo, Dongola Mc. .  
By Rob-Sarah Betts · Completed

[View Results](#)

Shamika SoHumble Will Hubbs and 8 others    1 Comment 1 Share 947 Views

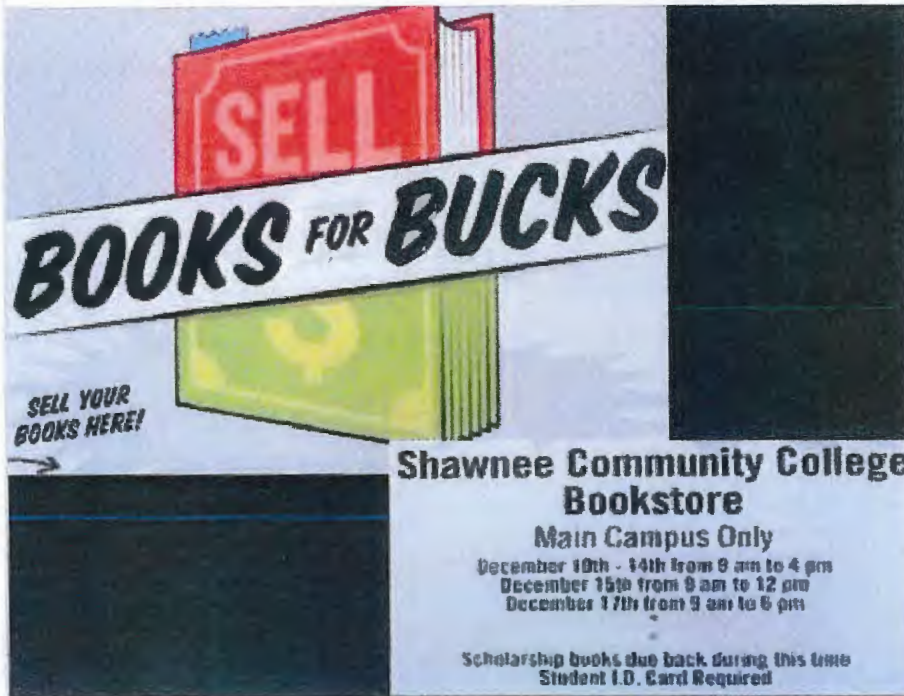


**Shawnee Community College**

Published by Rob-Sarah Betts [7] · December 10 at 12:05 PM · 🌐



Bookstore Buybacks!! Begins today. #WinterBreakMilestones



**1,110**  
People Reached

**52**  
Engagements

[Boost Post](#)

Joan Duncan, Stacy Hiatt Simpson and 4 others

3 Comments 5 Shares

Like

Comment

Share



Most Relevant ▾

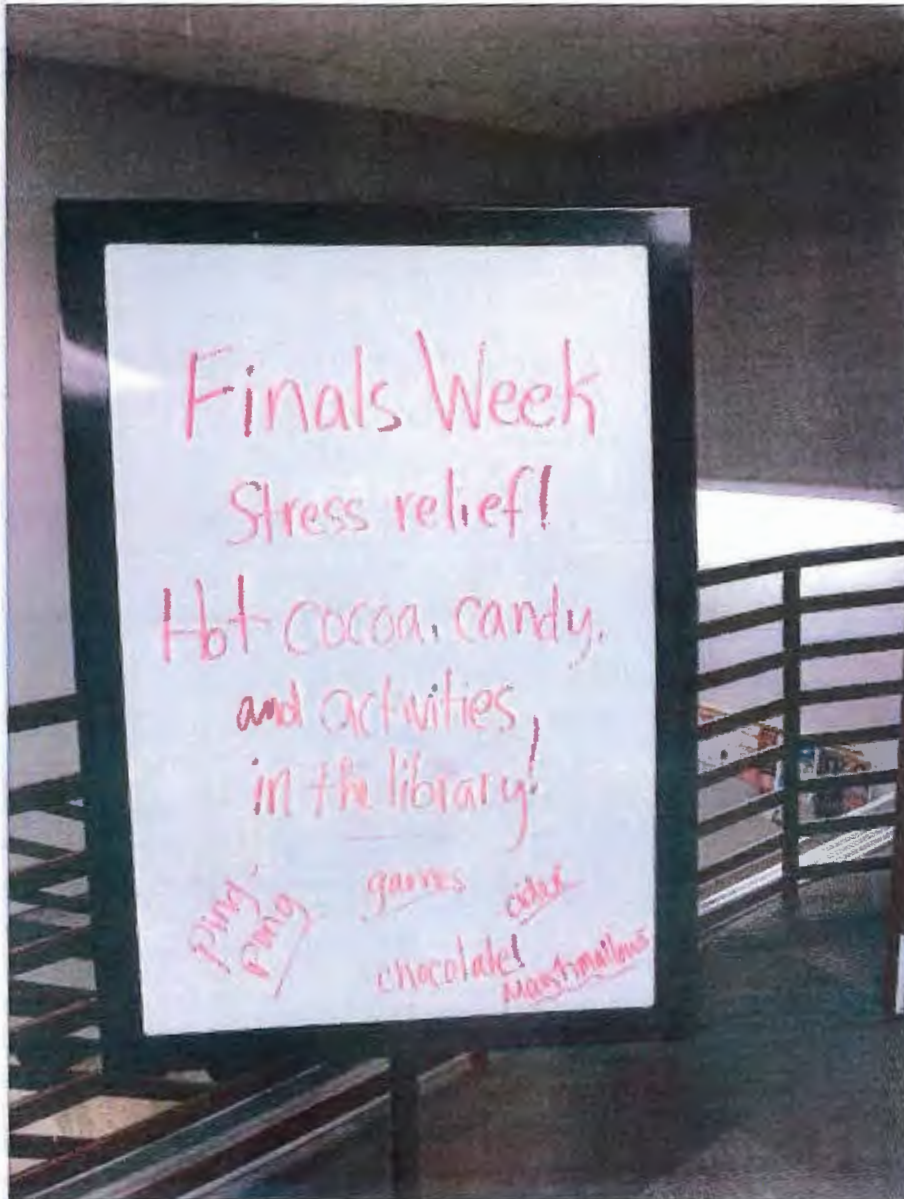


Shawnee Community College



Published by Rob-Sarah Betts [P] · December 10 at 4:59 PM · 🌐

Our library is staffed with some awesome people! #studentsfirst #ShawneeCC #ChooseUs



1,857  
People Reached

151  
Engagements

Boost Post

George Modglin, Sam Johnson and 40 others

5 Comments 6 Shares



### Shawnee Community College



Published by Rob-Sarah Betts [?] · December 12 at 9:15 AM · 🌐

With all of the Holiday season activities and finals week going on, we almost forgot to post photos from our recent Shawnee College Vendor Fair. Special thanks to the many local vendors who participated and to our own Connie's Catering for the great food! #supportlocal #mycommunity #Shawnee



1,737  
People Reached

875  
Engagements

Boost Post

Jordyn Adams, Donna Price and 30 others

7 Shares

Like

Comment

Share





**Shawnee Community College**

Published by Rob-Sarah Betts 17 · December 12 at 1:32 PM



TONIGHT'S GAME HAS BEEN POSTPONED!



1,345

People Reached

52

Engagements

[Boost Again](#)

**Recent Activity**

Boosted on Dec 12

Audience: United States: Anna, Cairo, Dongola, Mc...

By Rob-Sarah Betts · Completed

[View Results](#)

Ryan Mixen, Ciara Johnson and 15 others

8 Shares



**Shawnee Community College**

Published by Rob-Sarah Betts [?] · December 13 at 9:53 AM · 🌐



Submitting paperwork for Phi Theta Kappa is a loong process. Student success is worth the effort! #windowsofopportunity #iampka #SaintsDoGreatThings #phithetakappa



926

People Reached

41

Engagements

[Boost Post](#)



[Caitlin Link](#), [Narta Waddy](#) and 9 others

2 Shares





**Shawnee Community College**



Published by Rob-Sarah Betts | · December 13 at 11:39 AM ·

Seasons Greetings! 🍷 🌲 🌲 🍷 We will miss you while you are gone for the break. Don't forget to register for Spring Classes. #WeAreVeryCinnamental #ItsChristmasThyme #YouShouldHaveSeenThisCumin #CurryUpltsAlmostChristmas #WeCloveYouVeryMuch



**Boost This Post Again**

This post is no longer boosted. You can view the results and add budget to continue showing it to more people.

975

People Reached

35

Engagements

[Boost Again](#)

**Recent Activity**

Boosted on Dec 13

Audience: United States: Anna Cairo, Dongola, Mc.

By Rob-Sarah Betts Completed

[View Results](#)



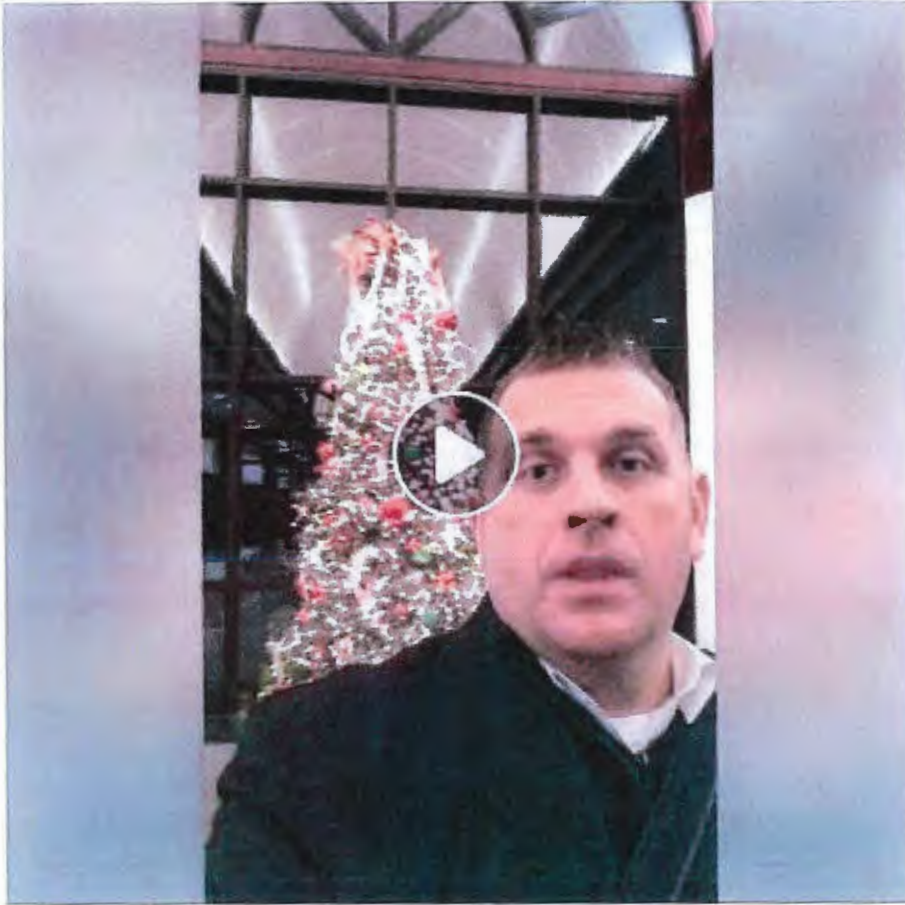
Lisa Rodgers, Charisse Nicole Matthews and 24 others



Shawnee Community College was live.



Published by Rob-Sarah Betts [7] · December 13 at 6:00 PM · [location icon]



889  
People Reached

105  
Engagements

Boost Post

Paul McGinnis Joan Duncan and 11 others    2 Comments 1 Share 236 Views

Like

Comment

Share





**Shawnee Community College** shared a post



Published by Rob-Sarah Betts [?] · December 14 at 6:02 AM · 🌐

Taking care of our students is a priority. Here a great opportunity to serve the community. #Nursing #ShawneeCommunity



**Joshua W. Stafford**  
December 13 at 3:09 PM

Opening at Vienna 13-3: Licensed Practical Nurse (LPN)  
Due to Ms. Krista Huckelberry taking another position at a nursing home the high school is seeking a Lice...

[See More](#)

576

People Reached

115

Engagements

Limit interactions



Jessica S. Damell, Steve N Barb Olroyd and 3 others

1 Share



Like



Comment



Share



**Shawnee Community College**



Published by Rob-Sarah Betts [?] · December 14 at 9:03 AM · 🌐

Community College is an excellent option for obtaining a degree or certificate. Consider Shawnee Community College this Spring. Enrollment is going on now. Call 618-634-3200



Community College Is More Important Than You Think—Here's Why.

Community College Is More In You Think—Here's Why.

450

People Reached

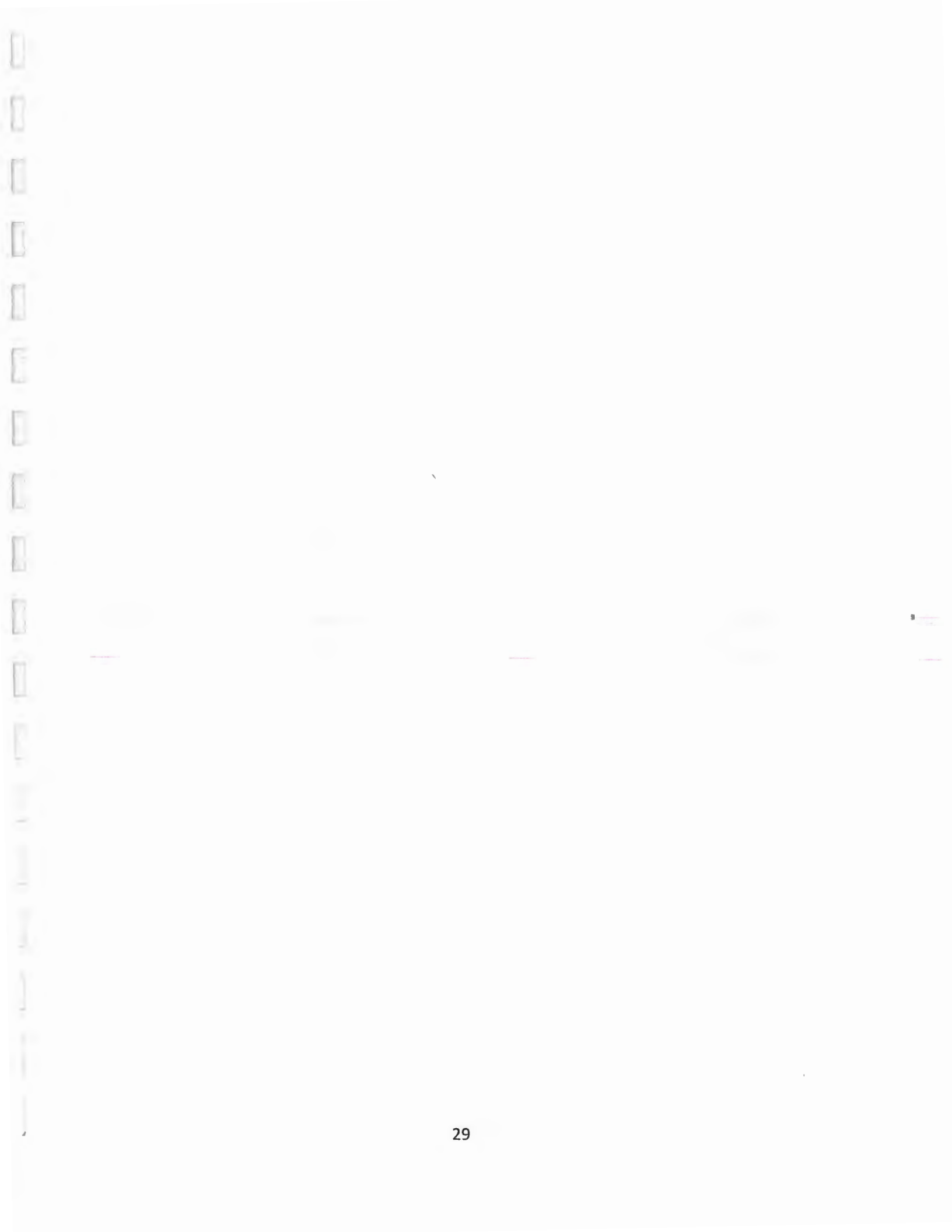
8

Engagements

[Boost Post](#)



Kathleen Curphy and Joan Duncan





## Newspapers/Print & Display Ads

### Southern Illinoisan Christmas Ad



Southern Illinoisan Holiday Recipe Ad (other side of ad includes recipe)



Repperts Christmas Holiday Ad

Happy Holidays!

To our friends, family, and community.  
May you have a wonderful Holiday Season!



[www.shawneecc.edu](http://www.shawneecc.edu) 618-634-3200





Planet, Scene, The Southern & Repperts Holiday December Ad

Give Yourself The Gift Of A Quality Education.

# Season's Greetings!



*Enroll In Spring Classes Now Through January 14th!*

[www.shawneecc.edu](http://www.shawneecc.edu) 618-634-3200

Cairo Poster for extended registration hours

**Shawnee Community College**

**Evening Registration**

**Cairo**

**December 4th, 6th, 11th & 13th**

**4:00 - 7:00 pm**

**For More Information Call:**

**Leslie Cornelious-Weldon**

**Career Services Coordinator**

**618-634-3337**



**Shawnee Community College**

[www.shawneecc.edu](http://www.shawneecc.edu) 618-634-3200

Cairo Citizen & Moday's Pub Ad for Grand Opening

Shawnee Community College

*Grand*



*Opening*

Cairo Extension

Thursday, December 20, 2018 9:00am-10:30am  
517 Center St. Cairo, IL 62914

Tunnel Hill Run Ad – For Program Guide



**Shawnee  
Community College**  
*Student Centered, Community Connected*  
[www.shawneecc.edu](http://www.shawneecc.edu) 618-634-3200



8364 Shawnee College Rd. Ullin, IL 62992

**WHATEVER PATH YOU CHOOSE**

**AGRICULTURE**  
**HISTORY**  
MATH MUSIC ART  
COSMETOLOGY  
**NURSING**  
BUSINESS  
COMPUTERS  
EDUCATION  
ENGLISH  
SPEECH PHYSICS  
SOCIAL WORK  
**MASSAGE THERAPY**  
MEDICAL CODING SPECIALIST

**AUTOMOTIVE**  
TRUCK DRIVING  
**PSYCHOLOGY**  
**CYBER SECURITY**

**SUCCESS BEGINS HERE!**  
Spring Enrollment Starts November 5th



**Shawnee Community College**

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Home For The Holidays 2018 Gift Guide Ad – Western KY & Southern IL



**Give Yourself The Gift Of  
A Quality Education.**  
Enroll In Spring Classes Now  
Through January 14, 2019.

[www.shawneecc.edu](http://www.shawneecc.edu) 618.634.3200

