

**PUBLIC HEARING CONCERNING THE INTENT OF THE
COLLEGE TO SELL FUNDING BONDS**

March 7, 2011

A public hearing concerning the intent of the college to sell funding bonds was held on March 7, 2011. The hearing was called to order at 5:00 p.m. by Vice-Chairman Don Patton. The roll call was as follows:

Present

Ms. Cathy Belcher
Mr. Scott Farmer
Mr. Don E. Patton
Dr. Richard Trampe
Mr. Wesley Wright

Absent

Dr. Manul Goins
Ms. Maxine Russell
Ms. Shannon Knowles

Others Present

Dr. Larry Peterson, President
Mark Johnson, Attorney
Tim Bellamey, Vice President of Instructional Services
Carolyn Kindle, Interim Vice President of Student and Administrative Services
Tiffiney Ryan, Chief Financial Officer
Becky Casper, Administrative Assistant
Larry Uehle

Vice-Chairman Patton asked if there were any comments or questions regarding the intent of the college to sell funding bonds. There were no comments.

A motion was made by Mr. Wesley Wright and seconded by Mr. Scott Farmer to adjourn.

On roll call vote, the members voted as follows:

Ms. Cathy Belcher - yes
Mr. Scott Farmer - yes
Dr. Manul Goins - absent
Mr. Don E. Patton - yes
Ms. Maxine Russell - absent
Dr. Richard Trampe - yes
Mr. Wesley Wright - yes
Ms. Shannon Knowles - absent (advisory vote)

Results: 5 yeas, 0 nays, 0 abstentions, 2 absent. The Vice-Chairman declared the motion carried. The meeting adjourned at 5:03 p.m.

Submitted By:

Cathy Belcher

Cathy Belcher, Secretary

ATTEST:

Wesley Wright
Wesley Wright

Don E. Patton

Scott Farmer

Maxine Russell
Maxine Russell

Richard Trampe

Manul Goins

**REGULAR MEETING
OFFICE OF SHAWNEE COMMUNITY COLLEGE
8364 SHAWNEE COLLEGE ROAD - ULLIN, ILLINOIS
March 7, 2011**

A regular meeting of the Board of Shawnee Community College District No. 531 was held on March 7, 2011. The meeting was called to order at 5:30 p.m. by Chairperson Maxine Russell. The roll call was as follows:

Present

Ms. Cathy Belcher
Mr. Scott Farmer
Mr. Don E. Patton
Ms. Maxine Russell
Dr. Richard Trampe
Mr. Wesley Wright
Ms. Shannon Knowles (student trustee)

Absent

Dr. Manul Goins

Others Present

Dr. Larry Peterson, President
Mark Johnson, Attorney
Tim Bellamey, Vice President of Instructional Services
Carolyn Kindle, Interim Vice President of Student and Administrative Services
Tiffiney Ryan, Chief Financial Officer
Jean Ellen Boyd, Dean of Instructional Services
Dee Blakely, Dean of Student Services
Mike Fitzgerald, Director of the Anna Extension Center
Becky Casper, Administrative Assistant
Sharon Felker, Public Information Specialist
Lori Armstrong, Instructor
David Black, Instructor
Roberta Christie, Instructor
Rebecca Corbit, Instructor
Rhonda Dillow, Instructor
Mike Faris, Instructor
Tim Frizzell, Instructor
Tony Gerard, Instructor
Tracy Lohstroh, Instructor
Connie McGinnis, Instructor
Nova Randolph, Instructor
Sheryl Ribbing, Instructor
Kylie Stalides, Instructor
Robbie Woolridge, Instructor
Susan Woolridge, Instructor
Larry Uehle

A motion was made by Mr. Don E. Patton and seconded by Dr. Richard Trampe to approve the consent agenda as follows:

- A. Minutes of the public hearing and regular meeting of February 7, 2011 and special meeting of February 10, 2011

B. Consideration of Treasurer's Reports

C. Approval of Bills

Education Fund	\$627,492.66
Building Fund	\$87,509.36
Restricted Bldg Fund	\$1,865.37
Bond & Interest Fund	\$0.00
Auxiliary Enterprises Fund	\$96,397.90
Rest. Purposes Fund (grants)	\$164,544.63
Rest. Purposes - FWS	\$3,910.29
Rest. Purposes - PELL	\$4,313.00
Rest. Purposes - SEOG	\$0.00
Trust and Agency Fund	\$5,634.72
Audit Fund	\$0.00
Liab. Prot. Settlement Fund (TORT)	\$27,985.08
GRAND TOTAL	\$1,019,653.01

On roll call vote, the members voted as follows:

Ms. Cathy Belcher - yes

Mr. Scott Farmer - yes

Dr. Manul Goins - absent

Mr. Don E. Patton - yes

Ms. Maxine Russell - yes

Dr. Richard Trampe - yes

Mr. Wesley Wright - yes

Ms. Shamon Knowles - yes (advisory vote)

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

Faculty Report

Lori Armstrong reported:

My name is Lori Armstrong. I'm a full-time instructor in the Math/Science department and vice-president of the Shawnee College Education Association. I come before you this evening on behalf of the 43 dedicated members of our Association, each and every one a professional educator who you know and trust to deliver quality higher education to the students of our community. Many of our faculty members are here beside me tonight.

Your faculty has some deep and profound concerns that I want to share with you.

Tonight the Board of Trustees will consider further reductions in services and program offerings to the students of Shawnee College. These proposed reductions, coming in the form of the elimination of 4 full-time faculty positions, follow in the footsteps of the Board's action last year to eliminate four additional faculty positions - bringing the total number of lost faculty positions to 8 over a two-year period. These losses come on top of the faculty's vote last year to freeze our years of service on the salary schedule in order to save additional money for the college.

All of this is of grave concern. None of it is contributing to improving the quality of education for Shawnee College students. In fact, just the opposite is true.

Eliminating positions, salary freezes, and further cuts are not the way to build a high quality institution that serves students well.

It takes quality programs for students, staffed by adequate numbers of high quality professionals, to build a well-rounded and complete college program. If you want to continue to attract and retain high quality faculty, you have to create the fair and reasonable working conditions and salaries that it takes to attract and keep them. You have to build a complete college program.

Tonight we ask you to reject the idea of further cuts to faculty and program offerings to students.

Shawnee College is worth it.

Thank you.

At the conclusion of Lori Armstrong's report, Chairperson Maxine Russell read the following statement:

The Shawnee Community College Board of Trustees supports the Shawnee College Education Association and the process of collective bargaining. There are processes and procedures in place to insure the integrity of collective bargaining.

Efforts to go outside these processes are neither appropriate or constructive.

The Board of Trustees looks forward to continuing the process of collective bargaining with the Shawnee College Education Association to move the institution forward.

Vice-Presidents' Reports

Tim Bellamey reported:

- **The adult education staff will be attending a conference in Springfield later this week. He wants to commend the adult ed staff for a tremendous job during James Darden's illness.**
- **The Adult Education grant is in the final stages and will be mailed out later this week.**
- **Summer and Fall schedules are in the final review process. They will be printed and available by the beginning of summer/fall registration in April.**
- **The college catalogs arrived today. They will be passed out at the April board meeting.**

Carolyn Kindle reported:

- **Registration dates for all high schools have been set.**
- **TRIO Day South was held on February 26th and was a huge success. Don Patton was one of the presenters at this workshop.**
- **Senior Citizens Night was held on February 28th and 127 seniors participated.**
- **The college received the Illinois Cooperative Work Study Program Grant in the amount of \$16,560 which is up \$5,000 from last year. This grant runs from February 2011 to February 2012.**
- **Pam Franco is the college's nominee for the ICCTA Distinguished Alumnus Award. Ms. Franco graduated from SCC in 1982.**
- **The Honors Banquet will be held at 6:30 p.m. on May 6, 2011.**
- **Graduation will be held at 7:00 p.m. on May 13, 2011. Students will be charged \$25 this year for their caps/gowns.**
- **Congratulations are extended to Tammy Capps for receiving her Doctorate in Philosophy Degree from Capella University.**

Tiffiney Ryan reported:

- An update on the payments from the state are as follows:
 - As of today the state owes the college \$2.5M.
 - We were paid \$892,568 in February for August through December credit hour grants.
 - We were paid \$325,952 in February for September equalization grant payment.
 - This morning we received \$178,514 for January credit hour grants.

Student Trustee Report

Shannon Knowles reported:

- Homecoming was held on February 12, 2011 and was a huge success.
- TRIO Day South held on February 26th had some amazing speakers including Jeff McGoy.
- The Phi Theta Kappa Easter Egg Hunt will be held at 10:00 a.m. on Saturday, April 23, 2011. They are selling tickets for \$5 to win an IPOD Touch to fund this event.

Foundation Report

Cathy Belcher reported:

- Cathy Belcher stated she had no report and that the next meeting is scheduled for Thursday, March 10, 2011.

ICCTA Report

Don E. Patton reported:

- The board of representatives of ICCTA will meet at the Hyatt Regency Woodfield Hotel in Schaumburg, IL on March 11-12, 2011. The seminar is dedicated to the Illinois Green Economy Network. The board meeting will be on March 12, 2011.
- Lobby Day is scheduled for May 4, 2011 in Springfield. With the annual ICCTA conference scheduled for June 2-4, 2011 in Bloomington, IL.

President's Report

Dr. Peterson reported:

- There is a book signing for Paul Echols' book "*In Cold Pursuit*" on March 15, 2011 at the Anna Extension Center beginning with a reception at 6:30 p.m.
- He is planning to attend the President's Council meeting in Schaumburg later this week. There are several concerns that could directly affect the college right now, including performance based funding, the 6% SURS cap rule, funding formulas and changes in equalization.
- Congressman Costello has invited him to Washington DC next week to work on a project for the college. He will be staying two extra days to take care of some personal business. He will be personally paying for the trip.
- SIU-C Chancellor Rita Cheng will be hosting a Community College President's Retreat on April 20, 2011. Larry will be attending this retreat along with Tim Bellamey, Carolyn Kindle, Dee Blakely and Jean Ellen Boyd.
- The college hosted a Local Discussion on Aging and Education forum at the Anna Extension Center. A focus group met to find solutions to increasing graduation rates and promoting wellness for all ages. Jean Ellen Boyd reported that suggestions included, more flexible hours in the fitness center, encouraging the college to promote auditing classes so that classes are made up of different generations, use older adults to act as guest speakers in classes and as mentors to traditional students, and holding parenting classes for adult education students.

A motion was made by Dr. Richard Trampe and seconded by Ms. Maxine Russell to approve the increase in tuition rates effective summer semester 2011 to the following rates per credit hour:

In District	\$92.00
Out of District	\$138.00
Out of State	\$154.00
International	\$306.00

On roll call vote, the members voted as follows:

Ms. Shannon Knowles - yes (advisory vote)

Ms. Cathy Belcher - yes

Mr. Scott Farmer - yes

Dr. Manul Goins - absent

Mr. Don E. Patton - yes

Ms. Maxine Russell - yes

Dr. Richard Trampe - yes

Mr. Wesley Wright - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Scott Farmer and seconded by Mr. Don E. Patton to approve the "Agreement for Instructor/Course Cost Sharing" between Shawnee Community College and Southeastern Illinois College.

AGREEMENT FOR INSTRUCTOR/COURSE COST SHARING

This **AGREEMENT** ("Agreement") is made this 7th day of March, 2010, between Southeastern Illinois College District #533 ("**SIC**") and Shawnee Community College District #531 ("**SCC**") (together, the "Parties").

WHEREAS, **SIC** and **SCC** have determined a mutual benefit will be gained by both Parties by creating an instructor/course cost sharing agreement between the colleges when the expense and/or enrollment prove challenging for a single college, and

WHEREAS, there currently exists a "cooperative agreement" and "letter of reciprocity" between the Parties, and

WHEREAS, each Party has an Interactive TV Distance Class(es) that could potentially be shared by the other Party, and

WHEREAS, each Party has an Online Course(s) that could potentially be shared by the other Party, and

WHEREAS, each Party has a program(s) that could potentially be shared by the other party, and

NOW THEREFORE, in consideration of the mutual covenants contained herein, it is agreed between **SIC** and **SCC** as follows:

SECTION A – Interactive TV Distance Classes and Online Courses

Students of **SIC** and **SCC** may register for the equivalent Interactive TV Distance Class or Online Course at the other college if it is being offered exclusively at the other college in cases where it is mutually beneficial for one of the Parties to share the instruction of such classes/courses. In such cases, the following will apply:

- 1) Any course(s) to be shared would be agreed upon by both Parties each semester.
- 2) Each Party shall register its own students, transcript the courses and grant the degrees earned, as determined by each Party.
- 3) Each Party shall receive and retain its own students' tuition, credit hour and equalization funding and any other current or future funds directly derived from the instruction of the student.
- 4) The Party conducting the instruction shall be the "host college" for the specific class/course. The other Party, enrolling students but not directly instructing the class/course will be the "receiving college".

- 5) The receiving college shall share the costs of lecture and applicable lab instruction with the host college as set forth in SECTION C – Financial Arrangements.
- 6) The receiving college bears the non-instructional cost of any required lab for such class/course that it deems necessary to be established on its campus.
- 7) The receiving college shall additionally provide a mileage reimbursement to such on-campus lab, if applicable, and as set forth in SECTION C – Financial Arrangements.

In the case where classes/courses are offered by only one Party the following will apply:

- 8) The Party that does not currently offer the class/course may enroll one of its students using the “cooperative agreement” or “letter of reciprocity” arrangements established between SIC and SCC, unless a “program agreement” as described in SECTION B, is agreed upon by the Parties.

SECTION B – Program Agreements

- 1) Any program(s) to be shared shall be agreed upon by the Parties.
- 2) In the case of shared programs, each Party shall receive and retain its own students’ tuition, credit hour and equalization funding and any other current or future funds directly derived from the instruction of the student.
- 3) The Party conducting the instruction will be the “host college” for the specific class/course. The other Party, enrolling students but not directly instructing the class/course will be the “receiving college”.
- 4) The receiving college shall share the cost of instruction with the host college as set forth in SECTION C – Financial Arrangements.
- 5) The receiving college bears the non-instructional cost of any required lab for such class/course that it deems necessary to be established on its campus.
- 6) The receiving college shall additionally provide a mileage reimbursement to such on-campus lab, if applicable, and as set forth in SECTION C – Financial Arrangements.

Example 1: SIC’s Graphic Arts degree could be made available to SCC as they do not offer this program.

SECTION C – Financial Arrangements

- 1) The base salary of the host college instructor (not including benefits or overload, unless otherwise mutually agreed upon by both Parties) shall be used to determine the cost of a seat in class/course for the receiving college.
- 2) For the use of full time instructors, the host college will invoice the receiving college an amount calculated as follows:
 - (a) Base salary plus any additionally agreed upon salary expense, divided by 30 (credit hour contract), multiplied by the credit hour of the lecture establishes the instructional cost of the lecture portion of the class/course.
 - (b) If lab is required: Base salary plus any additionally agreed upon salary expense, divided by 30 (credit hour contract), multiplied by the instructor load hour of any required lab establishes the instructional cost of the lab portion of the class/course.
 - (c) The base instructional cost of the lecture portion is divided by the number of students enrolled by both colleges to establish the lecture cost/seat.
 - (d) If there is no lab associated with the class/course then the host college shall invoice the receiving college the lecture cost/seat, multiplied by the number of seats they have after the first ten business days of the semester.
 - (e) If there is a required lab, an amount equal to the total instructional cost of the lab portion of the class/course will be added to the invoice in accordance with SECTION C(2)(b).
- 3) For the use of Adjunct Instructors, the host college will invoice the receiving college an amount calculated as follows:
 - (a) Base pay for the total class/course instruction, divided by the lecture credit hour of the class/course establishes the instructional cost of the lecture portion of the class/course.
 - (b) If lab is required: Base pay for the total class/course instruction divided the lab instructor load hour establishes the instructional cost of the lab portion of the class/course.
 - (c) If there is no lab associated with the class/course then the host college shall invoice the receiving college the lecture cost/seat, multiplied by the number of seats they have after the first ten business days of the semester.

- (d) If there is a required lab, an amount equal to the total instructional cost of the lab portion of the class/course will be added to the invoice in accordance with SECTION C(2)(b).
- 4) The host college's invoice shall be provided to the receiving college immediately following the first ten days of class/course and will be payable no later than ten business days following the completion of instruction for the class/course.
 - 5) The host college will provide the receiving college's Chief Financial Officer with verification of the base salary, or base salary plus any additionally agreed upon salary expense for the instructor of the class/course, prior to the closing of registration or at a time mutually agreed upon by the Chief Financial Officers of both Parties.
 - 6) Each college's bookstore will make available and sell or rent the books and similarly required materials necessary for the instruction of the shared class(es) unless the Parties mutually agree to a single source for a specific class/course.
 - 7) In the case where lecture is shared but a lab is held on each campus, both Parties shall additionally pay all non-instructional costs of the lab held on its campus.
 - 8) Online classes/courses will require technical support from the host college; therefore both Parties specifically agree that the Online Fee of the host college multiplied by the number of students enrolled by the receiving college shall be added to the invoice to the receiving college.

Example 1: Full-time Instructor X's salary for his 30 credit hour contract for fall and spring is \$45,000 without benefits.
\$45,000 divided by 30 = \$1500 per credit hour
cost of a 3 credit hour lecture course = \$4,500
With a class of 20, each seat would "cost" \$225
If SIC bought 5 seats in the class, SCC would bill SIC for \$1,125.

Example 2: Adjunct instructor Y teaches a 3 credit hour course and is paid \$1,236 for the course.
With a class of 20, each seat would "cost" \$61.80
If SCC bought 5 seats in the class, SIC would bill SCC \$309

Example 3: Full-time Instructor Z's salary is \$55,000
She/he teaches science classes, so one 4 credit hour course = 4.5 paid load hours. \$55,000 divided by 30 = \$1,833.50 per credit hour

In the case where lecture would be shared, but a lab would be held on each campus, the calculation would be made as follows:

The cost of the seats in the lecture/online component would be pro rated between SIC and SCC. The lecture is 3 credit hours load pay = \$5502.
With a combined class of 12, each lecture seat costs \$459. The cost of a

lab (1.5 load hours) = \$2,751. Each school would pay that amount for the lab.

So- SCC's 4 seats in lecture would cost \$ \$1,836.

SCC's lab cost would be \$2,750.

Therefore, SCC's total bill would be a total of \$4,586.

Additionally, SCC would pay mileage for the SIC instructor to drive to their campus. SCC would also provide all supplies, etc. for labs on their campus.

SECTION D – Standards of Student Conduct

The instructor of the host college will assist the Academic and/or Student Affairs administrators of the receiving college with information customarily provided by an instructor of record.

SECTION E – Assignment of Instructors

The instructor of the host college who is assigned to courses subject to this Agreement shall be assigned according to procedures, policies and collective bargaining agreements in effect at the host college.

SECTION F – Indemnification

To the fullest extent permitted by law, each Party to this Agreement shall protect, indemnify, save, defend and hold harmless the other Party, including its officers, officials, volunteers, employees and agents, from and against any and all liabilities, obligations, claims, damages, penalties, causes of action, costs and expenses, including reasonable attorney and paralegal fees, which the other Party and for which its officers, officials, volunteers, employees and agents may become obligated for any reason, arising indirectly or directly in connection with or under, or as a result of this Agreement, but only to the extent caused in whole or in part by any negligent or wrongful act or omission of any individual Party and/or its officers, officials, volunteers, employees and/or agents. The insurance company, self-insurance pool or similar entity of the Party providing the indemnification shall be allowed to raise on behalf of the other Party any and all defenses statutory and/or common law to such claim or action which the other Party might have raised, including but not limited to any defense contained within the Illinois Governmental and Governmental Employees Tort Immunity Act, 745 ILCS 10/1-101, *et seq.* (1991).

SECTION G – Term of Agreement; Non-Assignability

This Agreement shall continue in force without need of renewal, subject to the right of either Party to terminate this Agreement on 180 days' written notice to the other Party.

This Agreement is not transferable or assignable by the Parties.

SECTION H - Notices

All notice required pursuant to this Agreement shall be sent by means capable of providing a confirmation of receipt, including (a) deposit with postage pre-paid in the U.S. mail, certified and return receipt requested, (b) personal service, or (c) facsimile transmittal, to the Parties at their addresses set out below or as otherwise specified in writing to one another. All notices mailed shall be deemed effective three days after mailing.

If to **SCC**:
Shawnee Community College District #531
Att'n: Dr. Larry Peterson, President
8364 Shawnee College Road
Ullin, IL 62992-9725
Facsimile: 618-634-3300

If to **SIC**:
Southeastern Illinois College District #533
Att'n: Dr. Jonah Rice, President
3575 College Road
Harrisburg, IL 62946
Facsimile: 618-252-3156

with a copy to counsel:
[NAME]
[COMPANY]
[ADDRESS]
[ADDRESS]
Facsimile:

with a copy to counsel:
Maryam T. Brotine
Robbins, Schwartz, et al.
55 W. Monroe St. – Suite 800
Chicago, IL 60603-5144
Facsimile: (312) 332-7768

SECTION I - Amendments

No change, modification or amendment to this Agreement shall be valid unless reduced to writing and approved by the Parties' respective governing boards.

SECTION J – Good Faith and Dispute Resolution

The Parties agree to use their best, good faith efforts to promote mutually beneficial shared use of the Facilities. In the event of a dispute arising under this Agreement which cannot be resolved informally by the Parties' respective governing boards, the Parties agree to first engage in mediation to resolve the conflict. If mediation is unsuccessful, the Parties shall then engage in binding arbitration pursuant to the procedures of the American Arbitration Association, in lieu of litigation.

SECTION K - Severability

If for any reason any provision of this Agreement is determined by an arbitrator to be invalid or unenforceable, that provision shall be deemed severed and the balance of the Agreement shall otherwise remain in full force and effect.

The failure of a Party to this Agreement to insist upon strict and prompt performance of the terms and conditions shall not constitute or be construed as a waiver or relinquishment of that Party's right thereafter to enforce any such term or condition, but the same shall continue in full force and effect.

SECTION L – Governing Law

This Agreement shall be governed by and interpreted according to the laws of the State of Illinois.

SECTION M – Signature in Counterparts

This Agreement may be executed in counterparts each of which shall be considered an original, and all of which together shall be considered one and the same instrument.

IN WITNESS WHEREOF, the Parties have executed this Agreement.

SOUTHEASTERN ILLINOIS COLLEGE

President Date

Chairman, Board of Trustees Date

Secretary, Board of Trustees Date

SHAWNEE COMMUNITY COLLEGE

President Date

William Russell

Chairman, Board of Trustees Date

Cathy Belcher

Secretary, Board of Trustees Date

On roll call vote, the members voted as follows:

Mr. Wesley Wright - yes

Ms. Shannon Knowles - yes (advisory vote)

Ms. Cathy Belcher - yes

Mr. Scott Farmer - yes

Dr. Manul Goins - absent

Mr. Don E. Patton - yes

Ms. Maxine Russell - yes

Dr. Richard Trampe - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

The item regarding the final construction statements for construction projects J Building Roof and the J Building HVAC replacement was tabled until the April meeting.

A motion was made by Dr. Richard Trampe and seconded by Ms. Cathy Belcher to approve the resolution providing for the issuance of a \$2.5M funding bond for the College.

MINUTES of a regular public meeting of the Board of Trustees of Community College District No. 531, Counties of Union, Alexander, Massac, Pulaski, Johnson and Jackson and State of Illinois, held in the Shawnee Community College, Founders Room, 8364 Shawnee College Road, Ullin, Illinois, in said Community College District at 5:30 o'clock P.M., on the 7th day of March, 2011.

* * *

The meeting was called to order by the Chairperson, and upon the roll being called, Maxine Russell, the Chairperson, and the following Trustees were physically present at said location: Don E. Patton, Cathy Belcher, ~~Dr. Manuel Goins~~, Scott Farmer, Dr. Richard Trampe, Wesley Wright and Shannon Knowles (non-voting student member).

The following Trustees were allowed by a majority of the Trustees of the Board of Trustees in accordance with and to the extent allowed by rules adopted by the Board of Trustees to attend the meeting by video or audio conference: _____

No Trustee was not permitted to attend the meeting by video or audio conference.

The following Trustees were absent and did not participate in the meeting in any manner or to any extent whatsoever: Dr. Manuel Goins

The Chairperson announced that in view of the current financial condition of the District, the Board of Trustees would consider the adoption of a resolution setting forth and describing in detail outstanding claims against the District, declaring its intention to issue funding bonds to pay claims against the District, and directing that notice of such intention be published.

Whereupon Trustee Maxine Russell presented and the Secretary read by title a resolution as follows, copies of which were available to all in attendance at said meeting who requested a copy:

RESOLUTION setting forth and describing in detail claims heretofore authorized and allowed for proper community college purposes which are presently outstanding and unpaid, declaring the intention to avail of the provisions of Article 3A of the Public Community College Act of the State of Illinois, as amended, and to issue bonds for the purpose of paying claims against Community College District No. 531, Counties of Union, Alexander, Massac, Pulaski, Johnson and Jackson and State of Illinois, and directing that notice of such intention be published as provided by law.

* * *

WHEREAS, pursuant to the provisions of Article 3A of the Public Community College Act of the State of Illinois, as amended (the "*Act*"), Community College District No. 531, Counties of Union, Alexander, Massac, Pulaski, Johnson and Jackson and State of Illinois (the "*District*"), is authorized to issue bonds to pay claims against the District; and

WHEREAS, the District has presently outstanding and unpaid claims in the aggregate amount of \$2,500,000 (the "*Claims*"), all of the Claims having been heretofore authorized and allowed for proper community college purposes; and

WHEREAS, there are not sufficient funds on hand and available with which to pay the Claims, and the Board of Trustees of the District (the "*Board*") has determined and does hereby determine that it is necessary and in the best interests of the District that the Claims be paid from proceeds of bonds in the principal amount of \$2,500,000 (the "*Bonds*"); and

WHEREAS, before the Bonds can be issued pursuant to the Act, the Board must examine and consider the Claims and must adopt a resolution declaring the Claims to be authorized and allowed for proper community college purposes, set forth and describe in detail the Claims, declare its intention to issue the Bonds for the purpose of paying the Claims and direct that notice of such intention to issue the Bonds be given as provided by law; and

WHEREAS, the Board has examined and considered the Claims:

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Trustees of Community College District No. 531, Counties of Union, Alexander, Massac, Pulaski, Johnson and Jackson and State of Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. The Claims. The Claims are the District's outstanding General Obligation Community College Bonds (Alternate Revenue Source), Series 2011A, and it is hereby found, determined and declared that the Claims are presently outstanding and unpaid, were heretofore authorized and allowed for proper community college purposes and constitute valid and binding obligations of the District.

Section 3. Declaration of Intent. The Board does hereby determine and declare its intention to avail the provisions of Article 3A of the Act and to issue Bonds in the amount of \$2,500,000 for the purpose of paying the Claims.

Section 4. Notice of Intent. In accordance with the provisions of Section 5 of the Local Government Debt Reform Act of the State of Illinois, as amended, notice of said intention to avail of the provisions of Article 3A of the Act and to issue the Bonds shall be given by publication of such notice once in *Monday's Pub*, the same being a newspaper of general circulation in the District.

Section 5. Form of Notice. The notice of intention to issue the Bonds shall be in substantially the following form:

**NOTICE OF INTENTION OF
COMMUNITY COLLEGE DISTRICT NO. 531, COUNTIES OF UNION, ALEXANDER, MASSAC,
PULASKI, JOHNSON AND JACKSON AND STATE OF ILLINOIS
TO ISSUE \$2,500,000 FUNDING BONDS**

PUBLIC NOTICE is hereby given that on the 7th day of March, 2011, the Board of Trustees (the "*Board*") of Community College District No. 531, Counties of Union, Alexander, Massac, Pulaski, Johnson and Jackson and State of Illinois (the "*District*"), adopted a resolution declaring its intention and determination to issue bonds in the aggregate amount of \$2,500,000 for the purpose of paying presently outstanding and unpaid claims against the District, all of which unpaid claims have been heretofore authorized and allowed for proper community college purposes and it is the intention of the Board to avail of the provisions of Article 3A (Sections 3A-6 to 3A-9, inclusive) of the Public Community College Act of the State of Illinois, and all laws amendatory thereof and supplementary thereto, and to issue said bonds for the purpose of paying such unpaid claims.

A petition may be filed with the Secretary of the Board (the "*Secretary*") within thirty (30) days after the date of publication of this notice, signed by not less than 5,058 voters of the District, said number of voters being equal to ten per cent (10%) of the registered voters of the District, requesting that the proposition to issue said bonds as authorized by the provisions of said Article 20 be submitted to the voters of the District. If such petition is filed with the Secretary within thirty (30) days after the date of publication of this notice, an election on the proposition to issue said bonds shall be held on the 20th day of March, 2012. The Circuit Court may declare that an emergency referendum should be held prior to said election date pursuant to the provisions of Section 2A-1.4 of the Election Code of the State of Illinois, as amended. If no such petition is filed within said thirty (30) day period, then the District shall thereafter be authorized to issue said bonds for the purpose hereinabove provided.

By order of the Board of Trustees of Community College District No. 531, Counties of Union, Alexander, Massac, Pulaski, Johnson and Jackson and State of Illinois.

DATED this 7th day of March, 2011.

Cathy Belcher
Secretary, Board of Trustees,
Community College District No. 531,
Counties of Union, Alexander, Massac,
Pulaski, Johnson and Jackson and State of
Illinois

Maxine Russell
Chairperson, Board of Trustees,
Community College District No. 531,
Counties of Union, Alexander, Massac,
Pulaski, Johnson and Jackson and State of
Illinois

Note to Publisher: Please be certain that this notice appears over the names of the Chairperson and Secretary of the Board.

Section 6. Further Proceedings. If no petition signed by the requisite number of voters is filed with the Secretary of the Board within thirty (30) days after the date of the publication of such notice of intention to issue the Bonds, the Board shall, by appropriate proceedings to be hereafter taken, fix the details concerning the issue of the Bonds and provide for the levy of a direct annual tax to pay the principal and interest on the same.

Section 7. Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 8. Repealer and Effective Date. All resolutions and parts of resolutions in conflict herewith be and the same are hereby repealed and that this Resolution be in full force and effect forthwith upon its adoption.

Adopted March 7, 2011.


Chairperson, Board of Trustees


Secretary, Board of Trustees

Dr. Richard Trampe
Trustee Wesley Wright moved and Trustee Cathy Belcher
~~Scott Farmer~~

seconded the motion that said resolution as presented and read by title be adopted.

After a full and complete discussion thereof, the Chairperson directed the Secretary to call the roll for a vote upon the motion to adopt said resolution.

Upon the roll being called, the following Trustees voted AYE: Maxine Russell, Don E. Patton, Cathy Belcher, ~~Dr. Manul Goins~~, Scott Farmer, Dr. Richard Trampe and Wesley Wright.

The following Trustees voted NAY: NONE

Whereupon the Chairperson declared the motion carried and said resolution adopted, and in open meeting approved and signed said resolution and directed the Secretary to record the same in full in the records of the Board of Trustees of Community College District No. 531, Counties of Union, Alexander, Massac, Pulaski, Johnson and Jackson and State of Illinois, which was done.

Other business not pertinent to the adoption of said resolution was duly transacted at said meeting.

Upon motion duly made, seconded and carried, the meeting was adjourned.

Cathy Belcher
Secretary, Board of Trustees

STATE OF ILLINOIS)
) SS
COUNTY OF UNION)

CERTIFICATION OF MINUTES AND RESOLUTION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Trustees of Community College District No. 531, Counties of Union, Alexander, Massac, Pulaski, Johnson and Jackson and State of Illinois (the "Board"), and that as such official I am the keeper of the records and files of the Board.

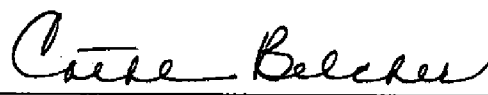
I do further certify that the foregoing constitutes a full, true and complete transcript of the minutes of the meeting of the Board held on the 7th day of March, 2011, insofar as same relates to the adoption of a resolution entitled:

RESOLUTION setting forth and describing in detail claims heretofore authorized and allowed for proper community college purposes which are presently outstanding and unpaid, declaring the intention to avail of the provisions of Article 3A of the Public Community College Act of the State of Illinois, as amended, and to issue bonds for the purpose of paying claims against Community College District No. 531, Counties of Union, Alexander, Massac, Pulaski, Johnson and Jackson and State of Illinois, and directing that notice of such intention be published as provided by law.

a true, correct and complete copy of which said resolution as adopted at said meeting appears in the foregoing transcript of the minutes of said meeting.

I do further certify that the deliberations of the Board on the adoption of said resolution were conducted openly, that the vote on the adoption of said resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given to all of the news media requesting such notice, that an agenda for said meeting was posted at the location where said meeting was held and at the principal office of the Board at least 72 hours in advance of the holding of said meeting, that a true, correct and complete copy of said agenda as so posted is attached hereto as *Exhibit A*, that said meeting was called and held in strict compliance with the provisions of the Open Meetings Act of the State of Illinois, as amended, and with the provisions of the Public Community College Act of the State of Illinois, as amended, and that the Board has complied with all of the provisions of said Act and said Act and with all of the procedural rules of the Board in the conduct of said meeting and in the adoption of said resolution.

IN WITNESS WHEREOF, I hereunto affix my official signature, this 7th day of March,
2011.



Secretary, Board of Trustees

On roll call vote, the members voted as follows:

Ms. Maxine Russell - yes
Dr. Richard Trampe - yes
Mr. Wesley Wright - yes
Ms. Shannon Knowles - yes (advisory vote)
Ms. Cathy Belcher - yes
Mr. Scott Farmer - yes
Dr. Manul Goins - absent
Mr. Don E. Patton - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Wesley Wright and seconded by Mr. Don E. Patton to adjourn into executive session at 5:54 p.m. for the purpose of discussing:

1. Consideration of extension, alteration, performance, or compensation of employees' employment
 - A. Ratification of employment of part-time faculty/staff for spring semester 2011
 - B. Consideration of re-employment of tenured faculty for FY2012
 - C. Consideration of re-employment and tenure status for faculty for FY2012
 - D. Consideration of re-employment of non-tenured faculty for FY2012
 - E. Consideration of non-renewal of faculty member's contract for FY2012
 - F. Consideration of reduction in force of three faculty positions
 - G. Consideration of re-employment of 12-month, non-teaching professionals
 - H. Consideration of re-employment of grant-supported administrators
 - I. Consideration of resignation of support staff member
 - J. Consideration of resignation/retirement of full-time, tenured faculty member
 - K. Consideration of resignation of classified staff member
2. Consideration of items related to collective bargaining
3. Consideration of items that may lead or have led to litigation

On roll call vote, the members voted as follows:

Mr. Don E. Patton - yes
Ms. Maxine Russell - yes
Dr. Richard Trampe - yes
Mr. Wesley Wright - yes
Ms. Shannon Knowles - yes (advisory vote)
Ms. Cathy Belcher - yes
Mr. Scott Farmer - yes
Dr. Manul Goins - absent

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Don E. Patton and seconded by Mr. Wesley Wright to adjourn out of executive session at 6:45 p.m.

On roll call vote, the members voted as follows:

Dr. Manul Goins - absent
Mr. Don E. Patton - yes
Ms. Maxine Russell - yes
Dr. Richard Trampe - yes
Mr. Wesley Wright - yes
Ms. Shannon Knowles - yes (advisory vote)
Ms. Cathy Belcher - yes
Mr. Scott Farmer - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Don E. Patton and seconded by Mr. Scott Farmer to approve the minutes of the executive session held on February 7, 2011.

On roll call vote, the members voted as follows:

Mr. Scott Farmer - yes
Dr. Manul Goins - absent
Mr. Don E. Patton - yes
Ms. Maxine Russell - yes
Dr. Richard Trampe - yes
Mr. Wesley Wright - yes
Ms. Shannon Knowles - yes (advisory vote)
Ms. Cathy Belcher - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Don E. Patton and seconded by Mr. Scott Farmer to ratify the employment of part-time staff to cover the necessary work assignments for the spring semester 2011.

BARTLETT, MARK	PSY 0218 31	\$1,350.00
DUMAS, ROZEINE	PN 0120 67 CLINICAL INSTRUCTOR	\$1,242.00
FRITSCH, HEATHER	STIPEND FOR CANCELLED CCR CLASS	\$100.00
MCCARTHY, REBECCA	LIT 0210 31	\$1,350.00
PARKER, DEBORAH	ASE 081J 68A CREDIT RECOVERY PROGRAM	\$1,260.00
SHEETS, LESLIE	MAT 0041 H68 COLLEGE & CAREER READINESS	\$1,350.00
SIMULIS, ALAN	ENG 0043 H51 ENG 0044 H51 INCONJ COURSE MAT 0041 H68	\$2,700.00
THELE, KIRSTEN	PT DRIVER SAFETY STUDENT WORKER	\$8.25 hourly rate

WALKER, THOMAS	ASE 084A 51A ASE 084C 51A ASE 084E 51A CREDIT RECOVERY PROGRAM	\$1,260.00
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On roll call vote, the members voted as follows:

Ms. Cathy Belcher - yes

Mr. Scott Farmer - yes

Dr. Manul Goins - absent

Mr. Don E. Patton - yes

Ms. Maxine Russell - yes

Dr. Richard Trampe - yes

Mr. Wesley Wright - yes

Ms. Shannon Knowles - yes (advisory vote)

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Scott Farmer and seconded by Mr. Don E. Patton to approve the re-employment of the following full-time, tenured faculty members for the 2011-2012 academic year.

Jerry Ainsworth	Mike Faris	Bobby Peak
Lori Armstrong	Nancy Gammons	Nova Randolph
JoElla Basler	Tony Gerard	Sheryl Ribbing
Myra Bennett	Alyce Giltner	Phyllis Sander
David Black	Denise Griffith	Ruth Smith
Craig Bradley	Angie Johnson	Kylie Stalides
Brenda Brown	Ruth Levinson	Chris Vellella
Roberta Christie	Tracy Lohstroh	Sharon Walker
Rebecca Corbit	Sherrie Malone	John Windings
Connie Daily	Connie McGinnis	Robert Woolridge
Rhonda Dillow	Stacey Nicklow	Susan Woolridge

On roll call vote, the members voted as follows:

Ms. Shannon Knowles - yes (advisory vote)

Ms. Cathy Belcher - yes

Mr. Scott Farmer - yes

Dr. Manul Goins - absent

Mr. Don E. Patton - yes

Ms. Maxine Russell - yes

Dr. Richard Trampe - yes

Mr. Wesley Wright - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Wesley Wright and seconded by Mr. Scott Farmer to approve the re-employment and issuance of tenure status to Tim Frizzell for FY2012.

On roll call vote, the members voted as follows:

Mr. Wesley Wright - yes

Ms. Shannon Knowles - yes (advisory vote)

Ms. Cathy Belcher - yes

Mr. Scott Farmer - yes

Dr. Manul Goins - absent

Mr. Don E. Patton - yes

Ms. Maxine Russell - yes

Dr. Richard Trampe - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Don Patton and seconded by Mr. Wesley Wright to approve the re-employment of the non-tenured instructors for FY2012 as follows.

Paul Echols

Terry Manus

Debbie Penrod

Mary Smith

On roll call vote, the members voted as follows:

Dr. Richard Trampe - yes

Mr. Wesley Wright - yes

Ms. Shannon Knowles - yes (advisory vote)

Ms. Cathy Belcher - yes

Mr. Scott Farmer - yes

Dr. Manul Goins - absent

Mr. Don E. Patton - yes

Ms. Maxine Russell - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Wesley Wright and seconded by Ms. Cathy Belcher for the Board to adopt the resolution as presented and to not renew (terminate) the contract of Mr. Brian Meyer at the end of his faculty contract May 13, 2011, for failure to complete the terms of his original employment and one-year extension.

RESOLUTION

WHEREAS, the Board of Trustees of Shawnee Community College has a policy and procedure for the evaluation of the performance and qualifications of non-tenured faculty members; and

WHEREAS, the implementation of such policy and procedure has resulted in the President's recommendation that the employment contract of Brian Meyer, a non-tenured faculty member, not be re-employed for the 2011-2012 fiscal year and that he be dismissed as a non-tenured faculty member for the ensuing fiscal year;

WHEREAS, the Board has considered the President's recommendation;

NOW, THEREFORE, BE IT RESOLVED:

1. That the employment contract of Brian Meyer not be renewed for the 2011-2012 fiscal year, that his current employment contract be terminated effective at the conclusion of the 2010-2011 fiscal year.
2. That the Board through its Chairperson and Secretary shall provide Brian Meyer with notice of this Resolution not later than 60 days before the end of the 2010-2011 school year.
3. That any past resolution, policy, authority, or any action of the Board inconsistent with the instant Resolution, is hereby amended so as to conform with this Resolution.
4. That this resolution shall be in full force and effect from and after its adoption.

Adopted this 7th day of March, 2011.



Chairperson, Board of Trustees of Community
College District No. 531, Counties of Union,
Alexander, Massac, Pulaski, Johnson, and Jackson,
State of Illinois

ATTEST:



Secretary, Board of Trustees of Community
College District No. 531, Counties of Union,
Alexander, Massac, Pulaski, Johnson, and
Jackson, State of Illinois

Exhibit A

Mr. Brian Meyer
4085 South Green Street
Anna IL 62906

Dear Mr. Meyer:

You are hereby notified that the Board of Trustees of Shawnee Community College has decided that it will not re-employ you as a faculty member for the 2011-2012 fiscal year and that your contract of employment will, therefore, terminate at the close of the present academic year.

A copy of the Resolution of the Board of Trustees setting forth the reason for your dismissal and the terms and conditions thereof is attached and incorporated herein by reference.

The Board of Trustees wants to thank you for your past service to Shawnee Community College.

Sincerely,

A handwritten signature in cursive script that reads "Cathy Belcher".

Cathy Belcher
Board Secretary

March 8, 2011

BY CERTIFIED MAIL RETURN RECEIPT REQUESTED

Mr. Brian Meyer
408 South Green Street
Anna IL 62906

Dear Mr. Meyer:

You are hereby notified that the Board of Trustees of Shawnee Community College has decided that it will not re-employ you as a faculty member for the 2011-2012 fiscal year and that your contract of employment will, therefore, terminate at the close of the present fiscal year.

A copy of the Resolution of the Board of Trustees setting forth the reason for your dismissal and the terms and conditions thereof is attached and incorporated herein by reference.

The Board of Trustees wants to thank you for your past service to Shawnee Community College.

Sincerely,



Cathy Belcher, Secretary
Board of Trustees of Community
College District No. 531, Counties
of Union, Alexander, Massac, Pulaski,
Johnson, and Jackson, State of Illinois

On roll call vote, the members voted as follows:

Ms. Maxine Russell - yes

Dr. Richard Trampe - yes

Mr. Wesley Wright - yes

Ms. Shannon Knowles - yes (advisory vote)

Ms. Cathy Belcher - yes

Mr. Scott Farmer - yes

Dr. Manul Goins - absent

Mr. Don E. Patton - yes

Results: 6 yeas, 0 nays, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Wesley Wright and seconded by Dr. Richard Trampe for the Board to adopt the resolution as presented and to honorably terminate faculty positions as presented below and issue to each a Notice of Non-Renewal of employment for FY2012.

RESOLUTION

WHEREAS, the Board of Trustees of Shawnee Community College has determined that it is necessary to decrease the number of full-time faculty members employed by the Board:

NOW, THEREFORE, BE IT RESOLVED:

1. That it is the judgment and determination of the Board of Trustees that the number of full-time faculty employed by the Board must be decreased by three.
2. That the reason for this decrease in the number of full-time faculty employed by the Board is the overall fiscal problems presently confronting the Board.
3. That the Board hereby determines that Sandy Fontana, Monyshka Harpalani, and Ryan Thornsberry shall not be re-employed as faculty members for the next ensuing school year and that, accordingly, the present contracts of employment of Sandy Fontana, Monyshka Harpalani, and Ryan Thornsberry shall terminate at the end of the 2010-2011 school year.
4. That the Board through its Chairman and Secretary shall provide Sandy Fontana, Monyshka Harpalani, and Ryan Thornsberry with notice of this Resolution not later than 60 days before the end of the 2010-2011 school year, said notice to be substantially in the form of Exhibit A attached hereto and made a part hereof.
5. That it is the judgment and determination of the Board of Trustees that Sandy Fontana, Monyshka Harpalani, and Ryan Thornsberry are not qualified and competent to hold any other position currently held by any full-time probationary faculty member or any other employee with less seniority.
6. That for the period of 24 months beginning with the 2011-2012 school year, Sandy Fontana, Monyshka Harpalani, and Ryan Thornsberry shall have the preferred right to reappointment to a position entailing services that he/she is competent to render prior to the appointment of any new full-time faculty member and that no non-tenure faculty member or any other employee with less seniority shall be employed during said period to render a service which Sandy Fontana, Monyshka Harpalani, and Ryan Thornsberry is determined to be competent to render.
7. That any past resolution, policy, authority, or any action of the Board inconsistent with the instant Resolution, is hereby amended so as to conform with this Resolution.
8. That this Resolution shall be in full force and effect from and after its adoption.

Adopted this 7th day of March, 2011.



Chairperson, Board of Trustees of Community
College District No. 531, Counties of Union,
Alexander, Massac, Pulaski, Johnson, and Jackson,
State of Illinois

ATTEST:

Catherine Belcher

Secretary, Board of Trustees of Community
College District No. 531, Counties of Union,
Alexander, Massac, Pulaski, Johnson, and
Jackson, State of Illinois

Exhibit A

Ms. Sandy Fontana
606 Dewey Street
Anna IL 62906

Dear Ms. Fontana:

You are hereby notified that the Board of Trustees of Shawnee Community College has decided that it will not re-employ you as a faculty member for the 2011-2012 school year and that your contract of employment will, therefore, terminate at the close of the present school year.

This is an honorable dismissal and is given for the reason that the Board of Trustees has decided to decrease the number of full-time faculty members employed by the Board. It is not the result of any determination that you are not qualified for the position which you currently hold.

A copy of the Resolution of the Board of Trustees setting forth the reasons for your dismissal and the terms and conditions thereof is attached and incorporated herein by reference.

The Board of Trustees regrets that this action is necessary and wants to thank you for your past service to Shawnee Community College.

Sincerely,

A handwritten signature in cursive script that reads "Cathy Belcher".

Cathy Belcher
Board Secretary

Exhibit A

Ms. Monyshka Harpalani
80 Stone Lake Drive
Makanda IL 62958

Dear Ms. Harpalani:

You are hereby notified that the Board of Trustees of Shawnee Community College has decided that it will not re-employ you as a faculty member for the 2011-2012 school year and that your contract of employment will, therefore, terminate at the close of the present school year.

This is an honorable dismissal and is given for the reason that the Board of Trustees has decided to decrease the number of full-time faculty members employed by the Board. It is not the result of any determination that you are not qualified for the position which you currently hold.

A copy of the Resolution of the Board of Trustees setting forth the reasons for your dismissal and the terms and conditions thereof is attached and incorporated herein by reference.

The Board of Trustees regrets that this action is necessary and wants to thank you for your past service to Shawnee Community College.

Sincerely,

A handwritten signature in cursive script that reads "Cathy Belcher".

Cathy Belcher
Board Secretary

Exhibit A

Mr. Ryan Thornsberry
1961 David Drive
Cape Girardeau MO 63701

Dear Mr. Thornsberry:

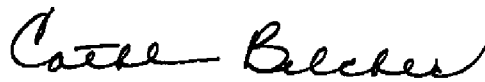
You are hereby notified that the Board of Trustees of Shawnee Community College has decided that it will not re-employ you as a faculty member for the 2011-2012 school year and that your contract of employment will, therefore, terminate at the close of the present school year.

This is an honorable dismissal and is given for the reason that the Board of Trustees has decided to decrease the number of full-time faculty members employed by the Board. It is not the result of any determination that you are not qualified for the position which you currently hold.

A copy of the Resolution of the Board of Trustees setting forth the reasons for your dismissal and the terms and conditions thereof is attached and incorporated herein by reference.

The Board of Trustees regrets that this action is necessary and wants to thank you for your past service to Shawnee Community College.

Sincerely,

A handwritten signature in cursive script that reads "Cathy Belcher".

Cathy Belcher
Board Secretary

Monyshka Harpalani

Sandy Fontana

Ryan Thornsberry

On roll call vote, the members voted as follows:

Mr. Don E. Patton - yes

Ms. Maxine Russell - yes

Dr. Richard Trampe - yes

Mr. Wesley Wright - yes

Ms. Shannon Knowles - yes (advisory vote)

Ms. Cathy Belcher - yes

Mr. Scott Farmer - yes

Dr. Manul Goins - absent

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Scott Farmer and seconded by Mr. Don E. Patton to approve the re-employment of 12-month, non-teaching professionals for FY2012 as follows.

Mindy Ashby	Dwayne Fehrenbacher	Marti Roberts
Tim Bellamey	Sharon Felker	Tiffincy Ryan
Teale Betts	Mike Fitzgerald	Greg Sheppard
Heather Biggerstaff	Tracey Johnson	David Simmons
Dee Blakely	Carolyn Kindle	Madonna Slife
Jean Ellen Boyd	Erin King	Jimmy Smith
Monica Brahler	Donald Koch	John Sparks
Tammy Capps	Greg Legan	Russ Stoup
Chris Clark	Robert Lucas	Mike Ulen
Beth Darden	Ginger McBride	Gwen Watts
James Darden	Joe Morris	Leslie Weldon
Don Wayne Davis	Pam O'Connor	Brett Whitnel
Helen Davis	Steve Ramsey	Brandy Woods
Candy Eastwood	Mindy Reach	

On roll call vote, the members voted as follows:

Dr. Manul Goins - absent

Mr. Don E. Patton - yes

Ms. Maxine Russell - yes

Dr. Richard Trampe - yes

Mr. Wesley Wright - yes

Ms. Shannon Knowles - yes (advisory vote)

Ms. Cathy Belcher - yes

Mr. Scott Farmer - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Wesley Wright and seconded by Mr. Don E. Patton for the Board to approve the schedule for action toward the re-employment of grant-supported administrators for FY2012 as follows.

Grant	Employees	Fiscal Year	Board Consideration Date
SSS	George, Lee Ann Hill, Tanya McGoy, Jeff	9/1/10-8/31/11	June 7, 2011
Talent Search	Johnson, Deborah Meisenheimer, Lindsay Partridge, Marta	9/1/10-8/31/11	June 7, 2011
Perkins Grant	Hubbard, Annie	7/1/10 – 6/30/11	April 1, 2011
IDOC – Job Preparedness	Eggertsen, Robert IDOC/Job Preparedness Instructor	7/1/10 – 6/30/11	April 1, 2011
SBA Earmark Grant (60%), Small Business Development Center (25%), Business and Industry Training	Farner, Gabby	7/1/10 – 6/30/11	April 1, 2011

On roll call vote, the members voted as follows:

Mr. Scott Farmer - yes
 Dr. Manul Goins - absent
 Mr. Don E. Patton - yes
 Ms. Maxine Russell - yes
 Dr. Richard Trampe - yes
 Mr. Wesley Wright - yes
 Ms. Shannon Knowles - yes (advisory vote)
 Ms. Cathy Belcher - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Don E. Patton and seconded by Ms. Shannon Knowles to accept and approve the resignation of Mr. Allen McNeely, Maintenance Assistant, effective March 4, 2011.

On roll call vote, the members voted as follows:

Ms. Cathy Belcher - yes
 Mr. Scott Farmer - yes
 Dr. Manul Goins - absent
 Mr. Don E. Patton - yes
 Ms. Maxine Russell - yes
 Dr. Richard Trampe - yes
 Mr. Wesley Wright - yes
 Ms. Shannon Knowles - yes (advisory vote)

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Scott Farmer and seconded by Mr. Don E. Patton to accept and approve the resignation/retirement of Ms. Myra Bennett effective December 16, 2011.

On roll call vote, the members voted as follows:

Ms. Shannon Knowles - yes (advisory vote)

Ms. Cathy Belcher - yes

Mr. Scott Farmer - yes

Dr. Manul Goins - absent

Mr. Don E. Patton - yes

Ms. Maxine Russell - yes

Dr. Richard Trampe - yes

Mr. Wesley Wright - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Ms. Maxine Russell and seconded by Dr. Richard Trampe to accept and approve the resignation of Ms. Terri Bowen, Executive Secretary II, effective March 11, 2011.

On roll call vote, the members voted as follows:

Mr. Wesley Wright - yes

Ms. Shannon Knowles - yes (advisory vote)

Ms. Cathy Belcher - yes

Mr. Scott Farmer - yes

Dr. Manul Goins - absent

Mr. Don E. Patton - yes

Ms. Maxine Russell - yes

Dr. Richard Trampe - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried.

A motion was made by Mr. Don E. Patton and seconded by Ms. Shannon Knowles to adjourn.

On roll call vote, the members voted as follows:

Ms. Maxine Russell - yes

Dr. Richard Trampe - absent

Mr. Wesley Wright - yes

Ms. Shannon Knowles - yes (advisory vote)

Ms. Cathy Belcher - yes

Mr. Scott Farmer - yes

Dr. Manul Goins - yes

Mr. Don E. Patton - yes

Results: 6 yeas, 0 nay, 0 abstentions, 1 absent. The Chairman declared the motion carried. Meeting adjourned at 7:00 p.m.

Submitted By:

Cathy Belcher

Cathy Belcher, Secretary

ATTEST:

Wesley Wright

Wesley Wright

Don E. Patton

Don E. Patton

Scott Farmer

Scott Farmer

Maxine Russell

Maxine Russell

Richard Trampe

Richard Trampe

Manul Goins

Manul Goins