



# **SEXUAL VIOLENCE**

## **TRAINING AND PREVENTION**

SHAWNEE COMMUNITY COLLEGE - Students



# PRIMARY GOAL



# LEGISLATION



# CLERY ACT

The landmark federal law, originally known as the Campus Security Act, that requires colleges and universities across the United States to disclose information about crime on and around their campuses. The law is tied to an institution's participation in federal student financial aid programs and it applies to most institutions of higher education both public and private. The Act is enforced by the United States Department of Education. (20 USC § 1092(f))



# CAMPUS SAVE ACT/VAWA (VIOLENCE AGAINST WOMEN ACT) - 2013



# CAMPUS SAVE ACT/VAWA (VIOLENCE AGAINST WOMEN ACT) - 2013

Under the Campus SAVE Act, colleges and universities are required to:

- Report cases of domestic violence, dating violence, and stalking in the Clery Annual Report;
- Adopt certain student discipline procedures, such as notifying purported victims of their rights; and
- Educate students, faculty and staff on domestic violence, dating violence, sexual assault and stalking
- Identify resources where employees can seek assistance if they are a victim of domestic violence, dating violence, sexual assault and stalking.



# TITLE IX – 2013 AMENDMENTS



# SCC'S SEXUAL MISCONDUCT-TITLE IX POLICY





# SCC'S SEXUAL MISCONDUCT-TITLE IX POLICY

Shawnee Community College adheres to all Title IX standards that prevent and rectify any form of discrimination. The primary responsibility of the Title IX coordinator is to coordinate the College's Title IX compliance efforts. The Title IX Coordinator responsibilities include but are not limited to:

- Coordination of all educational programs for the prevention of Title IX violations.
- Producing required Title IX educational materials for the use of the College.
- Investigation of Title IX complaints.
- Coordination with local law enforcement pertaining to any Title IX allegations.
- Coordination of all training programs for Title IX.



# SCC'S SEXUAL MISCONDUCT-TITLE IX POLICY

**Location:** SCC Main Campus  
8364 Shawnee College Road, Ullin, IL

## **Title IX Coordinator**

Jipaum Askew-Robinson, Vice President of Student and Administrative Services, (618) 634-3360

## **Title IX Associate Coordinator**

Emily Forthman, Director of Human Resources  
(618) 634-3223

## **SCC Security**

Marty Stoner, (618) 634-3232



# SCC'S SEXUAL MISCONDUCT-TITLE IX POLICY



# SCC'S SEXUAL MISCONDUCT-TITLE IX POLICY



# MEDICAL HELP FACILITIES



# CRISIS AND COUNSELING CENTERS

## **Southeast Missouri Network Against Domestic Violence**

73 Sheridan Dr., Cape Girardeau, MO  
(573) 332-1900, After Hours: (877) 820-6278

## **Massac County Mental Health**

206 West 5<sup>th</sup> Street, Metropolis, IL  
(618) 524-9368, Crisis: (877) 670-9753

## **Union County Counseling Center**

204 South Street, Anna, IL  
(618) 833-8551, [www.uccsinc.org](http://www.uccsinc.org)



# LAW ENFORCEMENT

Pulaski County Sheriff's Dept.....(618) 748-9374

Ullin Police Dept.....(618) 845-3109

Karnak Police Dept. ....(618) 634-9311

Alexander County Sheriff's Dept.....(618) 734-2141

Union County Sheriff's Dept.....(618) 833-5500

Massac County Sheriff's Dept.....(618) 524-2912

Metropolis City Police Dept.....(618) 524-2310

Illinois State Police District #22.....(618) 845-3737



# SEXUAL HARASSMENT





# SEXUAL HARASSMENT



# SEXUAL HARASSMENT



# SEXUAL HARASSMENT



# SEXUAL HARASSMENT



# SEXUAL HARASSMENT



# SEXUAL HARASSMENT



# SEXUAL HARASSMENT SCENARIOS

- MAKING PUBLIC COMMENTS ABOUT THE BODY OF SOMEONE YOU LIKE.
- TELLING A PERSON ABOUT SEXUAL THINGS YOU' D LIKE TO DO TO THEM.
- BEING A PART OF A GROUP THAT GRABS AT PEOPLE IN THE HALL.
- RATING PEOPLE' S BODIES.
- HANGING SEXUAL PICTURES IN YOUR OR SOMEONE ELSE'S WORK SPACE.



# SEXUAL HARASSMENT SCENARIOS





# QUID PRO QUO



# STALKING

Stalking engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress. This includes:

- In-person;
- Telephone;
- Email;
- Text message;
- Other forms of electronic and social media;
- Via third parties.



# DOMESTIC VIOLENCE



# DOMESTIC VIOLENCE

Examples of abuse include:

- Name-calling or putdowns
- Keeping a partner from contacting their family or friends
- Withholding money
- Stopping a partner from getting or keeping a job
- Actual or threatened physical harm
- Sexual assault
- Stalking
- Intimidation

[Domesticviolence.org](http://Domesticviolence.org)



# DATING VIOLENCE



# DATING VIOLENCE



# DATING VIOLENCE



# NO EXCUSES

- It is never okay for someone to hit you or be cruel to you. You may think alcohol or drugs make a partner abusive. Those things may increase the chances of abuse, but they never make it right.

Womenshealth.org



# NO EXCUSES

- You also may think it is your fault that your partner has hurt you. But you don't control how your partner acts, and you can't make someone mistreat you.

[Womenshealth.org](http://Womenshealth.org)

# NO EXCUSES

- Keep in mind that if you sometimes hit your partner first, you can get help learning how to stop. Talk to a mental health professional, like a school counselor, or a doctor or nurse.

[Womenshealth.org](http://Womenshealth.org)

# CONSENT



# CONSENT



# CONSENT



# CONSENT



# CONSENT

**Consent is an ongoing process**, not a one-time question. If you consent to sexual activity, you can change your mind and choose to stop, even after sexual activity has started.

**Past consent does not mean future consent.** Giving consent in the *past* to sexual activity does not mean you have to give consent *now* or in the *future*.

**Saying yes to a sexual activity is not consent for all types of sexual activity.** If you consent to sexual activity, it is only for types of sexual activities that you are comfortable with at that time with that partner.

womenshealth.gov



# CONSENT





# SEXUAL ASSAULT



# HOW CAN I TELL IF MY BEHAVIOR IS INAPPROPRIATE?



# INTENT



# HOSTILE ENVIRONMENT



# RETALIATION



# IMMUNITY



# REPORTING

As faculty and/or staff, you must report any knowledge of sexual assault, harassment, and/or violence to someone in authority and the Title IX and/or Associate Coordinator unless the president of SCC has designated you as a confidential resource for the college.

Student leaders have the option of reporting and can report anonymously.



# REPORTING

## SCC Personnel

- VP of Student and Administrative Services, [jipaumr@shawneecc.edu](mailto:jipaumr@shawneecc.edu)
- Director of Human Resources,
- Instructors, [emilyf@shawneecc.edu](mailto:emilyf@shawneecc.edu)
- Security





# REPORTING



# REPORTING

## SCC Confidential Resources

Monica Brahler

1-800-481-2242 ext.3322

*\* Not a mandated reporter*



# WHAT'S OUR ROLE



# WHAT'S OUR ROLE



# HOW TO REPORT



# PROCESS



# PROCESS

To ensure the safety and to address concerns of faculty, staff, and/or students, interim measures can be taken during the investigation process. Interim measures include, but are not limited to:

Issuing an on-campus “no contact order”

- Restricting access to specific locations
- Issuing interim warning and/or discipline to the alleged perpetrator
- Adjusting work schedule/location
- Referral to counseling and/or health services
- Providing campus escorts



# PROCESS

- Depending upon the determination of the investigation the extent of sanctions can range from “no action warranted at this time” to full expulsion by the college. The college’s Title IX Committee will meet to make the final decision for discipline.
- The committee’s decision will be communicated to both the complainant and the accused in writing.





WHAT DOES "UNWELCOME" MEAN?



# IF YOU ARE BEING HARASSED

1. Tell the offender to stop.
2. Contact the SCC Title IX officials, faculty, staff, security, and/or local law enforcement.
3. Document the incident.
4. And, it may be necessary to preserve any evidence.



# IF YOU ARE ACCUSED OF HARASSMENT

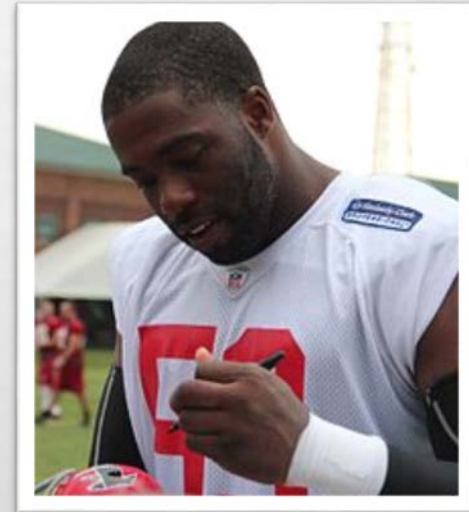
Consult with the proper authorities and document the incident.

Ignoring the situation will not make it go away, so the best way to deal with it is to face it head-on.



# IF YOU ARE ACCUSED OF HARASSMENT

There are consequences of being accused, even if falsely accused. As an example, Brian Keith Banks was falsely accused of rape in 2002 and served six years in prison until his accuser recanted her story. At the time he was accused, some of the nations top football colleges were looking to recruit him.



**Brian Keith Banks**



# IF YOU ARE ACCUSED OF HARASSMENT

His conviction was overturned in 2012 after his accuser was secretly recorded admitting she had fabricated the story. Following his exoneration, Banks sought to resume his football career, attending mini-camps for several NFL teams before signing with the Locomotives on September 20, 2012. Banks signed with the Atlanta Falcons on April 3, 2013 and was released in the final round of roster cuts on August 30<sup>th</sup> .



# APPEALS

If either the victim or the accused is not satisfied with the ruling of a harassment case, you have the right to an appeal.



# BOTTOM LINE

## Basic Fact

Shawnee Community College  
has a **ZERO Tolerance** for any  
type of Sexual Misconduct.

